Denials Prevention

The Pathway to Success





Meet Our Speakers



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Denials Rates Continue to Increase

A 2024 article published by the American Hospital Association noted:

Nearly **15% of all claims** submitted to private payers were initially **denied**, including many that had prior authorization approved.

Of those denied claims, **54.3%** were eventually **overturned**, but only **after** multiple **rounds** of costly appeals.

In 2022, health systems spent an estimated \$19.7 billion trying to overturn denied claims.

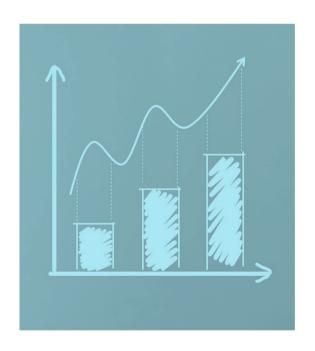
Additionally, 15.7% of Medicare Advantage and 13.9% of commercial claims were initially denied.

Denied claims were more prevalent for higher-cost treatments with average denied charges of \$14,000 or more.



Increased Denials Equal Increased System Costs

Hospital and health system respondents that fought the denials did so at an average cost of \$43.84 per claim



- Clinical labor adds an estimated \$13.29 to the adjudication cost per claim for a general inpatient stay and \$51.20 to the cost of inpatient surgery.
- Survey respondents needed an average of three rounds of appeal/review with insurers, with each cycle taking 45-60 days or more to complete, before payment was obtained.
- Delays in insurer reviews led to almost 14% of all claims being past due for remittance. Leaving providers unable to recoup costs for up to 6 months post-service.
- Current trends show this continues with insurers citing staffing issues as one barrier to timely appeal review completion.

Denials Strategy

What is your current denials strategy, including best practices and how you handle appeals and negotiate contracts?



Largest Denial Reasons

What are your largest denial reasons as an organization? And what is your team doing to combat these specific areas?



Poll Question

Scan the QR code with your phone to participate >>



What is your most common reason for denied claims?



Appeals Process

What is your process for appealing a claim based on the denial reason? Does your organization appeal every claim regardless of dollar value? If not, how do you determine what to pursue? Do you ever utilize external counsel for this?



Poll Question

Scan the QR code with your phone to participate >>



What is your largest denials management pain point?



Preventing Prior Authorization Denials

Does your organization have a strategy in place to prevent prior authorization denials?

Poll Question

Scan the QR code with your phone to participate >>



What would you do with more revenue from denials recoveries?



Root Cause Analysis and KPIs

What is your process for establishing the root cause of a denial and analytics around KPIs for denials?

Poll Question

Scan the QR code with your phone to participate >>



Who handles your denials management workflow?



Payor Issues and Escalations

How do you approach insurance companies with issues and what are your processes for getting resolution (contested denials – escalation process)?



Contract Management and Reimbursement Policies

How important are contract management and reimbursement policies in denials?

And do you have any resources or thoughts on underpayments or variances?



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Why Are Denial Rates on the Rise?

Rising rates attributed to:

- Insufficient data analytics to flag issues in submissions (65%)
- <u>Lack of automation</u> in the claims <u>and</u> <u>denials management process</u> (64%)
- <u>Inadequate staff training</u> on claims submission and denial prevention (49%)

According to a 2024 benchmarking analysis, denials now account for 13% of all claims, a jump from 11% reported in 2022. For an average-sized health system, this figure translates to 130,000 unpaid claims annually.

Operational inefficiencies and insufficient resources are primary barriers that hospitals need to overcome to better manage their revenue cycle.





Identifying the Root Cause of Denials

- Identify "what went wrong" What did the provider potentially do or miss to cause the denial?
- Review the feedback from the payer - this includes the claim adjustment reason code (CARC) and payer communication.
- Complete an analysis of the medical record, charges, and the billed claim for internal errors.
- Determine the actual root cause versus relying on the reason code(s).

- The root cause should be specific to the situation with an actionable recommendation to prevent recurrence.
- Example: Payer denied as "not deemed medical necessity by the payer."
- Potential root causes:
 - Documentation did not support inpatient level of care
 - Service not deemed appropriate for the diagnosis
 - Lack of clinical submission to support the need for services rendered



Defining and Standardizing Root Cause

- Develop and define each root cause category with relatable examples:
 - 1st level broad, typically assigned based on CARC/remark code
 - 2nd level detailed, typically assigned based on review of all available information internally and from carrier
- Standardized, repeatable training of any associates who will be applying the root cause to a denial

- Define the specifics to ensure the categories are straightforward and easily applied
- Standardization allows for the most accurate comparisons between facilities and dates of service

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Denial Root Cause Examples

Drill down Root Causes: Medical Necessity

	2021		2022	
Root Cause: Medical Necessity	No. of Accts	Dollars Placed	No. of Accounts	Dollars Placed
Not Medically Necessary	1,897	\$10,035,328	267	\$1,156,805
NCD/LCD	840	\$6,498,104	97	\$701,416
Level of Care	910	\$1,786,621	206	\$393,211
Experimental/Investigational	764	\$2,325,821	82	\$210,283
IP Criteria Not Met	5	\$27,454	2	\$33,810
All Other Medical Necessity	19	\$66,990	0	\$0
Grand Total	4,435	\$20,737,318	654	\$2,495,525



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Denial Root Cause Examples

Drill down Root Causes: Authorization

	2021		2022	
Root Cause: Authorization	No. of Accts	Dollars Placed	No. of Accounts	Dollars Placed
Authorization Not Obtained	2,924	\$10,761,998	463	\$2,031,165
Client was informed No Precert Needed (NPN), is required	590	\$5,622,782	123	\$1,481,265
Payer Error	670	\$6,049,206	161	\$1,370,736
Authorization Coding Conflict	438	\$4,161,989	91	\$911,268
DOS Conflict	151	\$972,642	43	\$436,398
Partial Authorization Obtained	247	\$1,253,940	46	\$302,091
All Other Authorization	902	\$6,586,571	187	\$110,780
Grand Total	6,122	\$37,189,184	1,174	\$8,287,260



Putting the Information into Action



Identify Key stakeholders

Include a variety of parties from high level leaders with the ability and authority to effect change to front line staff who will put the plan into action.

Project management collaboration



Identify the "best practice" and steps to implement it in the workflow.



Set objectives with measurable outcomes for progress tracking and a goal for success.



Meet regularly with the key stakeholders and include ad hoc subject matter experts as needed.



Give front line staff a voice to avoid unrealistic expectations and avoid barriers.



Implement process changes as they are identified with targeted education regarding impact and expected outcomes.



Continue monitoring for sustained success and further opportunities.



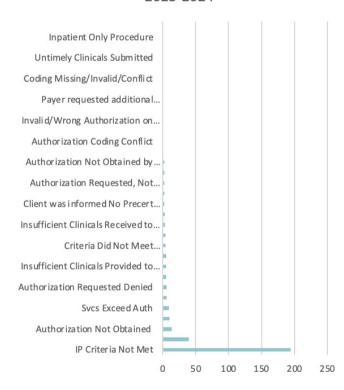
IP Case Study

Admission Detail	Clinical Summary	cility— Case Study X123456789 Auth/Denial Detail	Root Cause Analysis and Suggestions	Appeal/Outcome
IRN: laim DOS: 04/22/2024 – 5/06/2024 spatient Admission: 04/22/2024 Monday) ischarge: 05/06/2024 (Monday) OS: 14 days Payor/Pre-Appeal Payment Details ayor: UHC Medicare otal Charges: \$132,428.64 aid Amount: \$0.00 Inderpaid Amount: \$29,287.14	EMR: 84-year-old female with a past medical history significant for malignant neoplasm of the ascending colon. Presented on 04/22/2024 for a planned robotic laparoscopic large bowel resection due to bowel mass. Post operative complication of hypotension. She later developed distention, nausea, and vomiting and required nasogastric tube (NGT) to suction (LIWS). Imaging revealed a hernia at the laparoscopic port site with obstruction, and she underwent a diagnostic lap for repair on 04/29/2024. She continued with NGT to LIWS. Her diet was advanced on 05/02/2024 and NGT was clamped. She had return of bowel function on 05/04/2024. On 05/05/2024, she was advanced to soft diet and required electrolyte repletion. On 05/06/2024 she was discharged to a skilled nursing facility.	Facility Auth Details Authorization Facility Obtained: Od/18/2024: EPIC notes show prior authorization for IP Only procedure (CPT 44205-surgical laparoscopy that involves a partial colectomy with the removal of the terminal ileum and ileocolostomy) obtained under reference #A1234. No authorized bed days noted. During appeal review, UHC Medicare advised Revecore that the authorization was for outpatient, not inpatient. [Payer Error] Case Management Documentation: Od/23/2024 1503: Clinical Review. "Per guidelines, CPT 44205 is an IP ONLY procedure IP/IP review complete." O5/06/2024 1127: Concurrent review, update sent, patient still in house. O5/07/2024 0801: DC Summary sent. Criteria Used by Facility/Findings: CME Inpatient Only List MCG Bowel Surgery: Colectomy, with or without Ostomy, by Laparoscopy RRG. Payor Denial Details Service Denied by Payor: Inpatient Admission	Revecore Findings: Authorization for IP only procedure obtained prior to admission. The number of authorized IP days was not documented. [Red Flag] Patient had post-operative complications and required a 2-week IP hospital stay. Concurrent clinical review was completed on 05/06/2024 after reviewer noted that patient was still admitted. Improvement Points: Significant time lag between initial clinical review and concurrent clinical review. Inpatient authorization with IP only procedure, but no documentation of any approved days. Suggestions: Education to UM staff to verify if approved IP days are documented at the time of initial review or acknowledgment of the admission. For Elective and/or IP Only procedures: If no authorized days are documented, follow UM process for communication with prior authorization team, MD office, payer, or other appropriate party to verify if authorization was for IP or OP and if/when clinical reviews are required. Initial and concurrent clinical review of IP Only procedure cases if they pass the expected length of stay. Notify the payer and submit clinical review if not already initiated.	Appealed: Yes Date Appealed: 07/09/2024 Appeal Outcome: Overturned: 07/22/2024 Post Appeal Payment: \$28,780.19 Appeal Impact Statement: Per CMS guidance, a Medicar Advantage plan must provide coverage, by furnishing, arranging for, or paying for an inpatient admission when the inpatient admission is for a surgical procedure specified by Medicare as inpatient only (§ 412.3(d)(2)).

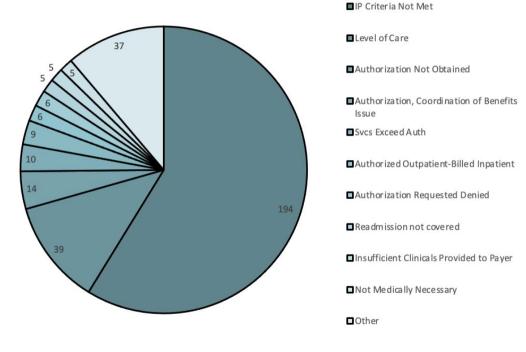


Clinical Case Study

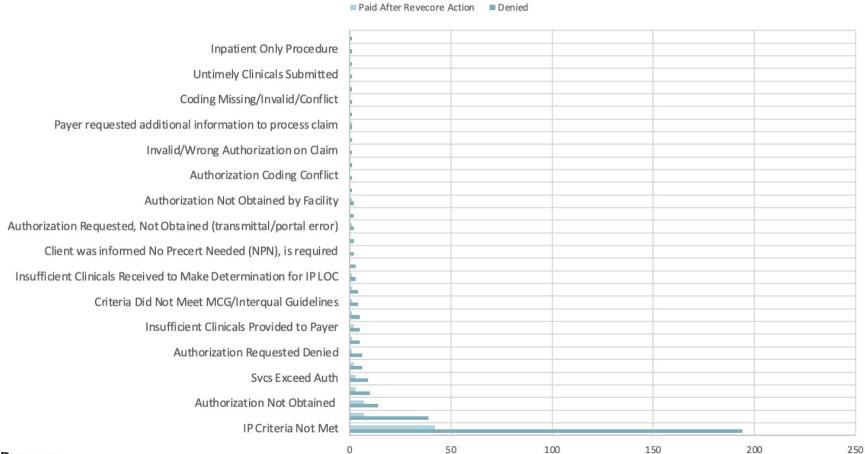




2MN Volume Denied by Reason Code Top 10 for 2023-2024

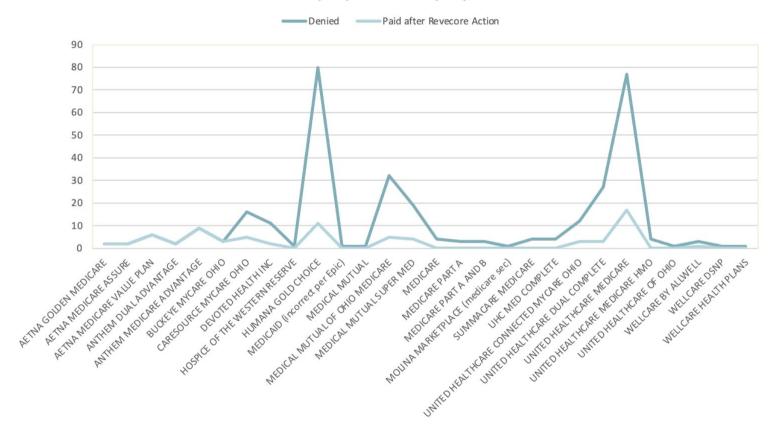






Clinical Case Study

2MN Denied by Payer vs. Paid by Payer 2023-2024







Best Practices

For Denial Prevention



Tracking

Thorough tracking and trending of denials



Analysis

Root cause analysis is done consistently and used in order to allow improvements from the front to end of the revenue cycle process



Team

Denials Prevention and/or Resolution team with key individuals and skills set



Approach

Addressing denials from an organization-wide approach with heavy consideration of how financial and clinical factors intersect



