

# LEADERSHIP

*'From the Gridiron to the Workplace'*



*Greg Thomas*  
*Former SEC Football Official*







# Does this relate to my organization?



# Officiating = Leadership?

**Teamwork = Officiating Crew**

**Goal Setting = Game Objectives**

**Accountability = Graded/Evaluated**

**Communication = Success**



# Characteristics of a Great Leader *On and off the field!*



© 2010 Press-Register

# Integrity

- **Single most important characteristic**
- **Just 'Do the Right Thing'**
- **Employees reflect our values**
- **Get It Right**

*Do the right thing. It will gratify  
some people and astonish the rest.*

*Mark Twain*



# Create a Common Vision

- Use talents & ideas
- Verbalize the Vision
- Be a Compass/Driver
- Team Achievement



*It's not the will to win that matters, everyone has that.*

*It's the will to prepare to win that matters.*

*Paul "Bear" Bryant*



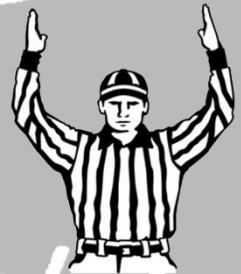
# Commitment

- Interested or Committed
- Requires hard work
- Small goals = large goals
- Daily Discipline



*The quality of a person's life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavor.*

*Vince Lombardi*



# Accountability

- Most common challenge
- Problems will continue and perpetuate
- Independence
- Reward Success

*Holding your team accountable isn't an exercise in Control, it's an exercise in Empowerment.*



# Display Fairness

- Treat everyone fairly but not necessarily equally
- Level Playing Field
- Equal Voice & Opportunity
- Give appropriate credit

*Perfect objectivity is an unrealistic goal; fairness, however, is not.*



# Common Sense

- Some 'Old fashioned' things still work
- It's not the only answer
- Trust your instincts
- See the Big Picture

*Genius ain't anything more  
than elegant common sense.*



# Problem Solving

- Identify the Problem
- Don't focus on blame
- Establish a Goal
- Seek the input of others
- Take the first step
- Evaluate Progress

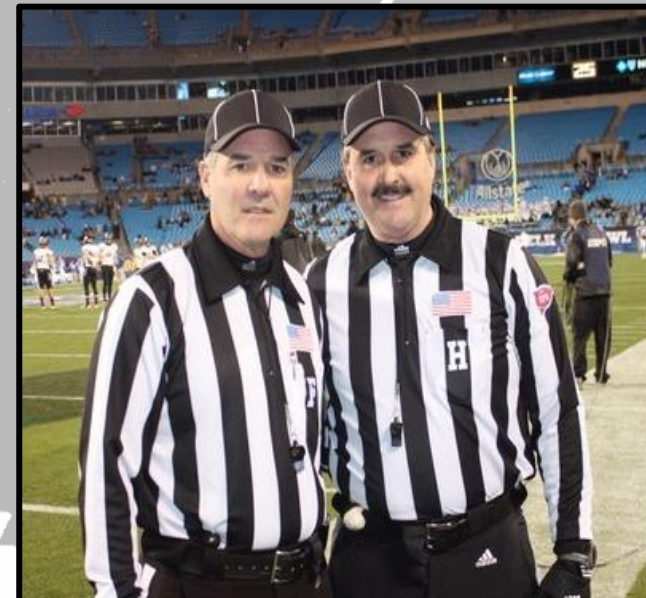


*The problems you face will either defeat you or develop you, depending on how you respond to them.*



# Good Relationships

- Be Genuine and Approachable
- Be a 'Likeable Leader'
- Respect is earned, Honesty is appreciated, Trust is gained, Loyalty is returned.



# Self Confidence

- Confidence is natural and subtle
- You must have confidence to instill confidence
- Not directed at others
- Make tough decisions

50  
*Silence can never be  
misquoted.*



# Communication

- Actively participate
- Open Environment
- Engaging not Dominate
- Non-Verbal
- Unsuccessful without it



*The art of communication is  
the language of leadership*



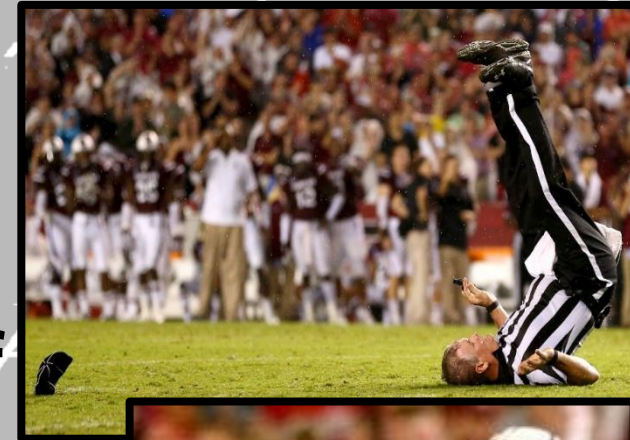
*Last but certainly  
not least...*



# Sense of Humor

- People who can laugh easily, more productive, healthier, happier, etc.
- More approachable
- Take your job seriously, not yourself too seriously

*A sense of humor is a major defense against minor problems.*



# Golden Whistle Award



<https://www.youtube.com/watch?v=mSgzeDSzvoo>

# Official Conclusion

- Leadership - Know it when you see it
- Leaders in areas other than business settings
- A Title doesn't make a Leader
- Characteristics motivate others

*The growth and development  
of people is the highest  
calling of leadership.*

*Harvey S. Firestone*



# Q & A

