

# Medicare Payment Update

Federal and Calendar Year 2025

Minnesota Chapter hfma

November 7, 2024



# Learning Agenda

## Medicare Rate Update

Federal Fiscal Year 2025 (FY25) IPPS Rates	3-15
Calendar Year 2025 (CY25) OPPS Rates	16-18

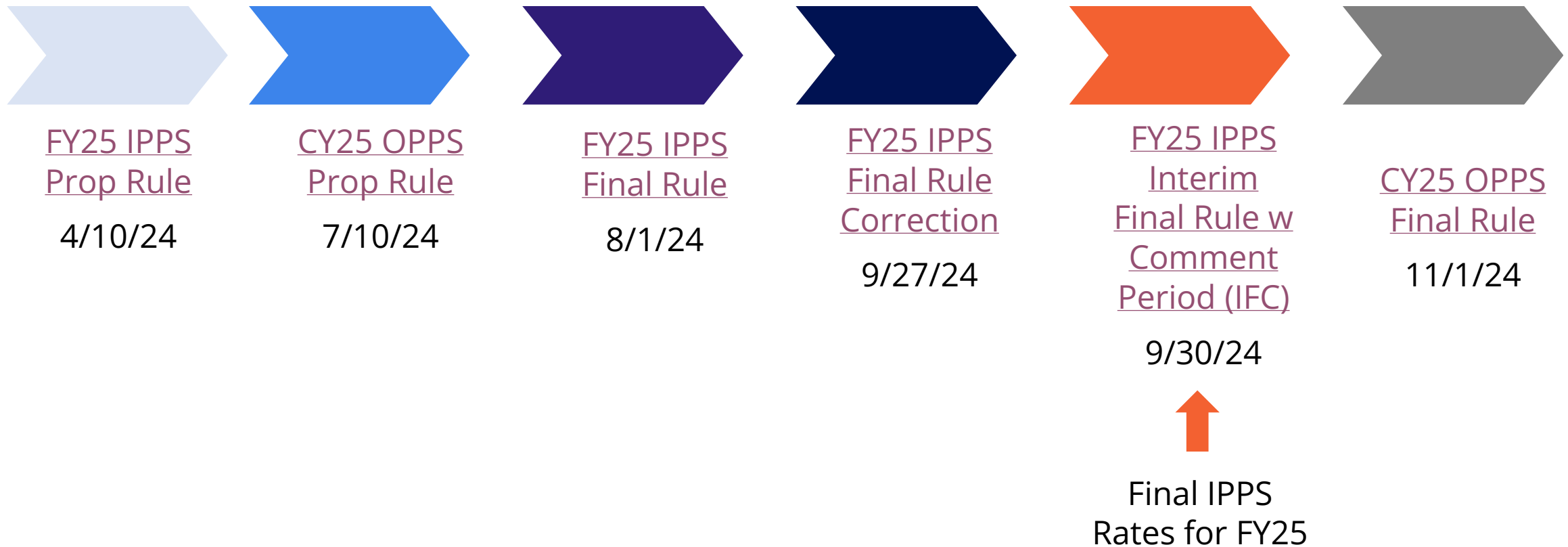
## IPPS Breakdown

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FY25 IPPS  
Rates

## Medicare Rates for 2025 Rule Making Process



# IPPS Payment Changes from FY24



New payment **increases** include:

- **\$3 million** Medicare share of buffer stock medicine cost (small independent hospitals)

Notable **decreases** from FY24 include:

- **-\$234 million** from Uncompensated Care DSH Reduction
- **-\$261 million** from Low Volume Adjustment (LVA) changes<sup>(1)</sup>
- **-\$151 million** from expiration of Medicare Dependent Hospital (MDH) status<sup>(1)</sup>

(1) Congress historically has enacted legislation extending these programs. In the FY25 IPPS Final Rule, CMS references [CMS's Strategic Plan](#) and [Whitehouse Priorities](#).

# IPPS Payment Updates

% Impact on IPPS Standard Rates

Adjustments	FY25 Final Rule with IFC	FY24 Final Rule	Change
Market Basket	3.40%	3.30%	0.10%
ACA Productivity Adjustment	-0.50%	-0.20%	-0.30%
<b>Net Update</b>	<b>2.90%</b>	<b>3.10%</b>	<b>-0.20%</b>
Budget Neutrality Changes	-0.95%	-1.19%	0.24%
<b>Total Medicare Rate Update</b>	<b>1.95%</b>	<b>1.91%</b>	<b>0.04%</b>

See Addendum A “Standardized Rate and DRG Weight Changes” for additional details.

# IPPS Payment Updates

## Ten Largest Changes

State	# of IPPS Hospitals	Est. IPPS Payments per FY25 IFC <sup>(1)</sup>	% Variance from FY24
DC	6	\$640,000,000	8.47%
IN	82	\$2,468,000,000	7.44%
MA	54	\$4,500,000,000	6.74%
FL	161	\$9,033,000,000	5.55%
AK	8	\$346,000,000	4.85%
NH	13	\$621,000,000	4.72%
RI	10	\$387,000,000	4.88%
MI	90	\$3,695,000,000	4.61%
WV	24	\$748,000,000	4.47%
IL	116	\$5,181,000,000	4.48%
MN	46	\$1,975,000,000	1.80% (37 <sup>th</sup> )

(1) Toyon estimated payments using data per CMS Impact File included with each respective final rule.

# IPPS Payment Updates

## Top Ten Smallest Changes

State	# of IPPS Hospitals	Est. IPPS Payments per FY25 IFC <sup>(1)</sup>	% Variance from FY24
HI	12	\$385,000,000	-1.79%
DE	6	\$517,000,000	-1.52%
WY	10	\$195,000,000	-1.52%
MS	54	\$1,059,000,000	-1.21%
PR	49	\$232,000,000	-0.85%
NV	21	\$1,070,000,000	-0.65%
CA	277	\$14,739,000,000	-0.34%
SD	17	\$459,000,000	0.00%
ND	7	\$372,000,000	0.27%
NJ	62	\$3,969,000,000	0.28%

(1) Toyon estimated payments using data per CMS Impact File included with each respective final rule.



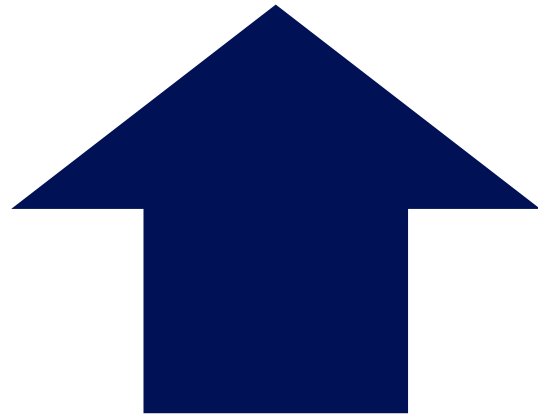
# IPPS Budget Neutrality Factor (BNF) Adjustments

Description	FY25 Final w IFC	Change from FY24
<b>Before BNF (Wage Index &gt; 1.0000)</b>		
Labor After Removing PY BNFs	\$4,782.01	\$153.47
Non-Labor After Removing PY BNFs	\$2,291.97	\$73.56
% Change from PY Final Rule		3.32%
<b>BNF</b>		
Updated Factor	1.0290	(0.0020)
MS-DRG Reclass and Recalibration BNF Before Cap	0.9972	(0.0043)
Cap Policy MS-DRG Weight BNF	0.9999	(0.0001)
Wage Index BNF	1.0000	(0.0007)
Reclassification BNF	0.9628	(0.0085)
<b>Lowest Quartile BNF</b>	<b>1.0000</b>	<b>0.0026</b>
Cap Policy Wage Index BNF	0.9992	(0.0005)
RCH Demonstration BNF	0.9998	0.0003
Operating Outlier Factor	0.9490	0.0000
<b>CY BNFs</b>	<b>0.9364</b>	<b>(0.0126)</b>
<b>After BNF</b>		
<b>Labor w BNFs</b>	<b>\$4,478.09</b>	<b>\$85.60</b>
<b>Non-Labor w BNFs</b>	<b>\$2,146.30</b>	<b>\$41.03</b>
% Change from PY Final Rule		1.95%

# MedPAC's Market Basket Recommendation

- [MedPAC's March 2024 Report to Congress](#) recommended a 1.5% increase to FFY25 IPPS Proposed Rule market basket. However, CMS increased the market basket by 0.4% from proposed.
  - MedPAC stated CMS should increase the market basket by 1.5% because:
    - “From 2021 to 2022, IPPS hospitals’ overall FFS Medicare margin declined over 5 percentage points to a record low of **-11.6** percent...
    - This decline was largely driven by input **price inflation exceeding the market basket update**, as well as a decline in federal pandemic support, an increase in high-cost outlier stays, and a decrease in Medicare uncompensated care payments.”
- [MedPAC's March 2023 Report to Congress](#) highlighted that CMS’s market basket updates in prior years are understated.
  - For instance, the FFY 2022 hospital price increase was 3% higher than the market basket applied by CMS.

# DRG Weights



27 DRGs Increase by 10% or more from FY24



30 DRGs Held Harmless at 10% Decrease from FY24

See Addendum A “Standardized Rate and DRG Weight Changes” for additional details.

# Buffer Stock of Essential Medicines

## Small Independent Hospital

(~500 providers)

- Small Hospital
- Independent Hospital



## Additional Resource Costs Maintaining 6-Month Buffer Stock

- Medicare cost report lump sum
- Bi-weekly interim payments
- Comment on supplemental cost report form through Paperwork Reduction Act (PRA) Process

Small Hospital: Equal or less than 100 beds during cost reporting period verified on MCR CR WS E Pt. A Line 4 § 412.105(b).

Independent Hospital: MCR CR WS S-2 Pt I 140 column 1 "Y"es or reporting on lines 141 through line 143 determines provider not eligible.

# End-State Renal Disease (ESRD) Calculation Change

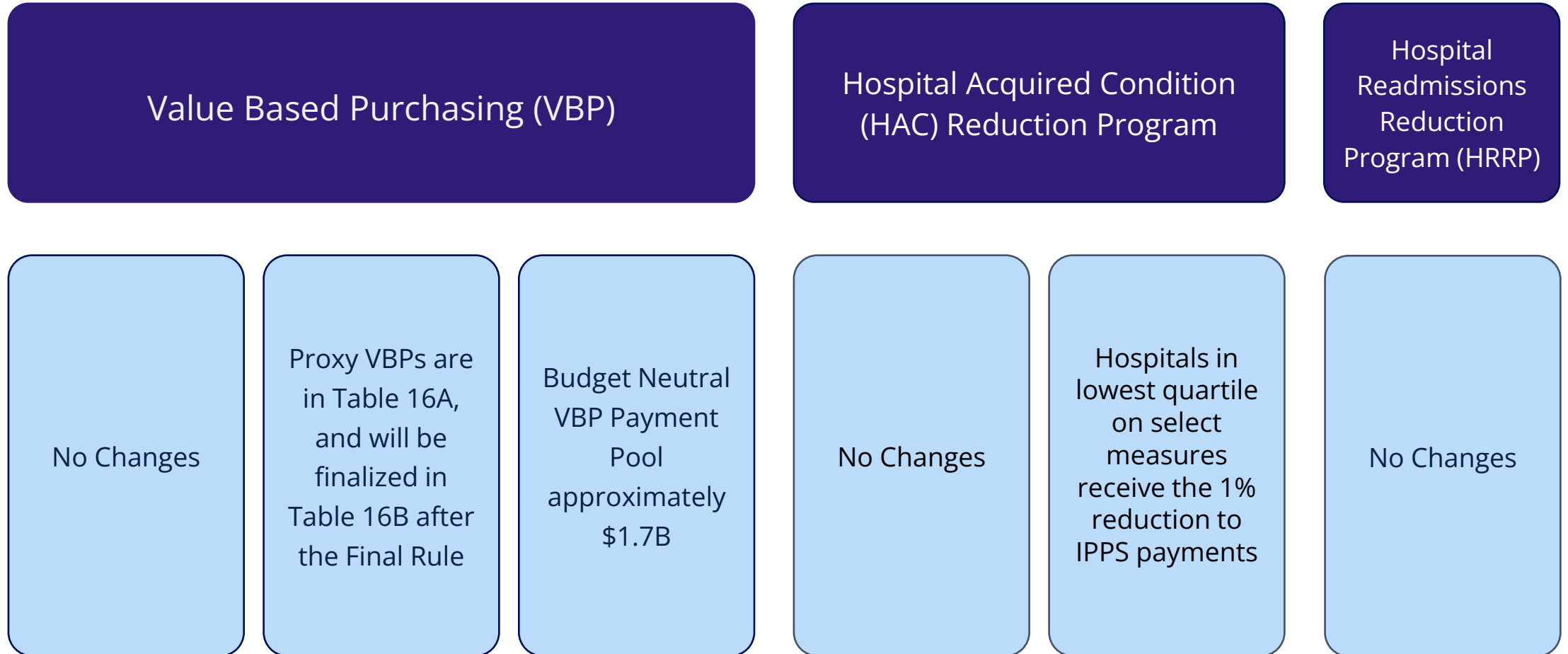
## Cost Reports on or after October 1, 2024 (FY25)

- Update using the current ESRD PPS base rate
- ESRD PPS base rate ([42 CFR 413.71](#)) x's 3 = Add-on payment

## Cost Reports and ESRD PPS Base Rate

- FY25 Cost Reports = CY25 Base Rate
- FY26 Cost Reports = CY26 Base Rate, etc.

# Payment Adjustments



# Payment Adjustments

Medicare Dependent Hospital (MDH)  
Status set to expire 1/1/25

Low Volume Adjustment  
Enhanced criteria set to expire 1/1/25

Section 307 [Consolidated Appropriations Act of 2024 \(CAA, 2024\)](#), extends the MDH program through December 31, 2024

Current MDHs have until 12/2/2024 to request SCH status to be effective for discharges on or after 1/1/25

Section 306 of [CAA, 2024](#) criteria (1 of 2):  
More than 15 road miles from another subsection (d) hospital

Section 306 of [CAA, 2024](#) criteria (2 of 2):  
< 3,800 total discharges  
Hospitals with < 500 total discharges receive the 25% adjustment



CY25 OPPS  
Rates



# OPPS Payment Changes from CY24

% Impact on OPPS Rates

Adjustments	CY25	CY24	Change
Market Basket	3.40%	3.30%	0.10%
ACA Productivity Adjustment	-0.50%	-0.20%	-0.30%
<b>Net Update</b>	<b>2.90%</b>	<b>3.10%</b>	<b>-0.20%</b>
Budget Neutrality Changes <sup>(1)</sup>	-0.85%	-1.00%	0.10%
<b>Total Medicare Rate Update<sup>(1)</sup></b>	<b>2.05%</b>	<b>2.10%</b>	<b>-0.05%</b>

**\$1.8 billion  
increase  
from CY24**

(1) Determined by comparing CY25 and CY24 conversion factors of \$89.169 and \$87.382, respectively.

# Notable OPPS Changes

## New OB<sup>(1)</sup> Conditions of Participation

- Phase 1 – Six months (following 1/1/25)
  - Emergency Services' Readiness
  - Transfer Protocols
- Phase 2 – One year
  - Organization and Staffing
  - Delivery of Service
- Phase 3 – Two years
  - Staff Training
  - QAPI Program<sup>(2)</sup>

## Inpatient Only List

- New inpatient only CPT<sup>(3)</sup> codes
  - 0894T
  - 0895T
  - 0896T
- CPT codes removed from the inpatient only list
  - 222848

## PHP<sup>(4)</sup> and IOP<sup>(5)</sup> Services

- CY 2025 uses CY 2023 claims and cost data
- Outliers for PHP and IOP services at community mental health centers

(1) Obstetrical services

(2) Quality Assessment and Performance Improvement

(3) Current Procedural Terminology

(4) Partial Hospitalization Program

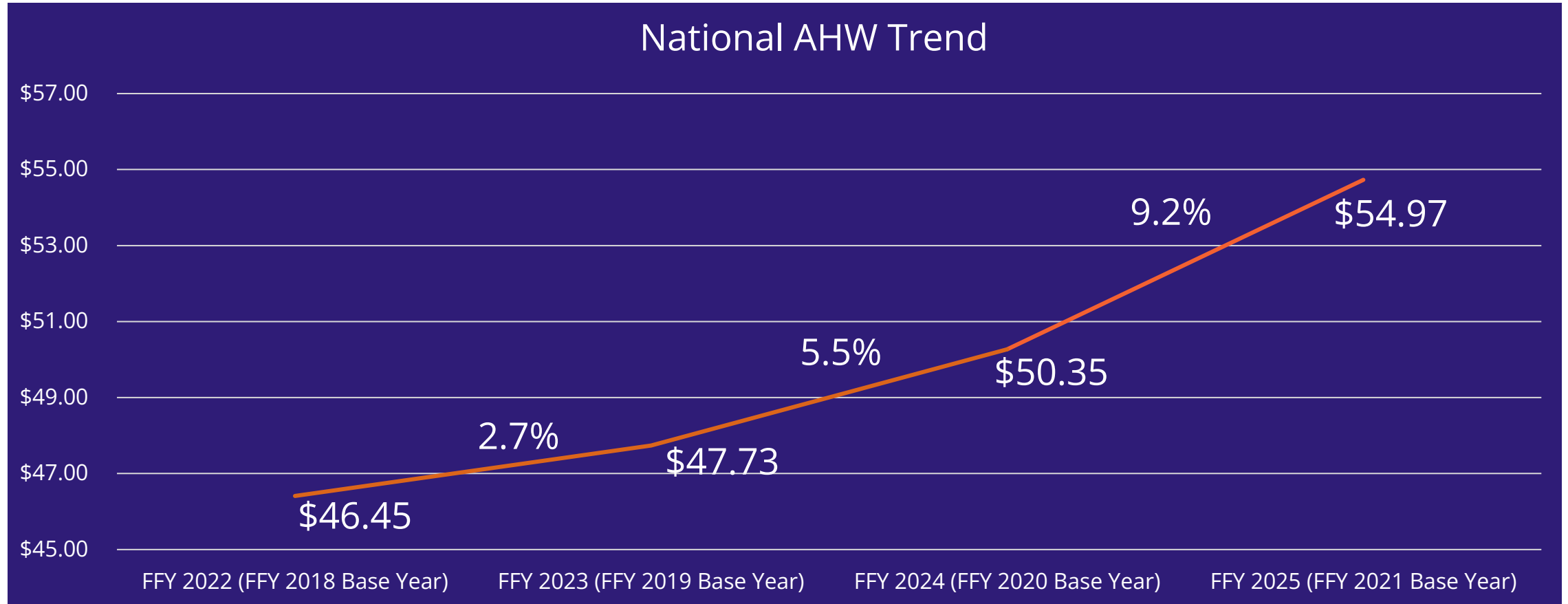
(5) Intensive Outpatient Program

(6) Healthcare Common Procedure Coding System



Wage Index and  
New Labor  
Markets

# Wage Index



## Average Hourly Wage – Ten Largest Changes

Geo CBSA	# of Providers	FY25 AHW	% Change from PY
Beckley, WV	2	\$54.40	34.30%
Tuscaloosa, AL	4	\$56.81	34.13%
Pueblo, CO	2	\$54.32	26.71%
Sumter, SC	1	\$49.83	25.71%
State College, PA	1	\$64.58	24.47%
Mansfield, OH	2	\$55.87	23.49%
Springfield, OH	2	\$50.49	23.13%
Orlando-Kissimmee-Sanford, FL	12	\$53.70	22.73%
Texarkana, TX-AR	2	\$54.51	22.58%
Cleveland, TN	1	\$47.42	21.53%

# Average Hourly Wage – Ten Smallest Changes

Geo CBSA	# of Providers	FY25 AHW	% Change from PY
El Centro, CA	2	\$42.19	-11.49%
Yuba City, CA	2	\$71.11	-4.30%
Santa Maria-Santa Barbara, CA	4	\$71.98	-0.34%
Macon-Bibb County, GA	3	\$43.94	0.18%
Guayama, PR	1	\$18.98	0.61%
Dalton, GA	2	\$44.74	1.23%
Grand Island, NE	2	\$51.24	1.56%
Urban Honolulu, HI	7	\$67.57	1.98%
Ponce, PR	5	\$17.29	2.24%
Arecibo, PR	2	\$16.41	2.25%

## Average Hourly Wage – Minnesota Area

Geo CBSA	# of Providers	AHW	% Change from PY
Rural Iowa	13	\$44.12	13.02%
Fargo, ND-MN	2	\$48.59	10.80%
St. Cloud, MN	1	\$55.47	10.26%
Sioux Falls, SD-MN	4	\$43.61	8.24%
Minneapolis-St. Paul-Bloomington, MN-WI	24	\$57.31	7.86%
Rural Minnesota	16	\$49.71	7.75%
Duluth, MN-WI	5	\$53.87	7.10%
Mankato, MN	1	\$56.19	5.52%
Rochester, MN	2	\$55.34	3.09%

# Wage Index Provisions



## 5% Cap

Permanent cap “to smooth year-to-year decreases in hospitals’ wage indexes” regardless of circumstances



## State Rural Floor

Inclusion of urban-to-rural reclassified hospitals (\$412.103) “hold-harmless” policy when determining a state’s rural floor wage index

FFY25 IPPS IFC

## Bottom Quartile Adjustment

Continues policy to reduce wage index high-to-low disparities by increasing the values for low wage index hospitals below the 25<sup>th</sup> percentile



## Wage Index Bottom Quartile Adjustment – IPPS Only

- On September 30, 2024 CMS published an [interim final rule](#) with comment period (IFC), reversing the “bottom-quartile” policy that was included in the FFY 2025 IPPS Final Rule. Comments are due by Friday November 29, 2024.
  - The FY25 IFC results from decision in [Bridgeport Hosp. v. Becerra](#). The U.S. District Court for the Central District of California found CMS exceeded its authority in applying the bottom quartile adjustment.
- From FY20 to FY24 hospitals in the bottom wage index quartile received a scaled add-on adjustment to their wage index factor.
- This adjustment was funded through a budget neutrality adjustment of approximately **-0.26%** to standard labor and non-labor rates. Therefore, all IPPS hospitals receiving DRG payments should see an increase to FY25 payments of approximately 0.2% from this change.
- CMS estimates 113 hospitals previously receiving the bottom quartile will be impacted. These hospitals will receive a transitional wage index (no lower than 95% of FY24) requiring ~\$41M of funding.

# Labor Market Update

## OMB BULLETIN NO. 23-01

### Urban to Rural

53 Counties | 17 Lugar  
33 hospitals <sup>(1)</sup>

### Rural to Urban

54 Counties  
24 hospitals <sup>(2)</sup>

### Urban to Urban

6 CSBAs with name and numb. change  
3 CBSAs subsumed by another CBSA  
72 Counties <sup>(3)</sup>

CMS finalizes the current **-5%** cap on wage index losses is sufficient to cover the respective county transitions

(1) 33 IPPS hospitals per CMS | 52 total hospitals per Toyon

(2) 24 IPPS hospitals per CMS | 51 total hospitals per Toyon

(3) 72 counties with hospitals | 88 total counties

See Addendum B for a labor market analysis for each respective county

# Labor Market Update

## OMB BULLETIN NO. 23-01

- 17 of 53 “urban to rural” counties qualify as urban under “Lugar” qualifications
- 22 urban counties lose “Lugar” Status
- 33 rural counties lose “Lugar” Status
  - Lugar counties are rural counties near urban areas
  - Lugar hospitals are reimbursed from Medicare as urban providers
  - Section 1886(d)(8)(B) of the Act specifies commuting thresholds or adjacency criteria of qualifying counties
- 8 counties in Connecticut are changed to 9 new “Planning Regions” (county-equivalents within a CBSA)

See Addendum B for a labor market analysis for each respective county

# Labor Market Reimbursement Impacts (1 of 2)

Payment Area	Reimbursement Risk	Recommendation
Critical Access Hospital (CAH) Status	Loss of cost-based reimbursement	Follow 2-Year Transition Period <sup>(1)</sup> Evaluate opportunities to reclassify as rural during this transition period to retain CAH status
SCH   MDH   RRC Status	Loss of hospital specific rate (HSR) reimbursement or other increased Medicare payments	Evaluate opportunities to reclassify as rural ( <a href="#">412.103</a> ) and achieve SCH status ( <a href="#">412.92</a> ); MDH status ( <a href="#">412.108</a> ); and/or RRC Status ( <a href="#">412.96</a> )
Wage Index	Impact to geographic or post-reclassified wage index factor (WIF) and ability to continue geographic reclassification(s)	Review assigned post-reclassified wage index in Table 2 of the Final Rule. Evaluate other potential wage index reclassification opportunities
LUGAR Status	Loss of PPS reimbursement as an urban provider	Evaluate wage index reclassification opportunities and RRC Status

(1) [CFR 412.103\(a\)\(6\)](#); [485.610](#) (b)(5); 79 FR 50162 through 50163

# Labor Market Reimbursement Impacts (2 of 2)

Payment Area	Reimbursement Risk	Recommendation
DSH (Rural Less Than 500 Beds)	DSH Factor Capped at 12% <sup>(2)</sup>	Evaluate RRC status under <a href="#">CFR 412.96</a>
Graduate Medical Education	Rural Teaching Track Changes	No loss to the 30% add-on or ability to increase cap ( <a href="#">42 CFR § 413.79</a> )   Evaluate any resident time spent in an urban area that was previously considered rural
Alternative Payment Models	Change in measurement and payment scoring	Review alternative payment program and determine impact of classified as rural vs. urban provider.

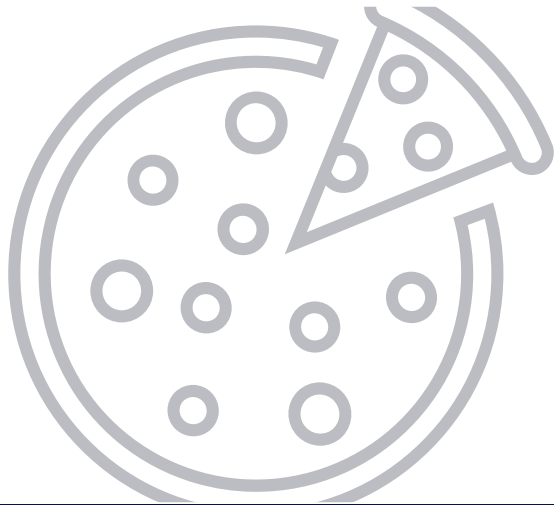
(2) Capped at 3% after reduced to 25% from the ACA DSH adjustment. CMS finalizes a “phase-down” for effected DSH providers.

- Year 1 Medicare DSH payments are 66% urban and 33% rural
- Year 2 33% urban and 66% rural
- Year 3 100% rural

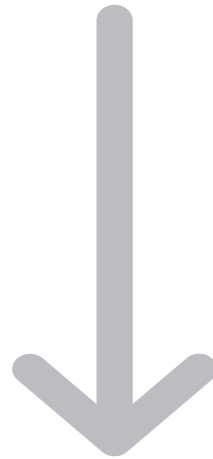


DSH and  
Uncompensated  
Care

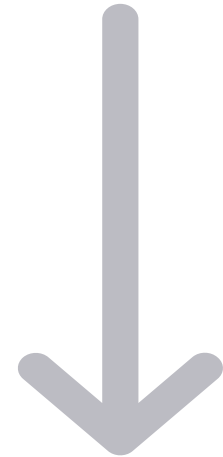
# FY25 UC DSH payments



FY25 Final  
\$5.8 billion



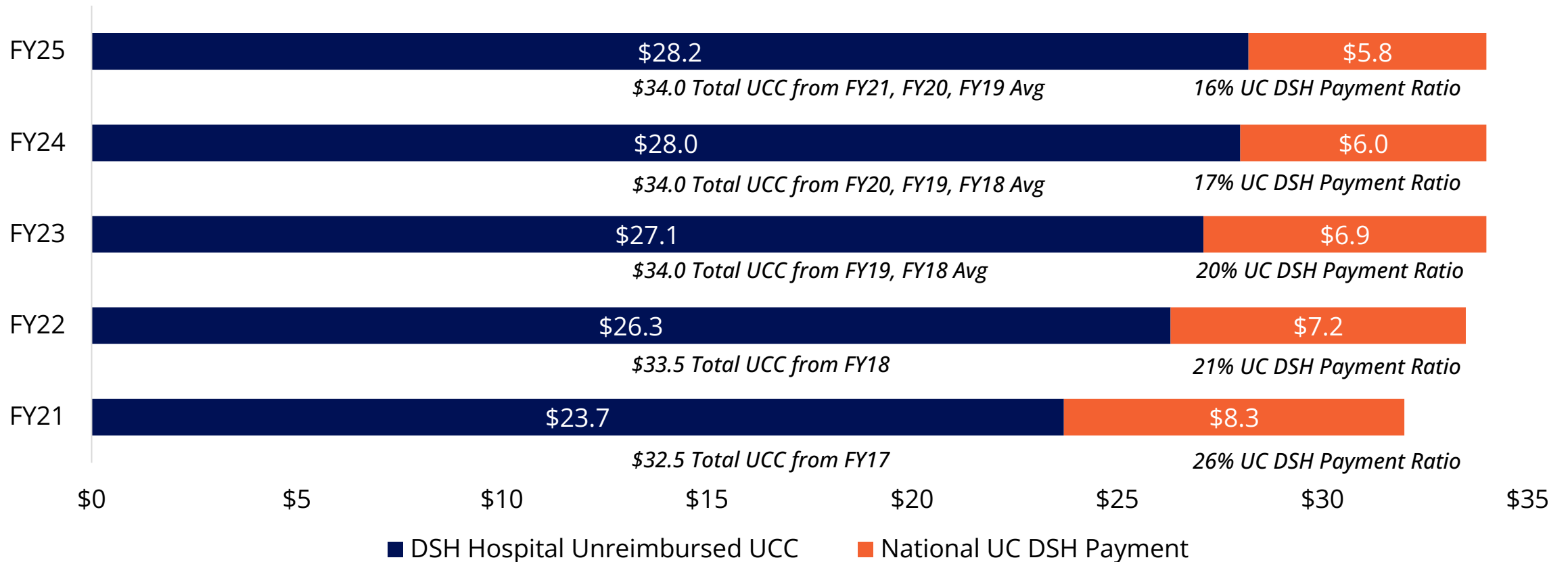
\$800 million decrease  
(-12%) from Proposed



\$234 million decrease  
(-4%) from FY24

# FY25 UC DSH payments

UC Cost and Reimbursement Trend  
Amounts in Billions



Significant Gap Between UC Costs and National UC DSH Payments Remains



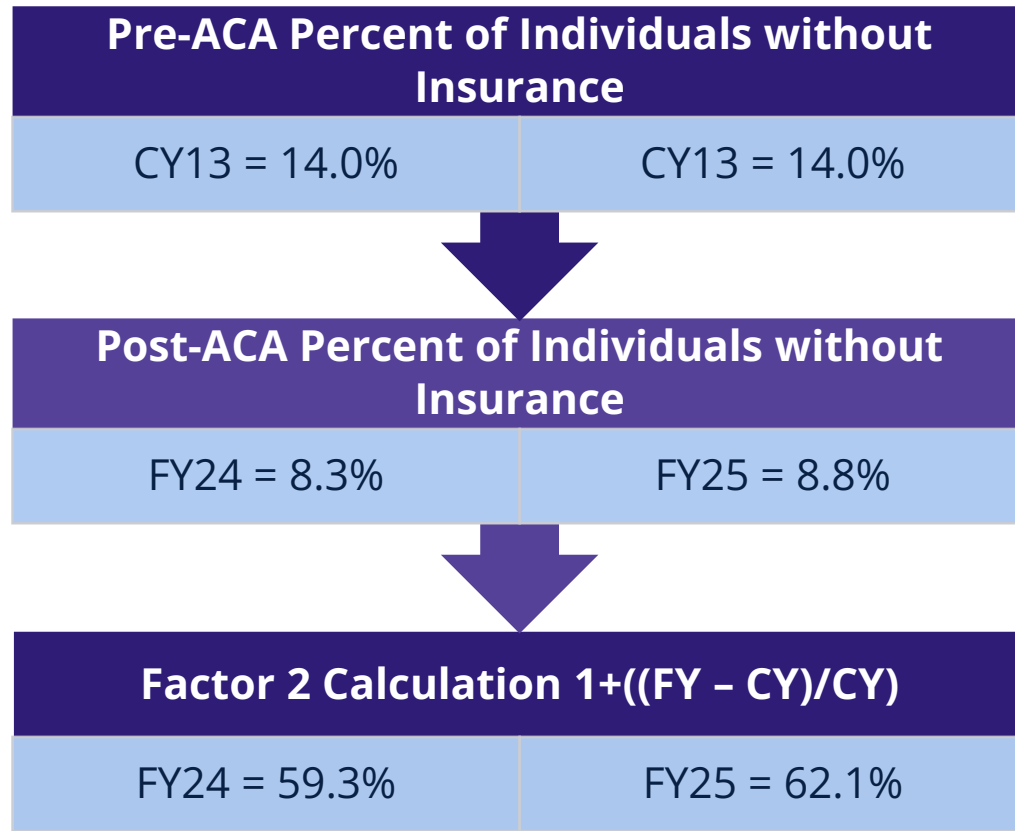
# FY25 UC DSH Payments

CMS Finalizes \$5.8 billion in UC DSH payments

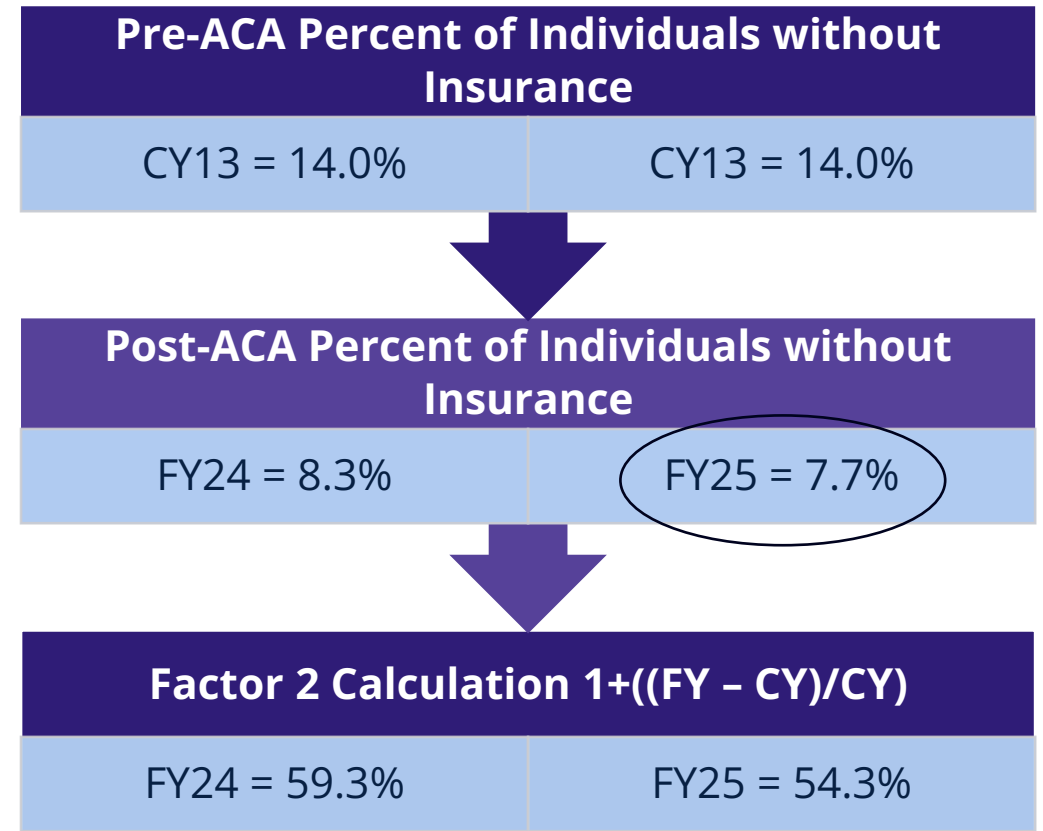
	FY25	FY24	FY23
<b>Factor 1</b> ( <i>Empirical DSH Estimates Not Accounting for ACA Implementation</i> )			
Base Year Empirical DSH (Before Update Factors)	\$13,401,000,000	\$13,257,000,000	\$13,814,000,000
<i>Factor 1 Updates</i>	\$612,000,000	\$96,588,029	\$134,974,706
Projected DSH Payments	\$14,013,000,000	\$13,353,588,029	\$13,948,974,706
75% of Available UC DSH Funds	75.00%	75.00%	75.00%
Gross Uncompensated Care Pool ( <b>Factor 1</b> )	\$10,509,750,000	\$10,015,191,022	\$10,461,731,029
<b>Factor 2</b> ( <i>Reduction for Change in Uninsured Population</i> )			
Uninsured Population Reduction ( <b>Factor 2</b> )	54.29%	59.29%	65.71%
<b>National UC DSH Funding</b>			
Adjusted UC DSH Funding	\$5,705,743,275	\$5,938,006,757	\$6,874,403,459
Supplemental UC DSH Payment	\$81,813,517	\$83,182,019	\$96,330,012
<b>Total UC DSH Funding</b>	<b>\$5,787,556,792</b>	<b>\$6,021,188,776</b>	<b>\$6,970,733,471</b>
Total UC DSH Funding Change from PY (\$)	(\$233,631,984)	(\$949,544,695)	(\$221,275,239)
Total UC DSH Funding Change from PY (%)	-3.88%	-13.62%	-3.08%

# Uncompensated Care DSH: Factor 2 Adjustment

FY24 vs. FY25 Proposed



FY24 vs. FY25 Final



# Uncompensated Care DSH Funding: Factor 3 Allocation

## **CMS uses the average UC cost from FY 2019, FY 2020 and FY 2021**

If necessary, Toyon recommends providers request amended cost reports and/or re-openings for any material UC cost changes applicable to prospective data used for UC DSH payments.

- FY26 UC DSH will use FY20, FY21 and FY22 UC cost data.
- For FY26, Toyon anticipates any amended/reopened cost reports (e.g., FY20 and FY21) will need to be completed in time for the submissions process for inclusion in the March 2025 HCRIS data set.

# Empirical DSH Update - SSI Appeals

Cost Reports  
Beginning Before 10/1/04

Cost Reports  
Beginning Between  
10/1/04 – 9/30/13

All Years with NPR | RNPR

[1498-R2](#) allowed selection of covered days vs. total days in the SSI numerator

[1498-R3](#) reversed "R2" and settles all open cost reports on total SSI days

CMS interpretation includes Part C days in the SSI fraction

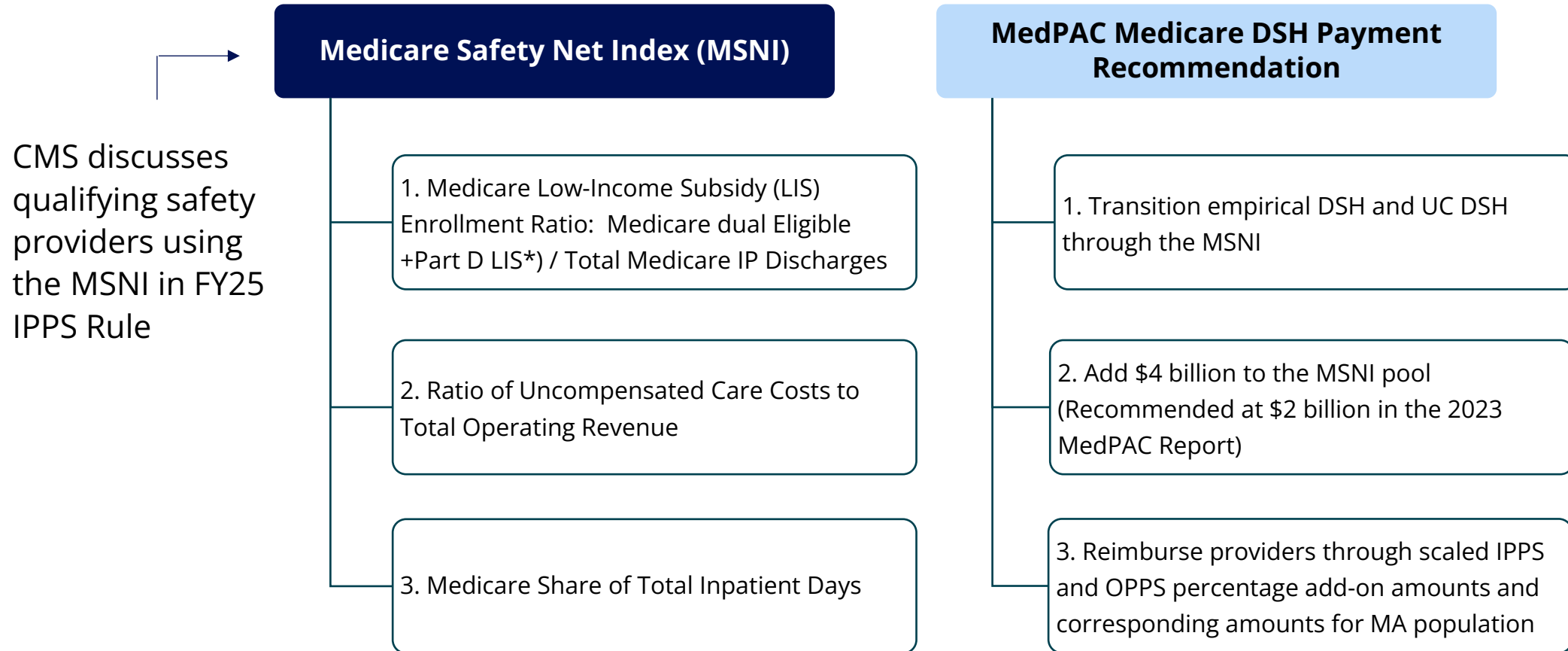
**Recommendation**  
Appeal NPRs and RNPRs for SSI Accuracy ([Pomona v. Becerra](#))

**Recommendation**  
Appeal NPRs and RPRs for inclusion of all SSI patient types ([Christ Advocate v. Becerra](#))

**Recommendation**  
Appeal decreased reimbursement related to CMS retroactively eliminating 1498-R2

**Recommendation**  
Appeal NPRs and RNPRs that Part C days should be in the Medicaid fraction

# MedPAC March 2024 Report to Congress



\*Part D (Prescription Coverage) = Income below 150 percent of the federal poverty level



Graduate  
Medical  
Education

# Graduate Medical Education

## A Change to Rounds 4 & 5 of the [CAA, 2021](#), [Section 126](#) Priority

- Per the Consolidated Appropriations Act of 2021 (CAA, 2021), Section 126, at least 10% of the 1,000 slots awarded (or 100 slots) must go to each of the 4 categories of applicants
- Through Round 2, CMS has not awarded enough FTEs to Category 4 hospitals (hospitals where residents rotate at least 50% of their time to sites physically located in a HPSA)
- Therefore, for Rounds 4 and 5, CMS will prioritize Category 4 applicants regardless of HPSA scores
- Remaining slots will be awarded per original Section 126 rules, prioritized based on HPSA scores

# Graduate Medical Education

## **Consolidated Appropriations Act of 2023** **March 31, 2025 Application Deadline**

- There are 200 additional available FTE slots (unrelated to Section 126 of CAA, 2021)
- Minimum of 100 slots must go towards psychiatry and psych subspecialty programs
- All qualified applicants will receive up to 1.0 FTE (prorated evenly)
- The rest are prioritized to hospitals based on HPSA scores
- Capped at 10 total FTEs to any one hospital
- Hospitals notified by January 31, 2026; FTEs Effective July 1, 2026



# Graduate Medical Education

## “New” Medical Residency Programs

CMS addresses what qualifies as a new program using “concrete standards”

### 1. Residents are New

CMS proposes “Overwhelming Majority”: 90% of residents (individuals, not FTEs) do not have prior training in the specialty of the new program. – **Not Finalized, CMS to issue RFI**

### 2. Program Director is New

### 3. Teaching Staff are New

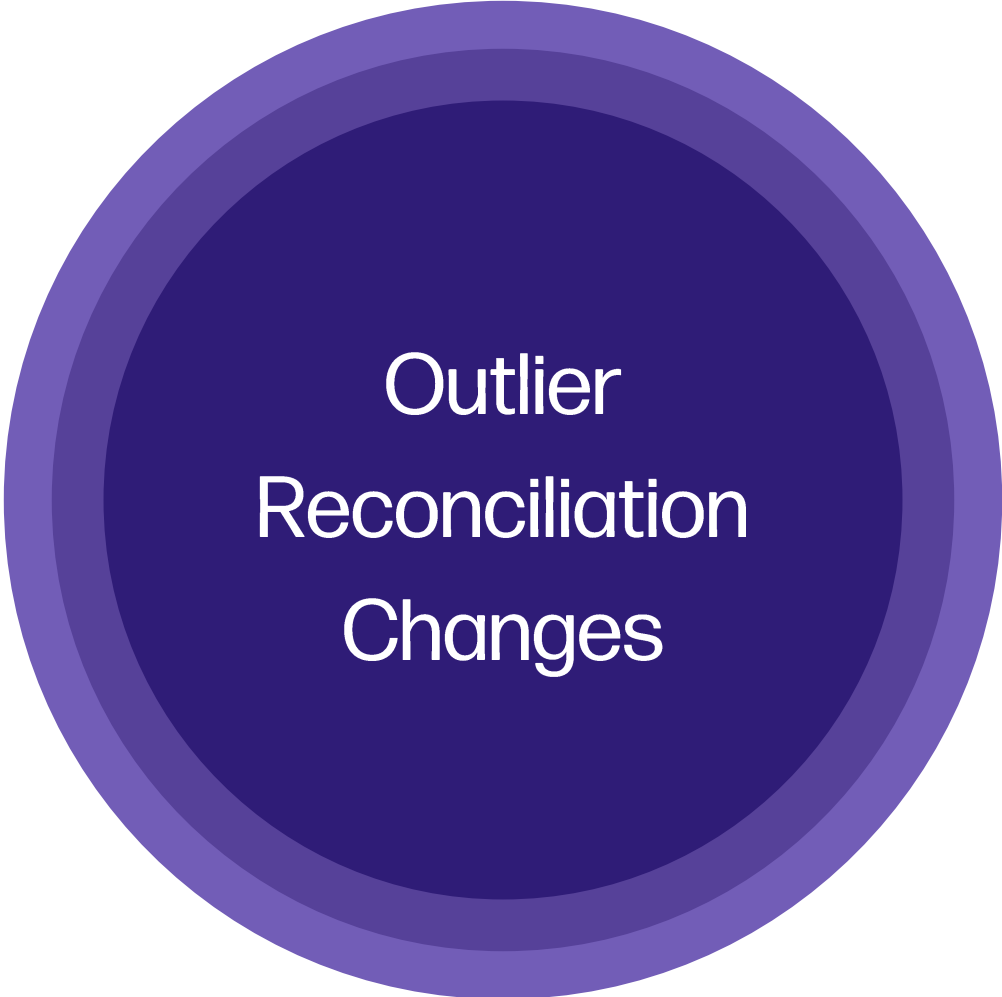
A maximum of 50% of the new program faculty may come from an existing program of same specialty. New program faculty come from different previous programs.

# Graduate Medical Education

## Available FTE Slots from Hospital Closures (ACA Section 5506)

Medicare Provider Number	Provider Name	ACA Section 5506 Round	CBSA	Available IME Caps	Available GME Caps
36-0090	McLaren St. Luke's Hospital	21	Toledo, OH	14.93	14.93
26-0210	South City Hospital	22	St. Louis, MO-IL	67.54	74.00

Applications were due July 9, 2024 through the [Medicare Electronic Application Request Information System™ \(MEARIS™\)](#)



Outlier  
Reconciliation  
Changes

# Update to Outlier Reconciliation for IPPS/LTCH PPS

[Change Request 13566, March 28, 2024](#)

## Changes Effective

Cost Reporting Periods beginning on or after October 1, 2024

## Current Criteria

- Actual operating cost-to-charge ratio (CCR) is +/- 10 percentage points or more from the CCR used to make outlier payments, and
- Sum of operating and capital outlier payments in the cost reporting period exceed \$500,000

## Revised Criteria

- Actual operating CCR is +/- 20 percent or more from the CCR used to make outlier payments
- Sum of operating and capital outlier payments in the cost reporting period exceed \$500,000

# Update to Outlier Reconciliation for IPPS/LTCH PPS

## Examples of Negative Adjustments

Actual	Interim	Change	Change %
0.3200	0.4000	(0.0800)	(20.0%)
0.2400	0.3000	(0.0600)	(20.0%)
0.1600	0.2000	(0.0400)	(20.0%)
0.1200	0.1500	(0.0300)	(20.0%)

# Update to Outlier Reconciliation for IPPS/LTCH PPS

## Examples of Positive Adjustments

Actual	Interim	Change	Change %
0.4800	0.4000	0.0800	20.0%
0.3750	0.3125	0.0625	20.0%
0.2500	0.2083	0.0417	20.0%
0.1250	0.1042	0.0208	20.0%



TEAM Alternative  
Payment Model

# Transforming Episode Accountability Model (TEAM)

- Mandatory 5-Year Episode-Based Payment System
- Performance Years January 1, 2026, through December 31, 2030
- Limited to IPPS Hospitals
- Hospitals selected through random sampling of Metropolitan Statistical Areas (MSA)
- Final selection target is 25% of eligible MSAs

## Five Surgical Episode Categories

Coronary Artery  
Bypass Graft  
(CABG)

Lower Extremity  
Joint Replacement  
(LEJR)

Major Bowel  
Procedure

Surgical Hip/Femur  
Fracture Treatment  
(SHFFT)

Spinal Fusion

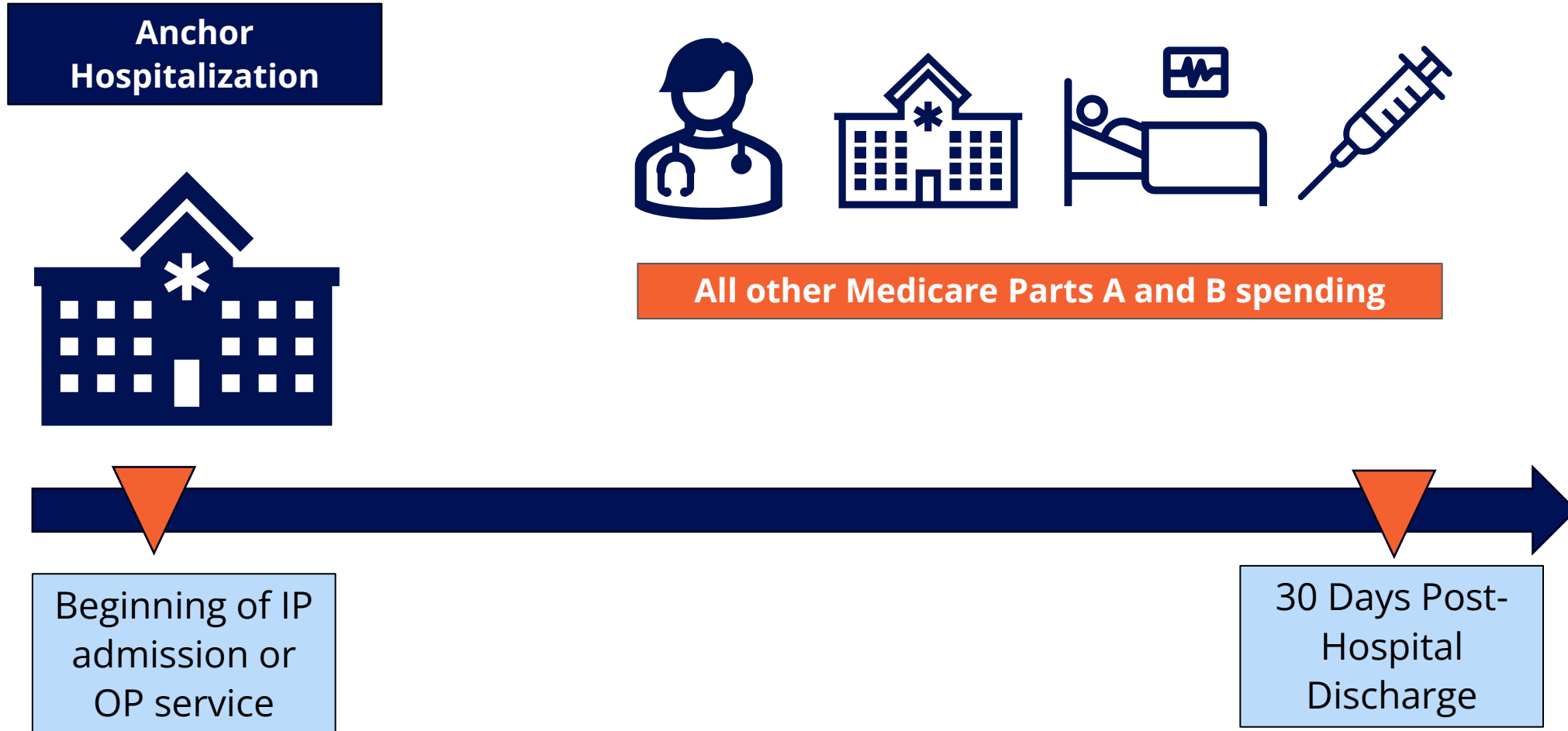


# Transforming Episode Accountability Model (TEAM)

Track	PY <sup>(1)</sup>	Participants	Financial Risk
1	1	All	<ul style="list-style-type: none"> <li>Upside risk only (10% stop-gain limit)</li> <li>Composite Quality Score (CQS) up to 10% for positive reconciliation amounts</li> </ul>
2	2-5	Safety Net Rural MDH SCH EACH	<ul style="list-style-type: none"> <li>Upside and downside risk (5% stop-gain/stop-loss limits)</li> <li>CQS adjustment percentage of up to 10% for positive reconciliation amounts and CQS adjustment percentage of up to 15% for negative reconciliation amounts</li> </ul>
3	1-5	All	<ul style="list-style-type: none"> <li>Upside and downside risk (20% stop-gain/stop-loss limits)</li> <li>CQS adjustment percentage of up to 10% for positive and negative reconciliation amounts</li> </ul>

(1) Program Year

# Transforming Episode Accountability Model (TEAM)




# Transforming Episode Accountability Model (TEAM)

Episode Category	Billing Codes (MS-DRG/HCPCS)
CABG	MS-DRG 231, 232, 233, 234, 235, 236
LEJR	MS-DRG 469, 470, 521, 522 HCPCS 27447, 27130, 27702
Major bowel procedure	MS-DRG 329, 330, 331
SHFFT	MS-DRG 480, 481, 482
Spinal fusion	MS-DRG 402, 426, 427, 428, 429, 430, 447, 448, 450, 451, 471, 472, 473 HCPCS 22551, 22554, 22612, 22630, 22633

# Transforming Episode Accountability Model (TEAM)

## Participating Minnesota MSAs

MSA	MSA Name
20260	Duluth, MN-WI
33460	Minneapolis-St. Paul-Bloomington, MN-WI
41060	St. Cloud, MN



Addendum A  
Standardized Rate  
and DRG Weight  
Changes

# Standard Rates

2.90% Full Update		
Labor/Non-Labor	FY25 Final w IFC	% Variance from FY24
<b>Wage Index &gt; 1.0000</b>		
Labor (67.6%)	\$4,478.09	1.95%
Non-Labor (32.4%)	\$2,146.30	1.95%
<b>Wage Index &lt;= 1.0000</b>		
Labor (62.0%)	\$4,107.12	1.95%
Non-Labor (38.0%)	\$2,517.27	1.95%

2.05% Reduced Update Meaningful EHR User, but no Quality data		
Labor/Non-Labor	FY25 Final w IFC	% Variance from FY24
<b>Wage Index &gt; 1.0000</b>		
Labor (67.6%)	\$4,441.10	1.92%
Non-Labor (32.4%)	\$2,128.57	1.92%
<b>Wage Index &lt;= 1.0000</b>		
Labor (62.0%)	\$4,073.20	1.92%
Non-Labor (38.0%)	\$2,496.47	1.92%

# Standard Rates

0.35% Update Quality Reporting, but not Meaningful EHR User		
Labor/Non-Labor	FY25 Final w IFC	% Variance from FY24
<b>Wage Index &gt; 1.0000</b>		
Labor (67.6%)	\$4,367.12	1.87%
Non-Labor (32.4%)	\$2,093.11	1.87%
<b>Wage Index &lt;= 1.0000</b>		
Labor (62.0%)	\$4,005.34	1.87%
Non-Labor (38.0%)	\$2,454.89	1.87%

-0.50% Reduced Update Not Meaningful EHR User nor Quality Reporting		
Labor/Non-Labor	FY25 Final with IFC	% Variance from FY24 Final
<b>Wage Index &gt; 1.0000</b>		
Labor (67.6%)	\$4,330.13	1.84%
Non-Labor (32.4%)	\$2,075.38	1.84%
<b>Wage Index &lt;= 1.0000</b>		
Labor (62.0%)	\$3,971.42	1.84%
Non-Labor (38.0%)	\$2,434.09	1.84%

# Standard Rates

Other Key Rates and Factors		
Description	FY25 Final with IFC	% Variance from FY24 Final
National UC DSH Funding	\$5,787,600,000	-3.88%
Sequestration Adjustment	-2.00%	0.00%
Capital Rate	\$512.14	1.65%
Fixed Loss Outlier Threshold	\$46,217.00	8.11%
<b>Long Term Care Hospital (LTCH) Rates:</b>		
LTCH Full Update	\$49,383.26	2.63%
LTCH Reduced Update	\$48,424.36	2.63%



## Addendum A

### MS-DRG Weights: Top 25 Increases (Page 1 of 2)

MS-DRG	MS-DRG Title	FY25 Weight	Variance from FY24
010	PANCREAS TRANSPLANT	7.97	65.63%
933	EXTENSIVE BURNS OR FULL THICKNESS BURNS WITH MV >96 HOURS WITHOUT SKIN GRAFT	4.33	42.71%
770	ABORTION WITH D&C, ASPIRATION CURETTAGE OR HYSTEROTOMY	1.08	34.72%
509	ARTHROSCOPY	1.76	28.59%
599	MALIGNANT BREAST DISORDERS WITHOUT CC/MCC	0.85	27.07%
976	HIV WITH MAJOR RELATED CONDITION WITHOUT CC/MCC	1.00	18.66%
904	SKIN GRAFTS FOR INJURIES WITH CC/MCC	3.86	18.58%
585	BREAST BIOPSY, LOCAL EXCISION AND OTHER BREAST PROCEDURES WITHOUT CC/MCC	1.99	17.88%
672	URETHRAL PROCEDURES WITHOUT CC/MCC	1.09	16.74%
906	HAND PROCEDURES FOR INJURIES	2.18	15.99%
798	VAGINAL DELIVERY WITH STERILIZATION AND/OR D&C WITHOUT CC/MCC	0.97	15.94%
710	PENIS PROCEDURES WITHOUT CC/MCC	1.50	15.73%

## Addendum A

### MS-DRG Weights: Top 25 Increases (Page 2 of 2)

MS-DRG	MS-DRG Title	FY25 Weight	Variance from FY24
139	SALIVARY GLAND PROCEDURES	1.37	15.60%
285	ACUTE MYOCARDIAL INFARCTION, EXPIRED WITHOUT CC/MCC	0.56	14.88%
014	ALLOGENEIC BONE MARROW TRANSPLANT	13.10	14.32%
673	OTHER KIDNEY AND URINARY TRACT PROCEDURES WITH MCC	4.19	13.29%
294	DEEP VEIN THROMBOPHLEBITIS WITH CC/MCC	1.23	12.28%
278	ULTRASOUND ACCELERATED AND OTHER THROMBOLYSIS OF PERIPHERAL VASCULAR STRUCTURES WITH MCC	5.00	12.17%
955	CRANIOTOMY FOR MULTIPLE SIGNIFICANT TRAUMA	6.83	12.12%
140	MAJOR HEAD AND NECK PROCEDURES WITH MCC	4.23	11.94%
738	UTERINE AND ADNEXA PROCEDURES FOR OVARIAN OR ADNEXAL MALIGNANCY WITHOUT CC/MCC	1.52	11.16%
665	PROSTATECTOMY WITH MCC	3.43	11.15%
397	APPENDIX PROCEDURES WITH MCC	2.48	10.29%
420	HEPATOBIILIARY DIAGNOSTIC PROCEDURES WITH MCC	3.53	10.27%
946	REHABILITATION WITHOUT CC/MCC	1.12	10.25%

## Addendum A

### MS-DRG Weights: 30 DRGs Held Harmless at 10% Reduction from FY24 (1 of 2)

MS-DRG	MS-DRG Title	FY25 Weight	Variance from FY24
002	HEART TRANSPLANT OR IMPLANT OF HEART ASSIST SYSTEM WITHOUT MCC	11.02	-10.00%
021	INTRACRANIAL VASCULAR PROCEDURES WITH PRINCIPAL DIAGNOSIS HEMORRHAGE WITH CC	5.53	-10.00%
022	INTRACRANIAL VASCULAR PROCEDURES WITH PRINCIPAL DIAGNOSIS HEMORRHAGE WITHOUT CC/MCC	3.53	-10.00%
075	VIRAL MENINGITIS WITH CC/MCC	1.72	-10.00%
079	HYPERTENSIVE ENCEPHALOPATHY WITHOUT CC/MCC	0.67	-10.00%
080	NONTRAUMATIC STUPOR AND COMA WITH MCC	1.99	-10.00%
113	ORBITAL PROCEDURES WITH CC/MCC	2.26	-10.00%
117	INTRAOCULAR PROCEDURES WITHOUT CC/MCC	1.08	-10.00%
148	EAR, NOSE, MOUTH AND THROAT MALIGNANCY WITHOUT CC/MCC	0.80	-10.00%
198	INTERSTITIAL LUNG DISEASE WITHOUT CC/MCC	0.70	-10.00%
257	UPPER LIMB AND TOE AMPUTATION FOR CIRCULATORY SYSTEM DISORDERS WITHOUT CC/MCC	0.89	-10.00%
411	CHOLECYSTECTOMY WITH C.D.E. WITH MCC	2.74	-10.00%
461	BILATERAL OR MULTIPLE MAJOR JOINT PROCEDURES OF LOWER EXTREMITY WITH MCC	6.14	-10.00%
499	LOCAL EXCISION AND REMOVAL OF INTERNAL FIXATION DEVICES OF HIP AND FEMUR WITHOUT CC/MCC	1.16	-10.00%
508	MAJOR SHOULDER OR ELBOW JOINT PROCEDURES WITHOUT CC/MCC	1.29	-10.00%

## Addendum A

### MS-DRG Weights: 30 DRGs Held Harmless at 10% Reduction from FY24 (2 of 2)

MS-DRG	MS-DRG Title	FY25 Weight	Variance from FY24
598	MALIGNANT BREAST DISORDERS WITH CC	1.08	-10.00%
624	SKIN GRAFTS AND WOUND DEBRIDEMENT FOR ENDOCRINE, NUTRITIONAL AND METABOLIC DISORDERS WITHOUT CC/MCC	1.00	-10.00%
697	URETHRAL STRICTURE	1.00	-10.00%
711	TESTES PROCEDURES WITH CC/MCC	1.91	-10.00%
712	TESTES PROCEDURES WITHOUT CC/MCC	1.07	-10.00%
768	VAGINAL DELIVERY WITH O.R. PROCEDURES EXCEPT STERILIZATION AND/OR D&C	1.10	-10.00%
769	POSTPARTUM AND POST ABORTION DIAGNOSES WITH O.R. PROCEDURES	1.39	-10.00%
796	VAGINAL DELIVERY WITH STERILIZATION AND/OR D&C WITH MCC	1.28	-10.00%
817	OTHER ANTEPARTUM DIAGNOSES WITH O.R. PROCEDURES WITH MCC	2.54	-10.00%
818	OTHER ANTEPARTUM DIAGNOSES WITH O.R. PROCEDURES WITH CC	1.29	-10.00%
819	OTHER ANTEPARTUM DIAGNOSES WITH O.R. PROCEDURES WITHOUT CC/MCC	0.82	-10.00%
836	ACUTE LEUKEMIA WITHOUT CC/MCC	1.27	-10.00%
865	VIRAL ILLNESS WITH MCC	1.48	-10.00%
895	ALCOHOL, DRUG ABUSE OR DEPENDENCE WITH REHABILITATION THERAPY	1.45	-10.00%
927	EXTENSIVE BURNS OR FULL THICKNESS BURNS WITH MV >96 HOURS WITH SKIN GRAFT	23.72	-10.00%



Addendum B  
County Analysis of  
Labor Market Updates

# Addendum B

## Labor Market Update

### *Urban to Rural Changes (1 of 6)*

Total Urban to Rural			19	52	13	3	5	7	
FIPS	County & State	Lugar	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name	
01129	WASHINGTON, AL	1	1	1	0	0	0	ALABAMA	
05025	CLEVELAND, AR	0	0	0	0	0	0	ARKANSAS	
05047	FRANKLIN, AR	1	1	1	0	0	0	ARKANSAS	
05069	JEFFERSON, AR	0	1	0	0	1	0	ARKANSAS	
05079	LINCOLN, AR	0	0	0	0	0	0	ARKANSAS	
10005	SUSSEX, DE	0	3	0	1	0	2	DELAWARE	
13171	LAMAR, GA	1	0	0	0	0	0	GEORGIA	
16077	POWER, ID	0	1	1	0	0	0	IDAHO	

## Addendum B

### Labor Market Update

#### Urban to Rural Changes (2 of 6)

Total Urban to Rural			19	52	13	3	5	7	
FIPS	County & State	Lugar	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name	
17057	FULTON, IL	0	1	0	0	1	0	ILLINOIS	
17077	JACKSON, IL	0	2	1	0	0	1	ILLINOIS	
17087	JOHNSON, IL	0	0	0	0	0	0	ILLINOIS	
17183	VERMILION, IL	0	2	1	0	0	1	ILLINOIS	
17199	WILLIAMSON, IL	0	2	0	1	0	0	ILLINOIS	
18121	PARKE, IN	0	0	0	0	0	0	INDIANA	
18133	PUTNAM, IN	1	1	1	0	0	0	INDIANA	
18161	UNION, IN	0	0	0	0	0	0	INDIANA	

# Addendum B

## Labor Market Update

### *Urban to Rural Changes (3 of 6)*

Total Urban to Rural			19	52	13	3	5	7	
FIPS	County & State	Lugar	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name	
21091	HANCOCK, KY	0	0	0	0	0	0	KENTUCKY	
21101	HENDERSON, KY	1	1	0	0	0	0	KENTUCKY	
22045	IBERIA, LA	0	1	0	0	0	0	LOUISIANA	
24001	ALLEGANY, MD*	0	1	0	0	1	0	MARYLAND	
24047	WORCESTER, MD*	0	1	0	0	0	0	MARYLAND	
25011	FRANKLIN, MA	1	1	0	0	0	0	MASSACHUSETTS	
26155	SHIAWASSEE, MI	1	1	0	0	0	0	MICHIGAN	
27075	LAKE, MN	0	1	1	0	0	0	MINNESOTA	
28031	COVINGTON, MS	0	1	1	0	0	0	MISSISSIPPI	
31051	DIXON, NE	0	0	0	0	0	0	NEBRASKA	
36123	YATES, NY	0	1	1	0	0	0	NEW YORK	

\*Medicare Waiver State



# Addendum B

## Labor Market Update

### Urban to Rural Changes (4 of 6)

Total Urban to Rural			19	52	13	3	5	7	
FIPS	County & State	Lugar	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name	
37049	CRAVEN, NC	0	1	0	0	1	1	NORTH CAROLINA	
37077	GRANVILLE, NC	1	3	0	0	0	0	NORTH CAROLINA	
37085	HARNETT, NC	1	2	0	0	0	0	NORTH CAROLINA	
37087	HAYWOOD, NC	0	1	0	0	0	0	NORTH CAROLINA	
37103	JONES, NC	0	0	0	0	0	0	NORTH CAROLINA	
37137	PAMLICO, NC	0	0	0	0	0	0	NORTH CAROLINA	
42037	COLUMBIA, PA	0	2	0	0	0	0	PENNSYLVANIA	
42085	MERCER, PA	0	4	0	1	0	1	PENNSYLVANIA	
42089	MONROE, PA	1	2	0	0	0	0	PENNSYLVANIA	
42093	MONTOUR, PA	0	4	0	0	0	1	PENNSYLVANIA	
42103	PIKE, PA	1	0	0	0	0	0	PENNSYLVANIA	

# Addendum B

## Labor Market Update

### Urban to Rural Changes (5 of 6)

Total Urban to Rural			19	52	13	3	5	7	
FIPS	County & State	Lugar	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name	
45027	CLARENDON, SC	1	1	0	0	0	0	SOUTH CAROLINA	
48431	STERLING, TX	0	0	0	0	0	0	TEXAS	
49003	BOX ELDER, UT	1	2	0	0	0	0	UTAH	
51113	MADISON, VA	0	0	0	0	0	0	VIRGINIA	
51175	SOUTHAMPTON, VA	0	0	0	0	0	0	VIRGINIA	
51620	FRANKLIN CITY, VA	1	1	0	0	1	0	VIRGINIA	
54035	JACKSON, WV	1	1	1	0	0	0	WEST VIRGINIA	
54043	LINCOLN, WV	1	0	0	0	0	0	WEST VIRGINIA	
54057	MINERAL, WV	0	1	1	0	0	0	WEST VIRGINIA	
55069	LINCOLN, WI	0	2	2	0	0	0	WISCONSIN	

# Addendum B

## Labor Market Update

### Urban to Rural Changes (6 of 6)

Total Urban to Rural			19	52	13	3	5	7	
FIPS	County & State	Lugar	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name	
72001	ADJUNTAS, PR	0	0	0	0	0	0	PUERTO RICO	
72055	GUANICA, PR	1	0	0	0	0	0	PUERTO RICO	
72081	LARES, PR	1	0	0	0	0	0	PUERTO RICO	
72083	LAS MARIAS, PR	0	0	0	0	0	0	PUERTO RICO	
72141	UTUADO, PR	1	1	0	0	0	0	PUERTO RICO	

# Addendum B

## Labor Market Update

### Rural to Urban Changes (1 of 5)

Total Rural to Urban		51	26	1	8	8	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
01087	MACON, AL	0	0	0	0	0	Auburn-Opelika, AL
01127	WALKER, AL	1	0	0	1	0	Birmingham, AL
12133	WASHINGTON, FL	1	1	0	0	0	Panama City-Panama City Beach, FL
13187	LUMPKIN, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
15005	KALAWAO, HI	0	0	0	0	0	Kahului-Wailuku, HI
17053	FORD, IL	1	1	0	0	0	Champaign-Urbana, IL
17127	MASSAC, IL	1	1	0	0	0	Paducah, KY-IL
18159	TIPTON, IN	1	1	0	0	0	Indianapolis-Carmel-Greenwood, IN
18179	WELLS, IN	1	0	0	0	1	Fort Wayne, IN
20021	CHEROKEE, KS	2	1	0	0	0	Joplin, MO-KS

# Addendum B

## Labor Market Update

### *Rural to Urban Changes (2 of 5)*

Total Rural to Urban		51	26	1	8	8	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
21007	BALLARD, KY	0	0	0	0	0	Paducah, KY-IL
21039	CARLISLE, KY	0	0	0	0	0	Paducah, KY-IL
21127	LAWRENCE, KY	1	0	0	1	0	Huntington-Ashland, WV-KY-OH
21139	LIVINGSTON, KY	1	1	0	0	0	Paducah, KY-IL
21145	MC CRACKEN, KY	3	0	0	0	2	Paducah, KY-IL
21179	NELSON, KY	1	0	0	0	0	Louisville/Jefferson County, KY-IN
22053	JEFFERSON DAVIS, LA	1	0	0	0	0	Lake Charles, LA
22083	RICHLAND, LA	2	1	1	0	0	Monroe, LA
26015	BARRY, MI	1	1	0	0	0	Grand Rapids-Wyoming-Kentwood, MI
26019	BENZIE, MI	1	1	0	0	0	Traverse City, MI
26055	GRAND TRAVERSE, MI	1	0	0	1	1	Traverse City, MI
26079	KALKASKA, MI	1	1	0	0	0	Traverse City, MI
26089	LEELANAU, MI	0	0	0	0	0	Traverse City, MI

## Addendum B

### Labor Market Update

#### *Rural to Urban Changes (3 of 5)*

Total Rural to Urban		51	26	1	8	8	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
27133	ROCK, MN	1	1	0	0	0	Sioux Falls, SD-MN
28009	BENTON, MS	0	0	0	0	0	Memphis, TN-MS-AR
28123	SCOTT, MS	1	1	0	0	0	Jackson, MS
30007	BROADWATER, MT	1	1	0	0	0	Helena, MT
30031	GALLATIN, MT	1	0	0	1	0	Bozeman, MT
30043	JEFFERSON, MT	0	0	0	0	0	Helena, MT
30049	LEWIS AND CLARK, MT	2	0	0	1	0	Helena, MT
30061	MINERAL, MT	1	1	0	0	0	Missoula, MT
32019	LYON, NV	1	1	0	0	0	Reno, NV
37125	MOORE, NC	1	0	0	0	1	Pinehurst-Southern Pines, NC

# Addendum B

## Labor Market Update

### *Rural to Urban Changes (4 of 5)*

Total Rural to Urban		51	26	1	8	8	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
38049	MCHENRY, ND	0	0	0	0	0	Minot, ND
38075	RENVILLE, ND	0	0	0	0	0	Minot, ND
38101	WARD, ND	2	1	0	1	1	Minot, ND
39007	ASHTABULA, OH	5	2	0	1	0	Cleveland, OH
39043	ERIE, OH	1	0	0	0	1	Sandusky, OH
41013	CROOK, OR	1	1	0	0	0	Bend, OR
41031	JEFFERSON, OR	1	1	0	0	0	Bend, OR
42073	LAWRENCE, PA	1	0	0	0	1	Pittsburgh, PA
45087	UNION, SC	1	0	0	0	0	Spartanburg, SC
46033	CUSTER, SD	1	1	0	0	0	Rapid City, SD

## Addendum B

### Labor Market Update

#### *Rural to Urban Changes (5 of 5)*

Total Rural to Urban		51	26	1	8	8	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
47081	HICKMAN, TN	1	1	0	0	0	Nashville-Davidson--Murfreesboro--Franklin, TN
48007	ARANSAS, TX	0	0	0	0	0	Corpus Christi, TX
48035	BOSQUE, TX	1	1	0	0	0	Waco, TX
48079	COCHRAN, TX	1	1	0	0	0	Lubbock, TX
48169	GARZA, TX	0	0	0	0	0	Lubbock, TX
48219	HOCKLEY, TX	1	0	0	0	0	Lubbock, TX
48323	MAVERICK, TX	1	0	0	1	0	Eagle Pass, TX
48407	SAN JACINTO, TX	0	0	0	0	0	Houston-Pasadena-The Woodlands, TX
51063	FLOYD, VA	0	0	0	0	0	Blacksburg-Christiansburg-Radford, VA
51181	SURRY, VA	0	0	0	0	0	Virginia Beach-Chesapeake-Norfolk, VA-NC
55123	VERNON, WI	2	2	0	0	0	La Crosse-Onalaska, WI-MN



# Addendum B

## Labor Market Update

### Urban to Urban Changes (1 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
06039	MADERA, CA	1	0	0	0	0	Fresno, CA
11001	THE DISTRICT, DC	6	0	0	0	0	Washington, DC-MD
12053	HERNANDO, FL	4	0	0	0	0	Tampa, FL
12057	HILLSBOROUGH, FL	11	0	0	0	3	Tampa, FL
12101	PASCO, FL	8	0	0	0	0	Tampa, FL
12103	PINELLAS, FL	14	0	0	0	6	St. Petersburg-Clearwater-Largo, FL
12119	SUMTER, FL	2	0	0	0	0	Wildwood-The Villages, FL

# Addendum B

## Labor Market Update

### Urban to Urban Changes (2 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
13013	BARROW, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13035	BUTTS, GA	1	1	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13045	CARROLL, GA	2	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13063	CLAYTON, GA	3	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13077	COWETA, GA	3	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13085	DAWSON, GA	0	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13089	DE KALB, GA	3	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13097	DOUGLAS, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13113	FAYETTE, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13117	FORSYTH, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13121	FULTON, GA	11	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13135	GWINNETT, GA	4	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13149	HEARD, GA	0	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13151	HENRY, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13159	JASPER, GA	1	1	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13199	MERIWETHER, GA	3	1	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13211	MORGAN, GA	1	1	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13217	NEWTON, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13227	PICKENS, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13231	PIKE, GA	0	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13247	ROCKDALE, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13255	SPALDING, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
13297	WALTON, GA	2	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA

# Addendum B

## Labor Market Update

### Urban to Urban Changes (3 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
13015	BARTOW, GA	1	0	0	0	0	Marietta, GA
13057	CHEROKEE, GA	1	0	0	0	0	Marietta, GA
13067	COBB, GA	4	0	0	0	0	Marietta, GA
13143	HARALSON, GA	1	1	0	0	0	Marietta, GA
13223	PAULDING, GA	1	0	0	0	0	Marietta, GA
18073	JASPER, IN	1	1	0	0	0	Lake County-Porter County-Jasper County, IN
18089	LAKE, IN	14	0	1	0	1	Lake County-Porter County-Jasper County, IN
18111	NEWTON, IN	0	0	0	0	0	Lake County-Porter County-Jasper County, IN
18127	PORTER, IN	2	0	0	0	1	Lake County-Porter County-Jasper County, IN
21163	MEADE, KY	0	0	0	0	0	Louisville/Jefferson County, KY-IN
22103	ST. TAMMANY, LA	6	0	0	0	0	Slidell-Mandeville-Covington, LA

# Addendum B

## Labor Market Update

### Urban to Urban Changes (4 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
24009	CALVERT, MD*	1	0	0	0	0	Lexington Park, MD
24017	CHARLES, MD*	1	0	0	0	0	Washington, DC-MD
24033	PRINCE GEORGES, MD*	4	0	0	0	0	Washington, DC-MD
24037	ST. MARYS, MD**	1	0	0	1	0	Lexington Park, MD
25015	HAMPSHIRE, MA	1	0	0	0	1	Amherst Town-Northampton, MA
34009	CAPE MAY, NJ	1	0	0	0	0	Atlantic City-Hammonton, NJ
34023	MIDDLESEX, NJ	6	0	0	0	0	Lakewood-New Brunswick, NJ
34025	MONMOUTH, NJ	6	0	0	0	0	Lakewood-New Brunswick, NJ
34029	OCEAN, NJ	7	0	0	0	0	Lakewood-New Brunswick, NJ
34035	SOMERSET, NJ	3	0	0	0	0	Lakewood-New Brunswick, NJ
36027	DUTCHESS, NY	2	0	0	0	1	Kiryas Joel-Poughkeepsie-Newburgh, NY
36071	ORANGE, NY	5	0	0	0	2	Kiryas Joel-Poughkeepsie-Newburgh, NY

\*Medicare Waiver State

## Addendum B

### Labor Market Update

#### Urban to Urban Changes (5 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
37019	BRUNSWICK, NC	3	1	1	0	0	Wilmington, NC
39035	CUYAHOGA, OH	22	0	2	0	4	Cleveland, OH
39055	GEAUGA, OH	0	0	0	0	0	Cleveland, OH
39085	LAKE, OH	1	0	0	0	0	Cleveland, OH
39093	LORAIN, OH	8	1	0	0	0	Cleveland, OH
39103	MEDINA, OH	2	1	0	0	0	Cleveland, OH
39123	OTTAWA, OH	1	1	0	0	0	Sandusky, OH
47057	GRAINGER, TN	0	0	0	0	0	Knoxville, TN

# Addendum B

## Labor Market Update

### Urban to Urban Changes (6 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
51013	ARLINGTON, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51043	CLARKE, VA	0	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51047	CULPEPER, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51059	FAIRFAX, VA	3	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51061	FAUQUIER, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51107	LOUDOUN, VA	3	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51153	PRINCE WILLIAM, VA	3	0	0	0	1	Arlington-Alexandria-Reston, VA-WV
51157	RAPPAHANNOCK, VA	0	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51177	SPOTSYLVANIA, VA	2	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51179	STAFFORD, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51187	WARREN, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51510	ALEXANDRIA CITY, VA	2	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51600	FAIRFAX CITY, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51610	FALLS CHURCH CITY, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51630	FREDERICKSBURG CITY, VA	1	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51683	MANASSAS CITY, VA	0	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
51685	MANASSAS PARK CITY, VA	0	0	0	0	0	Arlington-Alexandria-Reston, VA-WV
54037	JEFFERSON, WV	1	1	0	0	0	Arlington-Alexandria-Reston, VA-WV

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## Labor Market Update

### Urban to Urban Changes (7 of 7)

Total		227	11	4	1	21	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
53061	SNOHOMISH, WA	5	0	0	0	0	Everett, WA
55059	KENOSHA, WI	2	0	0	0	1	Kenosha, WI
72023	CABO ROJO, PR	0	0	0	0	0	Mayagüez, PR
72079	LAJAS, PR	0	0	0	0	0	Mayagüez, PR
72121	SABANA GRANDE, PR	0	0	0	0	0	Mayagüez, PR
72125	SAN GERMAN, PR	2	0	0	0	0	Mayagüez, PR
72059	GUAYANILLA, PR	0	0	0	0	0	Ponce, PR
72111	PENUELAS, PR	0	0	0	0	0	Ponce, PR
72153	YAUCO, PR	1	0	0	0	0	Ponce, PR

# Addendum B

## Labor Market Update

### Rural Area No Longer Lugar (Page 1 of 3)

Based on New OMB Delineations and 2020 Census Data

Total No Longer Lugar		23	11	1	5	2	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
01017	CHAMBERS, AL	1	0	0	0	0	ALABAMA
02068	DENALI, AK	0	0	0	0	0	ALASKA
12045	GULF, FL	1	0	0	1	0	FLORIDA
13007	BAKER, GA	0	0	0	0	0	GEORGIA
13235	PULASKI, GA	1	0	0	0	0	GEORGIA
16071	ONEIDA, ID	1	1	0	0	0	IDAHO
17181	UNION, IL	1	1	0	0	0	ILLINOIS
18143	SCOTT, IN	1	1	0	0	0	INDIANA
19055	DELAWARE, IA	1	1	0	0	0	IOWA
19149	PLYMOUTH, IA	1	1	0	0	0	IOWA



# Addendum B

## Labor Market Update

### *Rural Area No Longer Lugar (Page 2 of 3)*

Based on New OMB Delineations and 2020 Census Data

Total Rural No Longer Lugar		23	11	1	5	2	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
20095	KINGMAN, KS	1	1	0	0	0	KANSAS
21223	TRIMBLE, KY	0	0	0	0	0	KENTUCKY
22119	WEBSTER, LA	2	0	0	1	1	LOUISIANA
24011	CAROLINE, MD*	0	0	0	0	0	MARYLAND
27131	RICE, MN	1	0	0	0	0	MINNESOTA
29119	MC DONALD, MO	0	0	0	0	0	MISSOURI
30037	GOLDEN VALLEY, MT	0	0	0	0	0	MONTANA
31081	HAMILTON, NE	1	1	0	0	0	NEBRASKA
36057	MONTGOMERY, NY	1	0	1	0	0	NEW YORK
36105	SULLIVAN, NY	2	1	0	1	1	NEW YORK

\*Medicare waiver State

## Addendum B

### Labor Market Update

#### *Rural Area No Longer Lugar* (Page 3 of 3)

Based on New OMB Delineations and 2020 Census Data

Total Rural No Longer Lugar		23	11	1	5	2	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
38085	SIoux, ND	0	0	0	0	0	NORTH DAKOTA
40079	LE FLORE, OK	1	1	0	0	0	OKLAHOMA
45029	COLLETON, SC	1	0	0	1	0	SOUTH CAROLINA
45071	NEWBERRY, SC	1	0	0	1	0	SOUTH CAROLINA
48031	BLANCO, TX	0	0	0	0	0	TEXAS
48221	HOOD, TX	1	0	0	0	0	TEXAS
48425	SOMERVELL, TX	1	0	0	0	0	TEXAS
51029	BUCKINGHAM, VA	0	0	0	0	0	VIRGINIA
53013	COLUMBIA, WA	1	1	0	0	0	WASHINGTON
53051	PEND OREILLE, WA	1	1	0	0	0	WASHINGTON
72043	COAMO, PR	0	0	0	0	0	PUERTO RICO
72093	MARICAO, PR	0	0	0	0	0	PUERTO RICO

# Addendum B

## Labor Market Update

### Urban Area No Longer Lugar (Page 1 of 2)

#### Based on Urban Geographic Status

Total Urban No Longer Lugar		20	10	0	2	2	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
01087	MACON, AL	0	0	0	0	0	Auburn-Opelika, AL
01127	WALKER, AL	1	0	0	1	0	Birmingham, AL
12133	WASHINGTON, FL	1	1	0	0	0	Panama City-Panama City Beach, FL
13187	LUMPKIN, GA	1	0	0	0	0	Atlanta-Sandy Springs-Roswell, GA
15005	KALAWAO, HI	0	0	0	0	0	Kahului-Wailuku, HI
17053	FORD, IL	1	1	0	0	0	Champaign-Urbana, IL
18159	TIPTON, IN	1	1	0	0	0	Indianapolis-Carmel-Greenwood, IN
18179	WELLS, IN	1	0	0	0	1	Fort Wayne, IN
21179	NELSON, KY	1	0	0	0	0	Louisville/Jefferson County, KY-IN
22053	JEFFERSON DAVIS, LA	1	0	0	0	0	Lake Charles, LA

## Addendum B

### Labor Market Update

#### Urban Area No Longer Lugar (Page 2 of 2)

#### Based on Urban Geographic Status

Total Urban No Longer Lugar		20	10	0	2	2	
FIPS	County & State	Est # of Providers	Est. # CAH Providers	Est. # MDH Providers	Est. # SCH Providers	Est. # RRC Providers	FY25 CBSA Name
26015	BARRY, MI	1	1	0	0	0	Grand Rapids-Wyoming-Kentwood, MI
28009	BENTON, MS	0	0	0	0	0	Memphis, TN-MS-AR
32019	LYON, NV	1	1	0	0	0	Reno, NV
39007	ASHTABULA, OH	5	2	0	1	0	Cleveland, OH
42073	LAWRENCE, PA	1	0	0	0	1	Pittsburgh, PA
45087	UNION, SC	1	0	0	0	0	Spartanburg, SC
46033	CUSTER, SD	1	1	0	0	0	Rapid City, SD
47081	HICKMAN, TN	1	1	0	0	0	Nashville-Davidson--Murfreesboro--Franklin, TN
48007	ARANSAS, TX	0	0	0	0	0	Corpus Christi, TX
48035	BOSQUE, TX	1	1	0	0	0	Waco, TX
51063	FLOYD, VA	0	0	0	0	0	Blacksburg-Christiansburg-Radford, VA
51181	SURRY, VA	0	0	0	0	0	Virginia Beach-Chesapeake-Norfolk, VA-NC

# Addendum B

## Labor Market Update

### CT Planning Regions

Total		33				
FIPS	County	# Providers	Current CBSA Name	FIPS	Planning Region (County Equivalent)	FY25 CBSA Name
09001	FAIRFIELD	7	Bridgeport-Stamford-Norwalk, CT	09120	GREATER BRIDGEPORT	Bridgeport-Stamford-Danbury, CT
				09190	WESTERN CONNECTICUT	Bridgeport-Stamford-Danbury, CT
09003	HARTFORD	6	Hartford-East Hartford-Middletown, CT	09110	CAPITOL	Hartford-West Hartford-East Hartford, CT
				09140	NAUGATUCK VALLEY	Waterbury-Shelton, CT
09005	LITCHFIELD	4	CONNECTICUT	09160	NORTHWEST HILLS	CONNECTICUT
				09190	WESTERN CONNECTICUT	Bridgeport-Stamford-Danbury, CT
09007	MIDDLESEX	1	Hartford-East Hartford-Middletown, CT	09130	LOWER CONNECTICUT RIVER VALLEY	Hartford-West Hartford-East Hartford, CT
09009	NEW HAVEN	9	New Haven-Milford, CT	09140	NAUGATUCK VALLEY	Waterbury-Shelton, CT
				09170	SOUTH CENTRAL CONNECTICUT	New Haven, CT
09011	NEW LONDON	2	Norwich-New London, CT	09180	SOUTHEASTERN CONNECTICUT	Norwich-New London-Willimantic, CT
09013	TOLLAND	2	Hartford-East Hartford-Middletown, CT	09110	CAPITOL	Hartford-West Hartford-East Hartford, CT
09015	WINDHAM	2	Worcester, MA-CT	09150	NORTHEASTERN CONNECTICUT	CONNECTICUT
				09180	SOUTHEASTERN CONNECTICUT	Norwich-New London-Willimantic, CT

# Thank You

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