Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

		of the Treasury nue Service	Go	to www.irs.gov/F	orm990 for	instructions and t	the latest	information.		Inspection
۱F	or the	e 2022 calend	ar year, or tax yea	r beginning J	UN 1,	2022 and	ending]	MAY 31, 20	23	
3 c	heck if		f organization					D Employer ide	entifica	ation number
a	oplicabl	неат	thcare Fir		_	ent				
	Addre chang	e ASSO	ciation Gr	coup Retur	rn					
	Name chang		usiness as					23-703	371 <u>4</u>	3
	Initial return		and street (or P.O.		livered to stree		Room/suite			
	Final return		Butterfie	eld Rd			1500	708-53	<u> 1-9</u>	
	termin ated	City or t	own, state or provir			n postal code		G Gross receipts \$		9,472,910.
	Amen	DOWII	ers Grove,					H(a) Is this a gro		
	Application pendir	F Name a	nd address of princ		Ann Jo	rdan				X Yes No
	pendii	" same	<u>as C above</u>					H(b) Are all subordin	nates incl	uded? X Yes No
<u> </u>	ax-ex	empt status:	501(c)(3) X] 501(c)(6)	(insert no	o.) 4947(a)(1)	or 52	7 If "No," atta	ach a li	st. See instructions
	Vebsi							H(c) Group exer		
(F	orm of		X Corporation	Trust As	ssociation	Other	L Yea	r of formation: 196	9 м	State of legal domicile; IL
Pa	rt I	Summary								
a										knowledge
Governance			proficienc	_						
Ľ.	_	Check this bo		-		•	sed of mor	e than 25% of its n	1 1	
8			ting members of the						3	730
			lependent voting m						4	730
es			of individuals emplo						5	<u></u>
Activities &			of volunteers (estim						6	2285
Pet			d business revenue						7a	0.
	b	Net unrelated	business taxable in	come from Form	<u>990-T, Part I</u>	, line 11	·····	Prior Year	7b	0.
	_							Prior Year	$\overline{}$	Current Year
e l			and grants (Part VI				·····	0 500 17	0.	0.
Je je			ce revenue (Part VI					8,590,14		9,252,640.
Revenue			come (Part VIII, colu					56,50		68,350.
_			(Part VIII, column (12,33		145,573.
			- add lines 8 throug					8,658,97	0.	9,466,563.
			milar amounts paid						0.	<u> </u>
		•	to or for members (•		(A) I' 5 4 0\		22,32		18,036.
Expenses			r compensation, em					44,34	0.	0.
eus			undraising fees (Par				0.		 	0.
낆			ing expenses (Part					8,630,49	<u> </u>	10,062,664.
_			es (Part IX, column					8,652,82	11	10,082,004.
			s. Add lines 13-17 (6,15		-614,137.
ات ا		Revenue less	expenses. Subtract	line to from line	12			eginning of Current		End of Year
t Assets or d Balances	20	Total assets (F	Port V line 16\					15,352,96		14,960,283.
SSE Bala	21	•	(Part X, line 16)					2,207,99		2,489,765.
Eét Eét			fund balances. Sub					13,144,96		12,470,518.
Pa	rt II	Signature		tract line 21 hom	III 16 20			13/111/50		12/1/0/3100
				xamined this return.	including acc	ompanying schedules	s and staten	nents, and to the best	of my k	nowledge and belief, it is
			. Declaration of prepar		-				· · · · · · · · ·	,
,				(.,					
Sigr	,	Signature of of	fficer					Date		
lere		Steve S	aldivar, C	CFO						
		Type or print n		-						
		Print/Type prep	parer's name		Preparer's si	anature		Date Che	eck	PTIN
aid		Rebekuh			Rebeku			03/25/24 if seli	-employed	P01247672
	arer	Firm's name	RSM US LI			-		Firm's EI		-0714325
	Only		30 South		r, Suit	ce 3300		5 E1		·
	•			IL 60606				Phone no	.312	-634-3400
Лaу	the IF	RS discuss this	s return with the pre			ructions		,		X Yes No

May the IRS discuss this return with the preparer shown above? See instructions

	Healthcare Financial Management	
	1 990 (2022) Association Group Return 23-7037143	Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	Х
1	Briefly describe the organization's mission:	
	To foster and increase knowledge of and proficiency in financial	
	management in the healthcare industry; conduct and participate in	
	education programs; provide media for interchange of ideas and	
	dissemination of materials relative to financial management and	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, are	
	revenue, if any, for each program service reported.	
4a		
	Education - HFMA's 63 chapters conduct periodic educational sessions	
	that utilize discussion groups, forums, panels, lectures or similar	
	programs for the purpose of improving or developing capabilities in	the
	field of healthcare financial management. These sessions provide	
	members an opportunity for face to face education, lecture, panel	
	discussion, sharing of best practice processes and networking.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
75	Publications - Newsletters & Membership directories - HFMA's 63	<i>'</i>
	chapters produce periodic newsletters that are shared not only with	
	chapter members base but with other industry professionals. The	
	newsletters contain articles and information related to recent	
	governmental rule changes, current events, job opportunities and hot	
	topics facing the industry. Each chapter publishes a membership	
	directory annually allowing members to network and communicate among	
	one another.	<u> </u>
4c	(Code:) (Expenses \$	
70	(Code:) (Expenses a	
	•	

4d Other program services (Describe on Schedule O.)

) (Revenue \$ including grants of \$

Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4_		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			٠,,
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
46	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		x
1 <i>E</i>	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15		4.5		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u> </u>
16		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	⊢ '°		 ^ `
19		19		X
20-	complete Schedule G, Part III	20a		X
20a b	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		 ^ `
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۲۱	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domoctio government on trait ix, column (-y, interm in yes, complete scriedule i, Parts I and II	41		

Healthcare Financial Management

Association Group Return

Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes." complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% X controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 59 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance

Part V

Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Х X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	the end of the tax year e governing body, or if the governing committee, explain on Schedule 0. ve, who are independent by relationship or a business relationship with any other s customarily performed by or under the direct supervision ment company or other person? s ming documents since the prior Form 990 was filed? dicant diversion of the organization's assets? 6 ersons who had the power to elect or appoint one or (or subject to approval by) members, stockholders, or or written actions undertaken during the year by the following: 8a ang body? Part VII, Section A, who cannot be reached at the and addresses on Schedule O s policies not required by the Internal Revenue Code.) 8? 10a ures governing the activities of such chapters, affiliates, ne organization's exempt purposes? 10b 11a nization to review this Form 990. 11f "No," go to line 13 sclose annually interests that could give rise to conflicts? 11a 12a 12b		
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Steve S. Saldivar - 708-531-9600			
	2001 Butterfield Rd Ste 1500 Downers Grove II, 60515			

Association Group Return

23-7037143

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization no	or any related o	orga	niza	tion	com	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week		Jer an	uau	recto	i/irus	lee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	al trus		yee	mpen		1099-NEC)	1000 NEO)	and related
	below	Individual trustee or director	Institutional trustee	-	old m	Highest compensated employee	-ie			organizations
	line)	Indiv	Instit	Officer	Key employee	Highe	Former			_
(1) Albert Deana	5.00									
President		Х		Х				0.	0.	0.
(2) Amber Langner	5.00									
President		Х		Х				0.	0.	0.
(3) Andrew Gentzkow	5.00									
President		Х		Х				0.	0.	0.
(4) Andrew Hastings	5.00								_	_
President		Х		Х				0.	0.	0.
(5) Barbara Piascik	5.00									
President		Х		Х				0.	0.	0.
(6) Bart Shea	5.00									
President		Х		X				0.	0.	0.
(7) Brian Herdman	5.00	l								•
President		Х		Х				0.	0.	0.
(8) Brian Pavona	5.00								•	•
President	F 00	Х		Х				0.	0.	0.
(9) Catherine Ekbom	5.00	٦,		7,7					0	0
President	F 00	Х		Х				0.	0.	0.
(10) Cheryl Nottingham President	5.00	х		х				0.	0.	0.
(11) Christine Aucreman	5.00								0.	<u></u>
President	3.00	х		Х				0.	0.	0.
(12) Daniel Tadiello	5.00								<u> </u>	
President		Х		Х				0.	0.	0.
(13) Darcy Robertson	5.00									
President		Х		Х				0.	0.	0.
(14) David Schweer	5.00									
President		Х		Х				0.	0.	0.
(15) Eric Bergeon	5.00									
President		Х		Х				0.	0.	0.
(16) Jana Cook	5.00									
President		Х		Х				0.	0.	0.
(17) Jess Paisley	5.00									
President		Х		Х				0.	0.	0.

Form 990 (2022) 232007 12-13-22

(A)	Trustees, Key Emp (B)			(((D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unles cer an	Posi neck r ss per	tion nore son is	than c s both	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) Jesse Maier	5.00									
President		Х		Х				0.	0.	0 .
(19) Jessica Yard	5.00									
President		Х		Х				0.	0.	0.
(20) Jonathan Levine	5.00	l							•	
President	 	Х		X				0.	0.	0
(21) Jordan Wathen	5.00								•	
President		Х		Х				0.	0.	0
(22) Joseph Splinter	5.00								•	
President		Х		Х				0.	0.	0
(23) Josh Richards	5.00							_	0	
President	F 00	Х		Х				0.	0.	0
(24) Julie Alliman	5.00	3,7		7,				_	0	_
President (25) Julie Kressin	F 00	Х		Х				0.	0.	0
	5.00	37		77				_	0	
President (26) Karen Kinsella	5.00	Х		Х				0.	0.	0
(20) karen kinsella President	3.00	Х		х				0.	0.	_
		Λ		Λ				0.	0.	0
1b Subtotal								0.	0.	0
c Total from continuation sheets to Pa								0.	0.	0
d Total (add lines 1b and 1c)								ı U•l	U •	1 0

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Paris Las Vegas		
P.O. Box 96118, Las Vegas, NV 89193	Hotel services	421,225.
Loews Atlanta Hotel	Food and beverage,	
1065 Peachtree Street, Atlanta, GA 30309	audio visual, rooms	340,915.
Omni Grove Park Inn	Meetings and event	
290 Macon Avenue, Asheville, NC 28804	services	317,283.
Vinoy Renaissance St. Petersburg, Marriot		
Business Services P.O. Box 403700,	Hotel services	195,258.
Borgata Hotel and Casino		
1 Borgata Way, Atlantic City, NJ 08401	Conference services	170,445.
 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization 	d above) who received more than	

Form 990 ASSOCIAT:	ion Grou	ιp	ке	tu	ırn				23-703	/143
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ordi	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		99/	n pen				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	stcol	-			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			
(27) Kate Tarr	5.00									
President		Х		х				0.	0.	0.
(28) Kelly Rygielski	5.00								-	-
President		Х		х				0.	0.	0.
(29) Ken Vance	5.00								-	
President		Х		х				0.	0.	0.
(30) Kimberly Dalrymple	5.00								-	
President		Х		х				0.	0.	0.
(31) Kimberly Williams	5.00									
President		Х		Х				0.	0.	0.
(32) Laurie Holtsford	5.00									
President		Х		Х				0.	0.	0.
(33) Lexi Rommelman	5.00									
President		Х		Х				0.	0.	0.
(34) Lisa Earl	5.00									
President		Х		Х				0.	0.	0.
(35) Louise Kiper	5.00									
President		Х		Х				0.	0.	0.
(36) Lyndsy Blonquist	5.00									
President		Х		Х				0.	0.	0.
(37) Marcia Leighton	5.00									
President		Х		Х				0.	0.	0.
(38) Marcus Lewis	5.00									
President		Х		Х				0.	0.	0.
(39) Mark Schneider	5.00									
President		Х		Х				0.	0.	0.
(40) Marlena Walker	5.00									
President		Х		Х				0.	0.	0.
(41) Mary Bennett	5.00									
President		Х		Х				0.	0.	0.
(42) Mary Lou Tate	5.00									
President		Х		Х				0.	0.	0.
(43) Mary Prendergast	5.00									
President		Х		Х			L	0.	0.	0.
(44) Matthew Schuster	5.00									
President		Х		Х				0.	0.	0.
(45) Melissa Crass	5.00									
President		Х		Х				0.	0.	0.
(46) Meredith Peterson	5.00									
President		Х		Х				0.	0.	0.
Total to Part VII, Section A, line 1c										

	ition Grou	ιp	Re	tu	rn	L			23-703	7143
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
riamis and time	hours	(cl	heck				ly)	compensation	compensation	amount of
	per					ΓĖ	Ť	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				og m		organization	(W-2/1099-MISC)	from the
	hours for	or director	gy.			ated e		(W-2/1099-MISC)		organization
	related	stee	truste		a.	bens				and related
	organizations	lal tru	onal 1		ploye	COM				organizations
	below	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(45) 24 1 2 2 2 2	line)	드	드	10	포	宝	윤			
(47) Michael Allen	5.00	37		37						_
President	F 00	Х		Х				0.	0.	0.
(48) Monroe Gierl	5.00	,,								
President		Х		X		_		0.	0.	0.
(49) Nicholas Barbera	5.00	l								
President		Х		Х				0.	0.	0.
(50) Nikki Graves	5.00	ļ.								_
President		Х		Х				0.	0.	0.
(51) Olivia Davis	5.00	l								
President		Х		X				0.	0.	0.
(52) Richard Bame	5.00	l								
President		Х		Х				0.	0.	0.
(53) Robert Griffin	5.00								_	_
President		Х		Х				0.	0.	0.
(54) Sofia Adaime Martinez	5.00									
President		Х		Х				0.	0.	0.
(55) Stanley Augustine	5.00									
President		Х		Х				0.	0.	0.
(56) Tammy Rivera	5.00									
President		Х		Х				0.	0.	0.
(57) Terri Meier	5.00									
President		Х		Х				0.	0.	0.
(58) Tesa Topley	5.00									
President		Х		Х				0.	0.	0.
(59) Timothy Nese	5.00									
President		Х		Х				0.	0.	0.
(60) Vonda Walters	5.00									
President		Х		Х				0.	0.	0.
(61) Wade Gallon	5.00									
President		Х		Х				0.	0.	0.
(62) Adam Gobin	2.50									
President Elect		Х		Х				0.	0.	0.
(63) Amanda Ricci	2.50									
President Elect		Х		Х				0.	0.	0.
(64) Andrew Weingartner	2.50									
President Elect		Х		Х				0.	0.	0.
(65) Andy Emrhein	2.50									
President Elect		Х		Х				0.	0.	0.
(66) Ann Peterson	2.50									
President Elect		Х		Х	L			0.	0.	0.
	•									
Total to Part VII, Section A, line 1c	· · · · · · · · · · · · · · · · · · ·	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u> .			

Form 990 Associat	ion Grou	ıp	Re	tu	rn	L			23-703	7143
Part VII Section A. Officers, Directors, Ti	ustees, Key Er	nplo	yee	s, a	nd F	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	ly)	compensation	compensation	amount of
	per week					ep.		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	rdirec				ed em		(W-2/1099-MISC)	(** = ** * * * * * * * * * * * * * * * *	organization
	related	stee o	rustee			ensat				and related
	organizations	al trus	onal tı		oloyee	comp				organizations
	below	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(57)	line)	드	드	5	3	宝	Fc			
(67) Ariana Raymond	2.50	.,		٦,					0	0
President Elect	2 50	Х		Х				0.	0.	0.
(68) Austin Willuweit President Elect	2.50	х		.				0.	0	0
	2 50	A		Х				0.	0.	0.
(69) Bray Manderson President Elect	2.50	х		х				0.	0.	0.
(70) Brenda Parinas	2.50	^		_				0.	0.	0.
President Elect	2.50	х		х				0.	0.	0.
(71) Brian Sims	2.50	Α		^				0.	0.	0.
President Elect	2.50	х		х				0.	0.	0.
(72) Brittiany Loar	2.50	^		^				0.	0.	0.
President Elect	2.50	х		х				0.	0.	0.
(73) Chase Wunder	2.50	^		^				0.	0.	0.
President Elect	2.50	Х		х				0.	0.	0.
(74) Chris Branin	2.50	25						0.	0.	0.
President Elect	2.30	х		х				0.	0.	0.
(75) Chris Rawlings	2.50							•	•	•
President Elect	2,30	х		х				0.	0.	0.
(76) Christine Sibley	2.50	† 								
President Elect		х		x				0.	0.	0.
(77) Christopher Schenkel	2.50									
President Elect		Х		х				0.	0.	0.
(78) Christopher Spilker	2.50									
President Elect		Х		х				0.	0.	0.
(79) Connie Warnat	2.50									
President Elect		Х		Х				0.	0.	0.
(80) Dina Prince	2.50									
President Elect		Х		Х				0.	0.	0.
(81) Edward Coyle	2.50									
President Elect		Х		Х				0.	0.	0.
(82) Eric Delgado	2.50									
President Elect		Х		Х				0.	0.	0.
(83) Haley Howard	2.50									
President Elect		Х		Х				0.	0.	0.
(84) Heather Stanisci	2.50]								
President Elect		Х		Х				0.	0.	0.
(85) Jacob Wethington	2.50]								
President Elect		Х		Х				0.	0.	0.
(86) Jason Metcalf	2.50	1								
President Elect		Х		Х				0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 ASSOCIAT	lion Grou	ıp	Re	tu	rn	L			23-703	7143
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	e e			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	l trus		99/	n pen				organizations
	below	Individual trustee or director	nstitutional trustee	_	Key employee	stcol	-			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			
(87) Jason Sanchez	2.50									
President Elect		Х		х				0.	0.	0.
(88) Jason Zawodzinski	2.50									
President Elect		Х		х				0.	0.	0.
(89) Jen Hayes	2.50							-	-	-
President Elect		Х		х				0.	0.	0.
(90) Jennifer Peterson	2.50							-	-	-
President Elect		Х		х				0.	0.	0.
(91) John Thibeau	2.50									
President Elect		Х		х				0.	0.	0.
(92) Jorge Santiago Medina	2.50									
President Elect		Х		х				0.	0.	0.
(93) Kara McAdam	2.50									
President Elect		Х		х				0.	0.	0.
(94) Katie White	2.50									
President Elect		Х		х				0.	0.	0.
(95) Kimberly Carlozzi	2.50							-	-	-
President Elect		Х		х				0.	0.	0.
(96) Kimberly Telford	2.50							-	-	-
President Elect		х		х				0.	0.	0.
(97) Kyle Teel	2.50							-	-	-
President Elect		Х		х				0.	0.	0.
(98) Lauree Handlon	2.50							-	-	-
President Elect		Х		х				0.	0.	0.
(99) Matthew Clark	2.50							-	-	-
President Elect		Х		х				0.	0.	0.
(100) Melissa Kern	2.50									
President Elect		Х		х				0.	0.	0.
(101) Natalie Billo	2.50									
President Elect		Х		Х				0.	0.	0.
(102) Nicholas Eichelman	2.50									
President Elect		Х		Х				0.	0.	0.
(103) Nick Ward	2.50									
President Elect		Х		Х				0.	0.	0.
(104) Patrick McKenna	2.50									
President Elect		Х		х				0.	0.	0.
(105) Perla Pace	2.50									-
President Elect		х		х				0.	0.	0.
(106) Roze Seale	2.50	Ť								
President Elect		х		х				0.	0.	0.
					•					
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>			
						_				

Part VII Section A. Officers, Directors,	Trustosa Kay En									
	, Trustees, Ney Er	npio	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours per	(cl	heck	all 1	that		ly)	compensation from the	compensation from related	amount of other
	week (list any hours for related organizations	Individual trustee or director	nstitutional trustee		oloyee	Highest compensated employee		organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	below line)	Individua	Institutio	Officer	Key employee	Highest	Former			
(107) Sandra Rittel	2.50									
President Elect		Х		Х				0.	0.	0.
(108) Shawna Talles	2.50									
President Elect		Х		Х				0.	0.	0.
(109) Susan Prior	2.50									
President Elect		Х		Х				0.	0.	0.
(110) Tammy Walsh	2.50									
President Elect		Х		Х				0.	0.	0.
(111) Tanner Wealand	2.50									
President Elect		Х		Х				0.	0.	0.
(112) Teresa Jenkinson	2.50									
President Elect		Х		Х				0.	0.	0.
(113) Thomas Camp	2.50									
President Elect		Х		Х				0.	0.	0.
(114) Tony Andrade	2.50									
President Elect		Х		Х				0.	0.	0.
(115) Tyler Bernier	2.50									
President Elect		Х		Х				0.	0.	0.
(116) Zachary Colby	2.50									
President Elect		Х		Х				0.	0.	0.
(117) Amanda De Los Reyes	5.00									
Secretary		Х		Х				0.	0.	0.
(118) Amy Kirk	5.00									
Secretary		Х		Х				0.	0.	0.
(119) Amy Richter	5.00									
Secretary		Х		Х				0.	0.	0.
(120) Anna Glessner	5.00									
Secretary		Х		Х				0.	0.	0.
(121) Barbara Johnson	5.00									
Secretary		Х		Х				0.	0.	0.
(122) Brandy Simpson	5.00									
Secretary		Х		Х				0.	0.	0.
(123) Brian Kleven	5.00									
Secretary		Х		Х				0.	0.	0.
(124) Brittany Roth	5.00									
Secretary		Х		Х				0.	0.	0.
(125) Brittany Tillman	5.00									
Secretary		Х		Х				0.	0.	0.
(126) Bryan Gordon	5.00									
Secretary		Х		Х				0.	0.	0.

Form 990 ASSOCIAT										/143
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per	`				· ·	Ť.	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted e		(W-2/1099-MISC)		organization
	related	stee c	ruste			en sa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividu	ituti	Officer	emp.	hest	Former			
	line)	Ind	Inst	0ffi	Key	Hig	For			
(127) Bryan Haymond	5.00									
Secretary		Х		Х				0.	0.	0.
(128) Carlos Ivan Rodriguez Ortiz	5.00									
Secretary		Х		Х				0.	0.	0.
(129) Cassie Walden	5.00									
Secretary		Х		Х				0.	0.	0.
(130) Chelsea Desrosiers	5.00							-	-	-
Secretary		х		х				0.	0.	0.
(131) Christine Jones	5.00									
Secretary		х		х				0.	0.	0.
(132) Christopher Kubin	5.00	21		- 22				•	•	•
Secretary	3.00	Х		Х				0.	0.	0.
(133) Corina Yates	5.00	77		77				0.	0.	0.
	3.00	Х		х				0.	0.	0
Secretary (124) Gardene Garden	F 00	Λ		Λ				0.	0.	0.
(134) Corinna Goron	5.00	.,		7.7					0	0
Secretary	F 00	Х		Х				0.	0.	0.
(135) Deborah Slogar	5.00								•	•
Secretary		Х		Х				0.	0.	0.
(136) Eric Wilberg	5.00									_
Secretary		Х		Х				0.	0.	0.
(137) Hayley Koetje	5.00									
Secretary		Х		Х				0.	0.	0.
(138) Jacqueline Lucas	5.00									
Secretary		Х		Х				0.	0.	0.
(139) Jason Nelms	5.00									
Secretary		Х		Х				0.	0.	0.
(140) Jess Snyder	5.00									
Secretary		Х		Х				0.	0.	0.
(141) Jonathan Besler	5.00							-	-	-
Secretary		х		х				0.	0.	0.
(142) Jonathan Shedlock	5.00									
Secretary		х		х				0.	0.	0.
(143) Justin Thepthongsay	5.00	22		- 22				· · ·	0.	<u>.</u>
Secretary	7.00	Х		х				0.	0.	0.
(144) Karen Garner	5.00	Δ	\vdash	Λ	\vdash		-		U •	U •
	— 3.00	Х		х				0.	0.	0.
Secretary (145) Kasandrah Garnes	F 00	^	\vdash					"	U •	0.
	5.00	٦,		3.7					^	_
Secretary	 	Х	\vdash	Х	\vdash		<u> </u>	0.	0.	0.
	5.00	1				l				
(146) Kayla Howell Secretary		Х		Х				0.	0.	0.

Form 990 ASSOCIAT:	ion Grou	ıp	ке	τu	rn				23-703	/143
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
ramo ana mie	hours	(c	heck				ly)	compensation	compensation	amount of
	per					<u></u>	Ť	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old me		organization	(W-2/1099-MISC)	from the
	hours for	ordir	e e			ated 6		(W-2/1099-MISC)		organization
	related	ustee	truste		e G	suadi				and related
	organizations below	ual tr	tional		yold r	tcom	L			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(147) Kevin Kornowa	5.00		_							
Secretary		Х		Х				0.	0.	0.
(148) Leah Amante	5.00									
Secretary		Х		Х				0.	0.	0.
(149) Lisa Gensinger	5.00									
Secretary		Х		Х				0.	0.	0.
(150) Liz Murphy	5.00									
Secretary		Х		Х				0.	0.	0.
(151) Maria Rosa	5.00									
Secretary		Х		Х				0.	0.	0.
(152) Melodie Colwell	5.00									
Secretary		Х		Х				0.	0.	0.
(153) Michael Chase	5.00									
Secretary		Х		Х				0.	0.	0.
(154) Michele Parker	5.00								_	_
Secretary		Х		Х				0.	0.	0.
(155) Michelle Gates	5.00	ļ								
Secretary		Х		Х				0.	0.	0.
(156) Myra Oliver	5.00	٠,,		7,7					,	•
Secretary (157) Patrick McPersonsk	F 00	Х		Х				0.	0.	0.
(157) Patrick McDonough	5.00	Х		v				0.	0.	^
Secretary (150) Prop. Thompson	5.00	Δ		Х				0.	0.	0.
(158) Ryan Thompson Secretary	3.00	х		х				0.	0.	0.
(159) Sarah Christensen	5.00	Λ		Δ				0.	0.	0.
Secretary	3.00	Х		х				0.	0.	0.
(160) Shannon St. Hilaire	5.00								0.	<u></u>
Secretary	3.00	х		Х				0.	0.	0.
(161) Shannon Williams	5.00								•	<u></u>
Secretary	3.00	х		Х				0.	0.	0.
(162) Shawn Barney	5.00							† ·	•	•
Secretary	1.00	х		Х				0.	0.	0.
(163) Shawn Deluhery	5.00									
Secretary		Х		х				0.	0.	0.
(164) Shelly Robertson	5.00									
Secretary		Х		Х				0.	0.	0.
(165) Tammy Nadler	5.00									
Secretary		Х		Х			L	0.	0.	0.
(166) Teresa Moe	5.00									
Secretary		Х		Х				0.	0.	0.
Total to Part VII, Section A, line 1c										

Rection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated E (A)		23-703	7143
(A) Name and title Name and t	Employe	es (continued)	
Name and title		(E)	(F)
Week (list any hours for related organizations below line) Week (list any hours for related organizations list any hours for list any hours for related organizations list any hours for li		Reportable compensation	Estimated amount of
Secretary		from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Secretary		_	
Secretary	0.	0.	0.
Treasurer	_	_	
Regional Treasurer	0.	0.	0.
(170) Jeffrey Carranza			
Regional Treasurer	0.	0.	0.
(171) Kristen Zebrowski S.00 Regional Treasurer X X X X X X X X X			
Regional Treasurer	0.	0.	0.
(172) Marie McGee S.00 X			
Regional Treasurer	0.	0.	0.
Solution			
Regional Treasurer	0.	0.	0.
Treasurer			
X	0.	0.	0.
(175) Amber Schon			
Treasurer	0.	0.	0.
Treasurer			
Treasurer	0.	0.	0.
Treasurer			
Treasurer	0.	0.	0.
Treasurer			
Treasurer	0.	0.	0.
Treasurer			
Treasurer	0.	0.	0.
(180) Brian Smith 5.00 Treasurer X X (181) Cassie Fields 5.00 X Treasurer X X (182) Chowdhury Ahsan 5.00 X Treasurer X X (183) Chris Coccimiglio 5.00 X Treasurer X X (184) Clinton Carter 5.00 X Treasurer X X (185) Crystal Lonsbury 5.00 X Treasurer X X (186) Daniel Bucci 5.00 X			
Treasurer	0.	0.	0.
Treasurer			
Treasurer	0.	0.	0.
Treasurer			
Treasurer	0.	0.	0.
(183) Chris Coccimiglio 5.00 Treasurer X (184) Clinton Carter 5.00 Treasurer X (185) Crystal Lonsbury 5.00 Treasurer X (186) Daniel Bucci 5.00			
Treasurer	0.	0.	0.
(184) Clinton Carter 5.00 Treasurer X (185) Crystal Lonsbury 5.00 Treasurer X (186) Daniel Bucci 5.00			
Treasurer X X X	0.	0.	0.
(185) Crystal Lonsbury 5.00 Treasurer X (186) Daniel Bucci 5.00			
Treasurer X X X (186) Daniel Bucci 5.00	0.	0.	0.
Treasurer X X X (186) Daniel Bucci 5.00			
	0.	0.	0.
	0.	0.	0.

Form 990 ASSOCIAT	1011 0100	- [2				•			23-703	7115
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(c		Pos	ition that		lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(187) Debby Chanen	5.00									
Treasurer		Х		Х				0.	0.	0.
(188) Derek Lee	5.00									
Treasurer		Х		Х				0.	0.	0.
(189) Dhara Satija	5.00									
Treasurer		Х		Х				0.	0.	0.
(190) Don Briones	5.00									
Treasurer		Х		Х				0.	0.	0.
(191) E. Renae Thomas	5.00									
Treasurer		Х		Х				0.	0.	0.
(192) Elaine Peeler	5.00									
Treasurer		Х		Х				0.	0.	0.
(193) Eriko Martian	5.00									
Treasurer		Х		Х				0.	0.	0.
(194) Fahd Benjalil	5.00									
Treasurer		Х		Х				0.	0.	0.
(195) Gage Beavers	5.00									
Treasurer		Х		Х				0.	0.	0.
(196) Heather Rose	5.00								_	_
Treasurer		Х		Х				0.	0.	0.
(197) James LaCroix	5.00								_	_
Treasurer		Х		Х				0.	0.	0.
(198) James Woodward	5.00								_	_
Treasurer		Х		Х				0.	0.	0.
(199) Jamie Harrell	5.00								_	_
Treasurer		Х		Х				0.	0.	0.
(200) Jamie Phillips	5.00									
Treasurer		Х		X				0.	0.	0.
(201) Janena Davis	5.00	ļ							•	
Treasurer		Х		Х				0.	0.	0.
(202) John Mendez	5.00	ļ							•	
Treasurer		Х		Х				0.	0.	0.
(203) John Nelson	5.00								_	_
Treasurer	 	Х		Х				0.	0.	0.
(204) John Shurtliff	5.00	٠,,		٦,					•	
Treasurer (205) Tulia Taguit	E 00	Х	\vdash	Х		\vdash		0.	0.	0.
(205) Julia Jesuit	5.00	х		v				_	0	
Treasurer	5.00	^	\vdash	Х	-	\vdash		0.	0.	0.
(206) Kathrim Topper		1		1	ı	ı	1	I		I
(206) Kathryn Topper Treasurer	3.00	х		Х				0.	0.	0.

	tion Grou	ıp	кe	Lu	ırn				23-703	/143
Part VII Section A. Officers, Directors, 1	Гrustees, Key Er	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(c	heck	Pos	ition		lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(207) Kelly Klein	5.00							_	_	_
Treasurer		Х		Х				0.	0.	0.
(208) Kyle Kovacevich	5.00									
Treasurer		Х		Х				0.	0.	0.
(209) Lainey Kelly	5.00									
Treasurer		Х		Х				0.	0.	0.
(210) Lauren Shea	5.00									
Treasurer		Х		Х				0.	0.	0.
(211) Laurie Pierce	5.00									
Treasurer		Х		Х				0.	0.	0.
(212) Mai Goss	5.00									
Treasurer		Х		Х				0.	0.	0.
(213) Maria Facciponti	5.00									
Treasurer		Х		Х				0.	0.	0.
(214) Megan Warren	5.00									
Treasurer		Х		Х				0.	0.	0.
(215) Michael Brown	5.00									
Treasurer		Х		Х				0.	0.	0.
(216) Michele McGowan	5.00									
Treasurer		Х		Х				0.	0.	0.
(217) Michelle Smith	5.00									
Treasurer		Х		Х				0.	0.	0.
(218) Nancy Smith	5.00									
Treasurer		Х		Х				0.	0.	0.
(219) Rachel Herman	5.00									
Treasurer		Х		Х				0.	0.	0.
(220) Rachel King	5.00									
Treasurer		Х		Х				0.	0.	0.
(221) Rachel Vince	5.00									
Treasurer		Х		х				0.	0.	0.
(222) Ryan Messer	5.00									
Treasurer		Х		х				0.	0.	0.
(223) Sara Smith	5.00									
Treasurer		Х	L	х	L	L	L	0.	0.	0.
(224) Shelly Rapp	5.00									
Treasurer		Х		х				0.	0.	0.
(225) Taireli Hidalgo Gonzalez	5.00									
Treasurer		Х		х				0.	0.	0.
(226) Toni Young	5.00									
		7	1	ı	ı	ı			•	
Treasurer		Х		X				0.	0.	0.

Form 990 ASSOCIAT	ion Grou	ıρ	Re	tu	ırn				23-703	7143
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	e e			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	l trus		99/	n pen				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	stcol	-			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			
(227) Katie Eckert	5.00									
Treasurer/Secretary		Х		Х				0.	0.	0.
(228) Kayla Rhynalds	5.00									
Treasurer/Secretary		Х		Х				0.	0.	0.
(229) Louis Schroeder	5.00									
Treasurer/Secretary		Х		Х				0.	0.	0.
(230) Marni Leonard	5.00									
Treasurer/Secretary		Х		Х				0.	0.	0.
(231) Matthew Aumick	5.00							_	_	_
Treasurer/Secretary		Х		Х				0.	0.	0.
(232) Misty Davis	5.00	1								_
Treasurer/Secretary		Х		Х				0.	0.	0.
(233) Monica Agate	5.00							_	_	_
Treasurer/Secretary		Х		Х				0.	0.	0.
(234) Tami Love	5.00	1								_
Treasurer/Secretary		Х		X				0.	0.	0.
(235) Taylor Searfoss	5.00	ļ		l						
Treasurer/Secretary		Х		Х				0.	0.	0.
(236) Alexander Brings	5.00	.,		,,						
Assistant Treasurer	F 00	Х		Х				0.	0.	0.
(237) Cameron Werth	5.00	-		,,						
Assistant Treasurer	F 00	Х		Х		_		0.	0.	0.
(238) Hanna Hartnett	5.00	. ,		٦,						_
Assistant Treasurer (239) Jake Etnier	5.00	Х		Х				0.	0.	0.
Assistant Treasurer	3.00	х		х				0.	0.	0.
(240) Patricia Solis	5.00	Δ		^				0.	0.	0.
Assistant Treasurer	3.00	Х		х				0.	0.	0.
(241) Rachel Beasley	5.00	22						0.	0.	<u></u>
Assistant Treasurer	3.00	Х		х				0.	0.	0.
(242) Amy Carpenter	5.00									•
Vice President	J.00	Х		х				0.	0.	0.
(243) Anna Stevens	5.00									•
Vice President		х		x				0.	0.	0.
(244) Arin Foreman	5.00	<u> </u>								
Vice President		х		x				0.	0.	0.
(245) Brenden Mance	5.00									
Vice President		Х		х				0.	0.	0.
(246) Brian Mattson	5.00									
Vice President		Х	L	Х	L			0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 Associati	ion Grou	ıρ	Re	tu	rn				23-703	7143
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all :	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				em pl		organization	(W-2/1099-MISC)	from the
	hours for related		tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		ee/	m pen				organizations
	below	ndividual trustee	nstitutional trustee	_	Key employee	Highest compensated employee	je.			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(247) Carla Fernandez	5.00									
Vice President		Х		Х				0.	0.	0.
(248) Clint Jones	5.00									
Vice President		Х		Х				0.	0.	0.
(249) Cory Van Maanen	5.00									
Vice President		Х		Х				0.	0.	0.
(250) Daniel Hosey	5.00									
Vice President		Х		Х				0.	0.	0.
(251) Derek Schaff	5.00									
Vice President		Х		Х				0.	0.	0.
(252) Hailee Long	5.00									
Vice President		Х		Х				0.	0.	0.
(253) J Hopkins	5.00									
Vice President		Х		Х				0.	0.	0.
(254) Jaiden Ellenwood	5.00									
Vice President		Х		Х				0.	0.	0.
(255) Jamie Hill-Walters	5.00									_
Vice President		Х		X				0.	0.	0.
(256) Michael Devall	5.00			l						
Vice President		Х		Х				0.	0.	0.
(257) Michael Felczak	5.00								_	•
Vice President	F 00	Х		Х				0.	0.	0.
(258) Misty Brackett	5.00	.,		,,					0	•
Vice President	F 00	Х		Х				0.	0.	0.
(259) Neil Boudreaux	5.00	37		,,					0	•
Vice President	F 00	Х		Х				0.	0.	0.
(260) Paul Krsiak	5.00	v		₩.					_	0
Vice President (261) Paula Littleton	5.00	Х		Х				0.	0.	0.
Vice President	3.00	Х		х				0.	0.	0
(262) Phillip Smith	5.00	Δ		^				0.	0.	0.
Vice President	3.00	Х		х				0.	0.	0.
(263) Rachel Pugliano	5.00	Λ		^				0.	0.	0.
Vice President	3.00	Х		х				0.	0.	0.
(264) Ryan Caldwell	5.00							0.	0.	0.
Vice President	3.00	Х		х				0.	0.	0.
(265) Sara Mendoza	5.00			 ^ `					•	•
Vice President	3.00	Х		х				0.	0.	0.
(266) Scott Mertie	5.00							† ·		•
Vice President		х		Х				0.	0.	0.
	1								3.	3.0
Total to Part VII, Section A, line 1c										

Part VII Section A Officers Directors Tr										
Section A. Officers, Directors, Ir	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		/ee	m pen				organizations
	below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Je.			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(267) Sharlene Seidman	5.00									
Vice President		Х		Х				0.	0.	0.
(268) Sheila Augustine	5.00									
Vice President		Х		Х				0.	0.	0.
(269) Shivam Sohan	5.00									
Vice President		Х		Х				0.	0.	0.
(270) Svenja Bellin	5.00									
Vice President		Х	L	Х		L_		0.	0.	0.
(271) Tricia Wagner	5.00									
Vice President		Х		Х				0.	0.	0.
(272) Violeta Aguirre	5.00									
Vice President		Х		X				0.	0.	0.
(273) William Cogliano	5.00									
Vice President		Х		Х				0.	0.	0.
(274) Andres Posada	2.50									
Past President (Voting)		Х						0.	0.	0.
(275) Annamarie Monks	2.50									
Past President (Voting)		Х						0.	0.	0.
(276) Ashley Brandt-Duda	2.50									
Past President (Voting)		Х						0.	0.	0.
(277) Basak Kaya	2.50									
Past President (Voting)		Х						0.	0.	0.
(278) Becca Meredith	2.50									
Past President (Voting)		Х						0.	0.	0 .
(279) Bill Shrum	2.50									
Past President (Voting)		Х						0.	0.	0.
(280) Brian Babilon	2.50									
Past President (Voting)		Х						0.	0.	0.
(281) Brianna Monroe	2.50									
Past President (Voting)		Х						0.	0.	0.
(282) Cameron Thomason	2.50									
Past President (Voting)		Х						0.	0.	0.
(283) Christopher McMillan	2.50	_						_	_	_
Past President (Voting)		Х						0.	0.	0.
(284) Danielle Cerminaro	2.50							_	_	_
Past President (Voting)	<u> </u>	Х						0.	0.	0.
(285) David Muhs	2.50	_						_	_	_
Past President (Voting)	 	Х						0.	0.	0.
(286) David Woods	2.50	Х						_	_	
Past President (Voting)								0.	0.	0.

Form 990 ASSOCIAT	ion Grou	ıp	Re	:tu	rn				23-703	/143
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
rano ana mio	hours	(c	heck	all t			lv)	compensation	compensation	amount of
	per	(0)	T				.,,	from	from related	other
	week					ee ee		the	organizations	compensation
	(list any	tor				l ge		organization	(W-2/1099-MISC)	from the
	hours for	dire				e pe		(W-2/1099-MISC)	,	organization
	related	tee o	stee			ınsat				and related
	organizations	Individual trustee or director	Institutional trustee		эуее	Highest compensated employee				organizations
	below	idua	tution	ь	Key employee	esto	Je.			-
	line)	Indiv	Insti	Offic	Key	High	Former			
(287) Denise Smith	2.50									
Past President (Voting)		Х						0.	0.	0.
(288) Diane McCarthy	2.50									
Past President (Voting)		Х						0.	0.	0.
(289) Donna Skura	2.50									
Past President (Voting)		Х						0.	0.	0.
(290) Elizabeth Richards	2.50									
Past President (Voting)		Х						0.	0.	0.
(291) Erica Waller	2.50]								
Past President (Voting)		Х						0.	0.	0.
(292) Erin Cutter	2.50	J								
Past President (Voting)	<u> </u>	Х						0.	0.	0.
(293) Govind Goyal	2.50	l								
Past President (Voting)		Х						0.	0.	0.
(294) Gretchen Works	2.50	ļ								
Past President (Voting)	1 2 50	Х						0.	0.	0.
(295) Henry Flores	2.50	.,							0	_
Past President (Voting) (296) Holly Gavin	2 50	Х						0.	0.	0.
Past President (Voting)	2.50	х						0.	0.	0.
(297) Jason Williams	2.50	^						0.	0.	0.
Past President (Voting)	2.50	х						0.	0.	0.
(298) Jill Squiers	2.50			Н				1	0.	<u>.</u>
Past President (Voting)	2.50	Х						0.	0.	0.
(299) Joan Goda	2.50							'.	•	•
Past President (Voting)	2,30	х						0.	0.	0.
(300) John James	2.50	1							•	
Past President (Voting)		Х						0.	0.	0.
(301) Jonathan Wiik	2.50									
Past President (Voting)		Х						0.	0.	0.
(302) Jorge Fernandez	2.50									
Past President (Voting)		Х						0.	0.	0.
(303) Jyl Ruland	2.50									
Past President (Voting)		Х						0.	0.	0.
(304) Kelly Akkerman	2.50]								
Past President (Voting)		Х		Ш				0.	0.	0.
(305) Kelly Smith	2.50	1								
Past President (Voting)	1 0 50	Х	_	Н				0.	0.	0.
(306) Kevin Bohnert	2.50	٠,						_		_
Past President (Voting)		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 ASSOCIAT:	ion Grou	ıρ	Re	tu	rn				23-703	7143
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
Tame and the	hours	(cl	neck				ly)	compensation	compensation	amount of
	per	Ť				Ė		from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				omplo		organization	(W-2/1099-MISC)	from the
	hours for	ordi	96			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		e e	suedi				and related
	organizations below	ual tr	tional		yoldı	tcon	_			organizations
	line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(307) Kevin Dadey	2.50	=	=	٥	~		F			
-	2.50	v							_	0
Past President (Voting)	2 50	Х						0.	0.	0.
(308) Kyle Pierson	2.50									•
Past President (Voting)	0.50	Х						0.	0.	0.
(309) Maryann Regan	2.50									•
Past President (Voting)		Х						0.	0.	0.
(310) Michael Haas	2.50	1							_	_
Past President (Voting)		Х						0.	0.	0.
(311) Michael McKeever	2.50									
Past President (Voting)		Х						0.	0.	0.
(312) Michael Smith	2.50									
Past President (Voting)		Х						0.	0.	0.
(313) Michael Westerfield	2.50									
Past President (Voting)		Х						0.	0.	0.
(314) Michelle Trowell	2.50									
Past President (Voting)		Х						0.	0.	0.
(315) Miguel Lopez	2.50									
Past President (Voting)		Х						0.	0.	0.
(316) Molly Hazen	2.50									
Past President (Voting)		Х						0.	0.	0.
(317) Patrick Whisennand	2.50									
Past President (Voting)		Х						0.	0.	0.
(318) Peter Seaman	2.50								• •	
Past President (Voting)		х						0.	0.	0.
(319) Rich Schefke	2.50	ļ —							•	
Past President (Voting)		х						0.	0.	0.
(320) Richard Nagy	2.50									
Past President (Voting)		х						0.	0.	0.
(321) Ryan McGinnis	2.50							•	•	
Past President (Voting)	2.50	Х						0.	0.	0.
(322) Scott Sanders	2.50							0.	0.	<u></u>
Past President (Voting)	2.50	Х						0.	0.	0.
(323) Sean Smith	2.50	Λ						0.	0.	· ·
Past President (Voting)	2.30	Х						0.	0.	0
	2 50	Λ						0.	0.	0.
(324) Shelly Larson	2.50	v							_	_
Past President (Voting)	2 50	Х	\vdash					0.	0.	0.
(325) Shelly Soupir	2.50	٠,							_	_
Past President (Voting)	2 52	Х	\vdash					0.	0.	0.
(326) Stacey Medeiros	2.50	. .							_	_
Past President (Voting)		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

	ation Grou	ιp	кe	Lu.	T.II				23-703	/143
Part VII Section A. Officers, Directors	, Trustees, Key En	nplo	yee	s, an	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C	;)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cł		allt			ly)	compensation	compensation	amount of
	per	Ť					,	from	from related	other
	week					ee/		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted er		(W-2/1099-MISC)		organization
	related	stee o	uste		_	eu sa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidus	itutio	cer	emp	hest (Former			
	line)	Indi	Inst	Officer	Key	Hig	Fon			
(327) Stanley Knobloch	2.50									
Past President (Voting)		Х						0.	0.	0.
(328) Tammie Coon	2.50									
Past President (Voting)		Х						0.	0.	0.
(329) Tracy Quinn	2.50									
Past President (Voting)		Х						0.	0.	0.
(330) Wende Weckbacher	2.50									
Past President (Voting)		Х						0.	0.	0.
(331) Aaron Clayton	2.50									
Director (Voting)		Х						0.	0.	0.
(332) Abigail Cyboron	2.50									
Director (Voting)		Х						0.	0.	0.
(333) Adam Blackwell	2.50									
Director (Voting)		Х						0.	0.	0.
(334) Alanna Weaver	2.50									
Director (Voting)		Х						0.	0.	0.
(335) Alece Hon	2.50								-	-
Director (Voting)		Х						0.	0.	0.
(336) Alex Filipiak	2.50							-	-	-
Director (Voting)		х						0.	0.	0.
(337) Alicia Henson	2.50							•	•	•
Director (Voting)		х						0.	0.	0.
(338) Allen Still	2.50									
Director (Voting)	2.30	х						0.	0.	0.
(339) Amanda Dombrowski	2.50	25			\dashv			•	•	•
Director (Voting)	2.50	х						0.	0.	0.
(340) Amanda Lowry	2.50	22			\dashv			0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(341) Amanda Martinez-Reyes	2.50	21		\dashv	\dashv			0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(342) Amina Razanica	2.50	Λ			\dashv			0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(343) Amy Canaday	2 50	Λ			\dashv			0.	0.	0.
Director (Voting)	2.50	х						0.	0.	^
	2 50	Λ			\dashv			0.	0.	0.
(344) Amy Hardesty	2.50	х								^
Director (Voting)	2 50	Λ		$\vdash \vdash$	-			0.	0.	0.
(345) Amy Hornbacher	2.50	v							_	^
Director (Voting)	2 50	Х		$\vdash \vdash$				0.	0.	0.
(346) Amy Raymond	2.50	٦,							_	_
Director (Voting)		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 Associat		_								7143
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ıl trus		/ee	m pen				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	Je.			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(347) Andrea Mejia	2.50									
Director (Voting)		Х						0.	0.	0.
(348) Andrea Stevens	2.50									
Director (Voting)		Х						0.	0.	0.
(349) Andrew Garami	2.50									
Director (Voting)		Х						0.	0.	0.
(350) Andrew Murray	2.50									
Director (Voting)		х						0.	0.	0.
(351) Andrew Richards	2.50									
Director (Voting)		Х						0.	0.	0.
(352) Angela Confoey	2.50									
Director (Voting)		Х						0.	0.	0.
(353) Anthony Davis	2.50									
Director (Voting)		Х						0.	0.	0.
(354) Antoinette Washington	2.50									
Director (Voting)		Х						0.	0.	0.
(355) Antonio Fonseca	2.50									
Director (Voting)		Х						0.	0.	0.
(356) April Miller	2.50									
Director (Voting)		Х						0.	0.	0.
(357) Aristides Castro	2.50									
Director (Voting)		Х						0.	0.	0.
(358) Artem Maksutov	2.50									
Director (Voting)		Х						0.	0.	0.
(359) Ashley Hill	2.50									
Director (Voting)		Х						0.	0.	0.
(360) Ashley Sanders	2.50									
Director (Voting)		Х						0.	0.	0.
(361) Ashly Wert	2.50									
Director (Voting)		Х						0.	0.	0.
(362) Autumn Heaster	2.50									
Director (Voting)		Х						0.	0.	0.
(363) Axel Ramirez	2.50									
Director (Voting)		Х						0.	0.	0.
(364) Barbara French	2.50									
Director (Voting)		Х						0.	0.	0.
(365) Barbara Tapscott	2.50									
Director (Voting)		Х						0.	0.	0.
(366) Bart Kenton	2.50									
(300) Bait Relicon		Х						0.	0.	0.

Form 990 ASSOCIAT:	TOIL GLOC	ıρ	иe	Lu	T 11				23-703	/ 143
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
rame and the	hours	(cl		all t			lv)	compensation	compensation	amount of
	per	(0.	T				.,,	from	from related	other
	week					ee ee		the	organizations	compensation
	(list any	tor				l ge		organization	(W-2/1099-MISC)	from the
	hours for	direc				ed em		(W-2/1099-MISC)	(organization
	related	tee o	ıstee			ensat				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidua	tutio	JE .	em pl	nest c	ner			
	line)	Indi	Insti	Officer	Key	High	Former			
(367) Beau Hultquist	2.50									
Director (Voting)		Х						0.	0.	0.
(368) Becky Greenfield	2.50									
Director (Voting)		Х						0.	0.	0.
(369) Beth O'Toole	2.50									
Director (Voting)		Х						0.	0.	0.
(370) Bette Schnur	2.50									
Director (Voting)		х						0.	0.	0.
(371) Bill Bollinger	2.50	Ī								
Director (Voting)		Х						0.	0.	0.
(372) Bill Munn	2.50									
Director (Voting)		Х						0.	0.	0.
(373) Bob Keith	2.50									
Director (Voting)		Х						0.	0.	0.
(374) Brad Arthur	2.50									
Director (Voting)		Х						0.	0.	0.
(375) Brad Gibson	2.50									
Director (Voting)		х						0.	0.	0.
(376) Brade Schweitzer	2.50									
Director (Voting)		х						0.	0.	0.
(377) Brandon Creswell	2.50									
Director (Voting)	2.30	х						0.	0.	0.
(378) Brandon Holland	2.50	22						0.	0.	.
Director (Voting)	2.50	Х						0.	0.	0.
(379) BreAnn Meadows	2.50	22						0.	0.	0 •
Director (Voting)	2.50	х						0.	0.	0.
(380) Brian Blank	2.50							0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(381) Brian Courtney	2.50	Λ						0.	0.	0.
Director (Voting)	2.30	Х						0.	0.	0
	2 50	Λ						0.	0.	0.
(382) Brian Grimes	2.50	٦,							_	_
Director (Voting)	1 2 50	Х	\vdash	$\vdash \vdash$			_	0.	0.	0.
(383) Brian Kirkendall	2.50	٠,							_	_
Director (Voting)	1 2 52	Х	_	\vdash			-	0.	0.	0.
(384) Brian Panik	2.50	. .							_	_
Director (Voting)	1 2 50	Х						0.	0.	0.
(385) Brittany Kelley	2.50	. .							_	_
Director (Voting)	1 2 52	Х	_				_	0.	0.	0.
(386) Bruce Tichenor	2.50	ļ								_
Director (Voting)		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

	tion Grou	ıp	Re	tu	ırn				23-703	7143
Part VII Section A. Officers, Directors, 1	Trustees, Key Er	nplo	yee	s, aı	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				d emp		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	ee or	stee			nsate		(** 27 1000 141100)		and related
	organizations	trust	al tru		oyee	om pe				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			
	line)	Indi	Inst	Officer	Key	High	Former			
(387) Bryant Blay	2.50	1								
Director (Voting)		Х						0.	0.	0.
(388) Caitlin Gerdes	2.50									
Director (Voting)		Х						0.	0.	0.
(389) Cale Middleton	2.50									
Director (Voting)		Х						0.	0.	0.
(390) Cameron Marks	2.50									
Director (Voting)		Х						0.	0.	0.
(391) Candy Thompson	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(392) Carla Neiman	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(393) Carrie Donovan	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(394) Carrie Fuller Spencer	2.50	1								
Director (Voting)	 	Х						0.	0.	0.
(395) Carrie Gingrich	2.50	l								
Director (Voting)		Х						0.	0.	0.
(396) Catherine Ehrman	2.50								•	
Director (Voting)	0.50	Х						0.	0.	0.
(397) Cecilia Vigil	2.50	٠,,							0	
Director (Voting)	1 2 50	Х						0.	0.	0.
(398) Chad Benson	2.50	٠,,							0	
Director (Voting)	1 2 50	Х						0.	0.	0.
(399) Chad Bianchi	2.50	٠,,							0	
Director (Voting)	1 2 50	Х						0.	0.	0.
(400) Chad Preston	2.50	٠,,							0	
Director (Voting)	2 50	Х						0.	0.	0.
(401) Chad Turner	2.50	₩.							0	
Director (Voting)	2 50	Х						0.	0.	0.
(402) Chantily Malibago	2.50	х							0	
Director (Voting) (403) Charles Acquisto	2.50	^	\vdash					0.	0.	0.
Director (Voting)	4.50	х						0.	0.	0.
(404) Charles Hyatt	2.50	^						"	U •	ļ .
Director (Voting)	4.50	х						0.	0.	0.
(405) Charles Zanazzi	2.50	<u> </u>						0.	U •	
Director (Voting)	2.30	х						0.	0.	0.
(406) Chastity Werner	2.50	122						0.	· ·	•
Director (Voting)	2.50	Х						0.	0.	0.
		22						0.	· ·	<u></u>
Total to Dort VIII Section A line 15										
Total to Part VII, Section A, line 1c								I		

Form 990 Associat		_								
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	(E) Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	amount of
	per							from		other
	week	or or				Highest compensated employee		the organization	•	compensation from the
	(list any hours for	direct				d emp		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	ee or	stee			nsate		(** 27 1033 141100)		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	Individual trustee or director	nstitutional trustee	Je:	Key employee	nest c	ner			
	line)	Indi	Insti	Officer	Key	High	Former			
(407) Chris Hardgrove	2.50									
Director (Voting)		Х						0.	0.	0.
(408) Chris Loftin	2.50									
Director (Voting)		Х						0.	0.	0.
(409) Chris Lovette	2.50									
Director (Voting)		Х						0.	0.	0.
(410) Chris Maeder	2.50									
Director (Voting)		Х						0.	0.	0.
(411) Christian Gilbreath	2.50									
Director (Voting)		Х						0.	0.	0.
(412) Christian Kulak	2.50									
Director (Voting)		Х						0.	0.	0.
(413) Christina Bolanos	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(414) Christina Steiner	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(415) Christina Wong	2.50									
Director (Voting)		Х						0.	0.	0.
(416) Christopher Mouradian	2.50									
Director (Voting)	<u> </u>	Х						0.	0.	0.
(417) Christy Pehanich	2.50									
Director (Voting)	<u> </u>	Х						0.	0.	0.
(418) Colleen Nolan	2.50								•	
Director (Voting)		X						0.	0.	0.
(419) Connor Loftus	2.50								•	
Director (Voting)	0.50	X						0.	0.	0.
(420) Courtney Guernsey	2.50								•	
Director (Voting)	2 50	Х						0.	0.	0.
(421) Craig Nesta	2.50	37							0	
Director (Voting)	2 50	Х						0.	0.	0.
(422) Cristen Simkonis	2.50	37							0	
Director (Voting)	2 50	Х						0.	0.	0.
(423) Dana Christiansen	2.50	37							0	
Director (Voting)	2 50	Х	\vdash					0.	U •	0.
(424) Daniel Corcoran Director (Voting)	2.50	Х						_	0	_
	2 50	Δ	\vdash					0.	U.	0.
(425) Daniel Wright Director (Voting)	2.50	Х						0.	0	0.
	2 50	Λ						0.	0.	0.
(426) Danielle LaBraico	2.50]						1		_
Director (Voting)		Х						0.	0.	0.

Form 990 ASSOCIAT									23-703	/143
	rustees, Key Er	nplo	yee			lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average			(C Posi	tion			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee	all t	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(427) Danielle Zimmerman	2.50									
Director (Voting)		Х						0.	0.	0.
(428) Darren Walkup	2.50									
Director (Voting)		Х						0.	0.	0 .
(429) Dashell Thunder	2.50									
Director (Voting)		Х						0.	0.	0.
(430) David Glazener	2.50									
Director (Voting)		Х						0.	0.	0 .
(431) David Hoyle	2.50									
Director (Voting)		Х						0.	0.	0 .
(432) David Murray	2.50									
Director (Voting)		Х						0.	0.	0 .
(433) Dawn Stark	2.50									
Director (Voting)		Х						0.	0.	0.
(434) Dayle Harlow	2.50								_	_
Director (Voting)		Х						0.	0.	0 .
(435) Deborah Kelly	2.50								_	_
Director (Voting)		Х						0.	0.	0 .
(436) Dena McNeill	2.50								_	_
Director (Voting)		Х						0.	0.	0
(437) Denise Tobin	2.50								_	_
Director (Voting)		Х						0.	0.	0 .
(438) Derek Dudley	2.50								_	_
Director (Voting)		Х						0.	0.	0
(439) Derick Perkins	2.50								_	_
Director (Voting)		Х						0.	0.	0 .
(440) Dinesh Pai	2.50	1								
Director (Voting)		Х						0.	0.	0 .
(441) Donna Schneider	2.50									
Director (Voting)		Х						0.	0.	0 .
(442) Douglas Banks	2.50									
Director (Voting)		Х						0.	0.	0 .
(443) Douglas Wetherell	2.50									
Director (Voting)		Х						0.	0.	0 .
(444) Drew Deptola	2.50	l							_	_
Director (Voting)	1	Х		\sqcup				0.	0.	0 .
(445) Duncan Shelley	2.50	ļ								•
Director (Voting)	1	Х		\sqcup				0.	0.	0
(446) Dyana Garcia	2.50	ļ							_	_
Director (Voting)	1	Х	1	1		ı	Ì	0.	0.	0 .

Part VII Section A. Officers, Directors, 7 (A)		nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
Tunne and the	hours	(cl		allt			ly)	compensation	compensation	amount of
	per					Ė	<u>, </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director	au l			Highest compensated employee		(W-2/1099-MISC)		organization
	related	stee c	ruste			oen sa				and related
	organizations	al trus	Institutional trustee		Key employee	comp				organizations
	below	ividu	titutic	Officer	/ emp	hest	Former			
	line)	pul	Sul	JJ0	Key	Hig	For			
(447) Ed Finan	2.50									
Director (Voting)		Х						0.	0.	0.
(448) Edward Townsend	2.50									
Director (Voting)		Х						0.	0.	0.
(449) Ekerete Akpan	2.50									
Director (Voting)		Х						0.	0.	0.
(450) Elaine Matzenbacher	2.50									
Director (Voting)		Х						0.	0.	0.
(451) Elizabeth Byerly	2.50							• •		
Director (Voting)		х						0.	0.	0.
(452) Elizabeth Duffy	2.50									
Director (Voting)	2.30	х						0.	0.	0.
(453) Elkin Pinamonti	2.50	-22						0.	0.	0 (
Director (Voting)	2.50	Х						0.	0.	0.
(454) Emily Anne Jacobstein	2 50	Λ						0.	0.	0.
=	2.50	7,						_	0	0
Director (Voting)	2 50	Х						0.	0.	0.
(455) Emily Seitz Pawlak	2.50	l							•	_
Director (Voting)		Х						0.	0.	0 .
(456) Enid Gonzalez	2.50									•
Director (Voting)		Х						0.	0.	0.
(457) Eric Dubrowski	2.50							_	_	_
Director (Voting)		Х						0.	0.	0 .
(458) Eric Hinderberger	2.50									
Director (Voting)		Х						0.	0.	0 .
(459) Eric Pritzl	2.50									
Director (Voting)		Х						0.	0.	0.
(460) Eric Summers	2.50									
Director (Voting)		Х						0.	0.	0.
(461) Erin Squires	2.50									
Director (Voting)		Х						0.	0.	0.
(462) Evan Martin	2.50							•	•	
Director (Voting)		х						0.	0.	0.
(463) Frank Burns	2.50							•	•	
Director (Voting)	2.30	х						0.	0.	0.
(464) Frank Matricardi	2.50	22						0.	0.	
Director (Voting)	2.50	Х						0.	0.	0.
(465) Frederick Jackson	2 50	Λ						0.	0.	0
	2.50	Х						_	^	_
Director (Voting)	2 50	Λ						0.	0.	0.
(466) Garry Skinner	2.50	х						0.	0.	0.
								1 () (()	()
Director (Voting)		Λ						· ·	0.	•

	ion Grou	<u> </u>							23-703	, = 10
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	JC				loyee		the	organizations	compensation
	(list any hours for	directo				demp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	3e or 0	stee			satec		(***-2/1099-101130)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tution	er	Key employee	esto	Je.			· ·
	line)	Indiv	Insti	Officer	Key	High	Former			
(467) Gary Zwierzynski	2.50									
Director (Voting)		Х						0.	0.	0.
(468) Gavin Blum	2.50									
Director (Voting)		Х						0.	0.	0.
(469) Gevin Dray	2.50									
Director (Voting)		Х						0.	0.	0.
(470) Gidget Bowers	2.50									
Director (Voting)		Х						0.	0.	0.
(471) Gina DeConcini	2.50									
Director (Voting)		Х						0.	0.	0.
(472) Gory Ballester-Ortiz	2.50									
Director (Voting)		Х						0.	0.	0.
(473) Hakeem Arogundade	2.50									
Director (Voting)		Х						0.	0.	0.
(474) Hannah Perez	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(475) Hayley Shulman	2.50									_
Director (Voting)		Х						0.	0.	0.
(476) Heather Thomas	2.50									
Director (Voting)		Х						0.	0.	0.
(477) Heather Velaga	2.50									_
Director (Voting)		Х						0.	0.	0.
(478) Hilary Christiansen	2.50									
Director (Voting)		Х						0.	0.	0.
(479) Holly Moen	2.50									
Director (Voting)		Х						0.	0.	0.
(480) Holly Stanley	2.50								•	•
Director (Voting)	0.50	Х						0.	0.	0.
(481) Howard Gaines	2.50								•	•
Director (Voting)	0.50	Х						0.	0.	0.
(482) Hugh Chisholm	2.50								•	•
Director (Voting)	0.50	Х						0.	0.	0.
(483) Iris Otero	2.50	.,							0	•
Director (Voting)	2 50	Х						0.	0.	0.
(484) Jacob Rouse	2.50	,,							_	_
Director (Voting)	2 52	Х						0.	0.	0.
(485) Jaime Bailey	2.50	٦,							•	_
Director (Voting)	2 50	Х						0.	0.	0.
(486) James Cussins	2.50	Х						0.	0.	0.
Director (Voting)										

Form 990 ASSOCIAT:	ion Grou	ıρ	кe	<u>tu</u>	rn				23-703	7143
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	ubeus				and related organizations
	below	dual tr	tiona	_	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(487) James Linhart	2.50									
Director (Voting)		Х						0.	0.	0.
(488) Jamil Aslam	2.50									
Director (Voting)		Х						0.	0.	0.
(489) Jane Kaye	2.50								-	-
Director (Voting)		Х						0.	0.	0.
(490) Janelle Monroe	2.50								-	-
Director (Voting)		Х						0.	0.	0.
(491) Janelle Padgett	2.50									
Director (Voting)		Х						0.	0.	0.
(492) Janiece McNichols	2.50									
Director (Voting)		Х						0.	0.	0.
(493) Jared Heim	2.50									
Director (Voting)		Х						0.	0.	0.
(494) Jason Allen	2.50									
Director (Voting)		Х						0.	0.	0.
(495) Jason Ashley	2.50									
Director (Voting)		Х						0.	0.	0.
(496) Jason Driskell	2.50									
Director (Voting)		Х						0.	0.	0.
(497) Jason Friedman	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(498) Jason Gizzi	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(499) Jason Meyer	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(500) Jason O'Rourke	2.50									
Director (Voting)		Х						0.	0.	0.
(501) Jason Yungtum	2.50									
Director (Voting)		Х						0.	0.	0.
(502) Jeanna Adler	2.50									
Director (Voting)	0.55	Х	_	Ш		_		0.	0.	0.
(503) Jeff Mincher	2.50							_		_
Director (Voting)	0.50	Х						0.	0.	0.
(504) Jeff Neisen	2.50									_
Director (Voting)	0.50	Х	_	Н				0.	0.	0.
(505) Jeffrey Helton	2.50									_
Director (Voting)	0.50	Х	_	Н				0.	0.	0.
(506) Jeffrey Walla	2.50									_
Director (Voting)		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	ordi	tee			sated		(W-2/1099-MISC)		organization
	related organizations	rustee	l trus		ee,	n pen				and related organizations
	below	dual t	ıtiona		n plo,	stcor	-			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(507) Jennifer Doll	2.50									
Director (Voting)		Х						0.	0.	0.
(508) Jennifer Granados	2.50									
Director (Voting)		Х						0.	0.	0.
(509) Jennifer Huff	2.50									
Director (Voting)		Х						0.	0.	0.
(510) Jennifer Reed	2.50									
Director (Voting)		Х						0.	0.	0.
(511) Jennifer Venable	2.50									
Director (Voting)		Х						0.	0.	0.
(512) Jennifer Whipple	2.50									
Director (Voting)		Х						0.	0.	0.
(513) Jenny Davies	2.50									
Director (Voting)		Х						0.	0.	0.
(514) Jeremy Claunch	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(515) Jesse Sookochoff	2.50	1								
Director (Voting)		Х						0.	0.	0.
(516) Jessica Washington	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(517) Jesus Corazon	2.50									
Director (Voting)		Х						0.	0.	0.
(518) Jill Griffith	2.50									
Director (Voting)	<u> </u>	Х						0.	0.	0.
(519) Jodianne Broomall	2.50	ļ							•	
Director (Voting)	0.50	Х						0.	0.	0.
(520) John Cozby	2.50	.,							0	•
Director (Voting)	2 50	Х						0.	0.	0.
(521) John Dahmen	2.50	.,							0	•
Director (Voting)	1 2 52	Х						0.	0.	0.
(522) John Garcia	2.50	37							_	_
Director (Voting)	1 2 50	Х	\vdash					0.	0.	0.
(523) John Lindaman	2.50	.							0	^
Director (Voting)	2 50	Х						0.	0.	0.
(524) John McMullin	2.50	Х						0.	0.	^
Director (Voting) (525) John Wagner	2.50	Λ	\vdash					0.	0.	0.
Director (Voting)	4.50	х						0.	0.	0.
DITCCCOT (AOCIHA)	2 50	Λ	\vdash					· ·	U •	U •
(526) Jonathan Rucher							Ì	1	1	
(526) Jonathan Bucher Director (Voting)	2.50	х						0.	0.	0.

	lation Grou	ιp	Re	tu	rn				23-703	/143
Part VII Section A. Officers, Directo	ors, Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
rame and the	hours	(cl		allt			lv)	compensation	compensation	amount of
	per	(0.	<u> </u>				.,,	from	from related	other
	week					ee ee		the	organizations	compensation
	(list any	tor				l ge		organization	(W-2/1099-MISC)	from the
	hours for	direc				ed em		(W-2/1099-MISC)	,	organization
	related	tee o	ıstee			ensat				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidua	tutio	Ja	empl	nest c	ner			
	line)	Indi	Insti	Officer	Key	High	Former			
(527) Jonathan Kelly	2.50									
Director (Voting)		Х						0.	0.	0.
(528) Jonathan Miller	2.50									
Director (Voting)		Х						0.	0.	0.
(529) Jordan Mitchell	2.50									
Director (Voting)		Х						0.	0.	0.
(530) Joseph O'Connell	2.50									
Director (Voting)		Х						0.	0.	0.
(531) Joseph Scargle	2.50	_			\neg					
Director (Voting)		Х						0.	0.	0.
(532) Joshua Reaper	2.50	<u> </u>								
Director (Voting)		Х						0.	0.	0.
(533) Joshua Wood	2.50	Ė								
Director (Voting)		Х						0.	0.	0.
(534) Julie Hall	2.50							•	•	• • • • • • • • • • • • • • • • • • • •
Director (Voting)		Х						0.	0.	0.
(535) Julie Rabat-Torki	2.50							· ·	•	
Director (Voting)	2.50	х						0.	0.	0.
(536) Justin Davison	2.50							•	•	-
Director (Voting)	2.50	Х						0.	0.	0.
(537) Justin Stroud	2.50							0.	0.	•
Director (Voting)	2.50	Х						0.	0.	0.
(538) KaLynn Gates	2.50	Λ						0.	0.	
Director (Voting)	2.30	Х						0.	0.	0.
	2.50	Λ						0.	0.	<u> </u>
(539) Kami Matzek	2.50	٠,,							_	_
Director (Voting)	2 50	Х						0.	0.	0.
(540) Karl Hagen	2.50	.,								
Director (Voting)	0.50	Х						0.	0.	0.
(541) Kate Frederick	2.50	l								
Director (Voting)		Х						0.	0.	0.
(542) Katherine Iaconetti	2.50									
Director (Voting)		Х						0.	0.	0.
(543) Katie Johnson	2.50	_						_	_	_
Director (Voting)		Х						0.	0.	0.
(544) Katie Reid	2.50							_	_	_
Director (Voting)		Х						0.	0.	0.
(545) Kayla Vanderbilt	2.50									
Director (Voting)		Х		\sqcup				0.	0.	0.
(546) Keith Anderson	2.50									
Director (Voting)		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

	tion Grou	ιp	Re	<u>tu</u>	rn				23-703	7143
Part VII Section A. Officers, Directors, 1	Гrustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		99	ubeus				and related organizations
	below	dual tr	tiona	_	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(547) Kelli McCarty	2.50									
Director (Voting)		х						0.	0.	0.
(548) Kelly Knorr	2.50									
Director (Voting)		Х						0.	0.	0.
(549) Kerry Bejarano	2.50									
Director (Voting)		Х						0.	0.	0.
(550) Kevin Burns	2.50									
Director (Voting)		Х						0.	0.	0.
(551) Kevin Olvera	2.50									
Director (Voting)		Х						0.	0.	0.
(552) Kevin Pippin	2.50									
Director (Voting)		Х						0.	0.	0.
(553) Khalida Burton	2.50									
Director (Voting)		Х						0.	0.	0.
(554) Kiet Lam	2.50									
Director (Voting)		Х						0.	0.	0.
(555) Kim Granfor	2.50									
Director (Voting)		Х						0.	0.	0.
(556) Kimberly Cavitt	2.50									
Director (Voting)		Х						0.	0.	0.
(557) Kimberly Coker	2.50									_
Director (Voting)		Х						0.	0.	0.
(558) Kimberly Polanco	2.50									_
Director (Voting)		Х						0.	0.	0.
(559) Kimberly Smelley	2.50									_
Director (Voting)		Х						0.	0.	0.
(560) Kristen Alwine	2.50									
Director (Voting)	<u> </u>	Х						0.	0.	0.
(561) Kristen Weetenkamp	2.50									
Director (Voting)		Х						0.	0.	0.
(562) Kyle Bradley	2.50									
Director (Voting)		X						0.	0.	0.
(563) Kyle Dunleavy	2.50									
Director (Voting)	1 2 52	Х				_		0.	0.	0.
(564) Kyle Fredette	2.50	٦,								_
Director (Voting)	2 50	Х		\vdash				0.	0.	0.
(565) Laraine Gengler	2.50	Х								
Director (Voting) (566) Laura Calkins	2.50	^	\vdash	Н		\vdash		0.	0.	0.
Director (Voting)	4.50	Х						0.	0.	0.
DITECTOR (VOCING)		Λ					<u> </u>	1	· ·	· ·
Total to Part VII Section A line 1:										
Total to Part VII, Section A, line 1c								I	l	

A A A A A A A A A A	Form 990 ASSOCIAT	ion Grou	ıρ	Re	etu	ırn	L			23-703	7143
Co Name and title	Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
Name and title			-							, ,	(F)
Nours Order Orde							1				
week of list any hours for related organizations warmen warm		1	(c					ly)	compensation	compensation	
(list any 1		per	,				Ė	<u> </u>	from	from related	other
Seff Laurel Davis 2.50 X		week	١.				yee			_	compensation
Seff Laurel Davis 2.50 X		1 '	rector				old me		1	(W-2/1099-MISC)	
Seff Laurel Davis 2.50 X		1	ordi	99			ated		(W-2/1099-MISC)		
Seff Laurel Davis 2.50 X			ustee	trust		99	Suedu				
Seff Laurel Davis 2.50 X		1 ~	dual tr	tiona		nploy	stcor	_			Organizations
Section Director (Voting)			Indivi	Institu	Office	Key er	Highe	Forme			
Director (Voting)	(567) Laurel Davis	2.50									
See Laurie Heavey 2.50 Director (Voting) X	Director (Voting)		Х						0.	0.	0.
Section Content Cont	(568) Laurie Heavey	2.50									
Director (Voting)	Director (Voting)		Х						0.	0.	0.
S770 Lawona Andrews	(569) Laurie Radler	2.50									
Director (Voting)	Director (Voting)		Х						0.	0.	0.
ST1 Lawrence Laddaga	(570) Lawona Andrews	2.50									
Director (Voting)	Director (Voting)		Х						0.	0.	0.
Strict S	(571) Lawrence Laddaga	2.50									
Director (Voting)	Director (Voting)		Х						0.	0.	0.
State	(572) Lawrence Preston	2.50								_	_
Director (Voting)	_		Х						0.	0.	0.
State Stat	(573) Lindsay Wielkopolski	2.50									
Director (Voting)	Director (Voting)		Х						0.	0.	0.
Section Sect		2.50								_	_
Director (Voting)		 	X	_					0.	0.	0.
State Stat	= =	2.50	ļ								
Director (Voting)			Х						0.	0.	0.
Director (Voting)		2.50									
Director (Voting) X	-	2 50	X	_					0.	0.	0.
Director (Voting) X		2.50	.,								
Director (Voting) X		0.50	X	<u> </u>	_				0.	0.	0.
Director (Voting)		2.50	.,								
Director (Voting) X		2.50	X	_					0.	0.	0.
Director (Voting)	-	2.50	-								
Director (Voting) X		2 50	X	\vdash					0.	0.	0.
Director (Voting) X Director (Voting) Director (Voting) X Director (Voting) Director (Voting) Director (Voting) X Director (Voting) Dire		2.50	.							_	
Director (Voting) X		2 50	Λ	\vdash					1	0.	· ·
Director (Voting) X Director (Voting) Director (Voting) X Do. Do. Director (Voting) Director		2.50	~						_	0	_
Director (Voting) X 0. 0. 0 (583) Mark Bonica 2.50 0. 0. 0. 0 Director (Voting) X 0. 0. 0 0 (584) Mark Cameron X 0. 0. 0 0 0 (585) Mark Evard 2.50 0. 0. 0. 0 0 Director (Voting) X 0. 0. 0 0 0 Director (Voting) X 0. 0. 0 0 0		2 50	Λ	\vdash					1	0.	· ·
Director (Voting) X Director (Voting) Director (Vo		2.30	v						_	0	_ ر
Director (Voting) X 0. 0. 0 (584) Mark Cameron 2.50 0. 0. 0. 0 0 Director (Voting) X 0. 0. 0	-	2 50	22	\vdash					1	0.	<u> </u>
Director (Voting) X Dire		2.50	v						0	0	٥
Director (Voting) X 0. 0. 0. 0.		2.50	25						•	0.	•
(585) Mark Evard 2.50			x						n .	0.	0.
Director (Voting) X 0. 0. 0 0		2.50		\vdash					†	,	
(586) Mark Worthen 2.50 Director (Voting) X 0. 0.			х						0.	0.	0.
Director (Voting) X 0. 0. 0		2.50	† <u></u>	T					1	, , , , , , , , , , , , , , , , , , ,	
			х						0.	0.	0.
Total to Part VII, Section A, line 1c		•	•	•							
	Total to Part VII, Section A, line 1c		<u></u>		<u></u> .						

orm 990 Association Group Return									23-703	7143
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				Highest compensated employee		the	organizations	compensation
	(list any hours for	lirecto				l emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or c	stee			satec		(88-2/1099-181130)		and related
	organizations	truste	al trus		yee	m pen				organizations
	below	Individual trustee or director	Institutional trustee	ie i	Key employee	est co	er			
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(587) Mary (Kathy) Hammack	2.50									
Director (Voting)		Х						0.	0.	0.
(588) Mary Ackley	2.50									
Director (Voting)		Х						0.	0.	0.
(589) Mary Laile	2.50									
Director (Voting)		Х						0.	0.	0.
(590) Mary Remorenko	2.50									
Director (Voting)		Х						0.	0.	0.
(591) Mary Wickersham	2.50	1								
Director (Voting)		Х						0.	0.	0.
(592) Matt Ellis	2.50									
Director (Voting)		Х						0.	0.	0.
(593) Matt Logan	2.50									
Director (Voting)		Х						0.	0.	0.
(594) Matt McHan	2.50]								
Director (Voting)		Х						0.	0.	0.
(595) Matt Pierson	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(596) Matthew Beitman	2.50	ļ								
Director (Voting)		Х						0.	0.	0.
(597) Matthew Fisher	2.50	l								
Director (Voting)	 	Х						0.	0.	0.
(598) Matthew Kamien	2.50	l							•	
Director (Voting)		Х						0.	0.	0.
(599) Matthew Rakay	2.50	l							•	
Director (Voting)		Х						0.	0.	0.
(600) Melinda Kilroy	2.50	٠,,							0	
Director (Voting)	1 2 50	Х						0.	0.	0.
(601) Melissa Atkins	2.50	.,							0	
Director (Voting)	2 50	Х	_					0.	0.	0.
(602) Melissa Oribello	2.50	٠,,							0	
Director (Voting)	2 50	Х						0.	0.	0.
(603) Melissa Wagner Director (Voting)	2.50	₩.							0	
	2 50	Х	-					0.	0.	0.
(604) Merle Glasgow Director (Voting)	2.50	х						0.	0.	
(605) Michael DiLuca	2.50	^						0.	U •	0.
Director (Voting)	4.50	х						0.	0.	0.
(606) Michael Gallimore	2.50	^						0.	U •	ļ .
Director (Voting)	4.50	х						0.	0.	0.
Director (vocing)		Λ				L		0.	U •	
Tabalda Baddilli Ocadias A. II d										
Total to Part VII, Section A, line 1c										

Form 990 Association Group Return									23-703	/143
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	recto				em plo		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	ı ben :				and related organizations
	below	dual tr	tiona		nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(607) Michael Kos	2.50									
Director (Voting)		х						0.	0.	0.
(608) Michael Ostrander	2.50									
Director (Voting)		Х						0.	0.	0.
(609) Michael Waite	2.50									
Director (Voting)		Х						0.	0.	0.
(610) Michele Marcum	2.50									
Director (Voting)		Х						0.	0.	0.
(611) Michelle Brown	2.50									
Director (Voting)		Х						0.	0.	0.
(612) Michelle Earich	2.50									
Director (Voting)		Х						0.	0.	0.
(613) Michelle Roberts	2.50									
Director (Voting)		Х						0.	0.	0.
(614) Mike DeMotte	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(615) Mike Lorenz	2.50	l								
Director (Voting)	0.50	Х						0.	0.	0.
(616) Mindy Chandler	2.50	٦,							0	0
Director (Voting)	2 50	Х						0.	0.	0.
(617) Misty Prater	2.50	٦,							_	0
Director (Voting)	2 50	Х						0.	0.	0.
(618) Mitzi Winters	2.50	٦,							_	0
Director (Voting)	2.50	Х						0.	0.	0.
(619) Nancy Lawson	2.50	х						0.	0.	0.
Director (Voting) (620) Nancy Rocker	2.50	Δ						0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(621) Nardy Delgado Roman	2.50	22						0.	.	· ·
Director (Voting)	2.30	Х						0.	0.	0.
(622) Natasha Mehta	2.50							•	•	•
Director (Voting)	2.30	Х						0.	0.	0.
(623) Nelya Shymon	2.50								•	•
Director (Voting)		х						0.	0.	0.
(624) Nicholas Kuzera	2.50									
Director (Voting)		х						0.	0.	0.
(625) Nicholas Rivera	2.50									
Director (Voting)		Х						0.	0.	0.
(626) Nichole Niesen	2.50									
Director (Voting)		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 Association Group Return									23-703	7143
Part VII Section A. Officers, Directors	s, Trustees, Key Er	nplo	yee	s, an	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	recto				em plo		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	ubens				and related organizations
	below	dual tr	tiona		nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(627) Nick Campano	2.50									
Director (Voting)		Х						0.	0.	0.
(628) Nick Townsend	2.50									
Director (Voting)		Х						0.	0.	0.
(629) Nicole Fountain	2.50									
Director (Voting)		Х						0.	0.	0.
(630) Nicole Orange	2.50									
Director (Voting)		Х						0.	0.	0.
(631) Nicole Rosen	2.50									
Director (Voting)		Х						0.	0.	0.
(632) Nikki Schmidt	2.50									
Director (Voting)		Х						0.	0.	0.
(633) Niobis Queiro	2.50									
Director (Voting)		Х						0.	0.	0.
(634) Oscar Gonzalez	2.50									
Director (Voting)		Х						0.	0.	0.
(635) Pam Stampfli	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(636) Pamela Blochlinger	2.50									
Director (Voting)		Х						0.	0.	0.
(637) Pamela Kirchem	2.50	ļ								•
Director (Voting)	0.50	Х						0.	0.	0.
(638) Paola Turchi	2.50									•
Director (Voting)	0.50	Х						0.	0.	0.
(639) Paromita Laskar	2.50	ļ								•
Director (Voting)	0.50	Х		-				0.	0.	0.
(640) Patrick Ouellette	2.50	3,7							0	0
Director (Voting)	2 50	Х		\dashv				0.	0.	0.
(641) Patty Rachell	2.50	. ,							0	0
Director (Voting)	2 50	Х		\dashv				0.	0.	0.
(642) Paula Garrett	2.50	. ,							_	•
Director (Voting)	2 50	Х						0.	0.	0.
(643) Peter Sabal	2.50	Х							0	^
Director (Voting) (644) Phillip de Souza	2.50	Δ		\dashv				0.	0.	0.
Director (Voting)	4.50	Х						0.	0.	0.
(645) Priacilla Leatherman	2.50	Λ	\vdash	$\vdash \vdash$				1	U •	U •
Director (Voting)	2.50	Х						0.	0.	0.
(646) Rachael Seeder	2.50	-22	\vdash	$\vdash \vdash$				1	· ·	· · · · · ·
Director (Voting)	2.50	Х						0.	0.	0.
		21						"	· · · · · ·	· · · ·
Total to Part VII, Section A, line 1c										
. 3.a. 13 1 art 711, 300tiOH71, III10 10								i		

Form 990 Association Group Return									23-703	7143
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	ubeus				and related organizations
	below	dual tr	tiona	_	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(647) Rachel Grulke	2.50									
Director (Voting)		Х						0.	0.	0.
(648) Rachel Kiminas	2.50									
Director (Voting)		Х						0.	0.	0.
(649) Rachel Verville	2.50									
Director (Voting)		Х						0.	0.	0.
(650) Radha Radhakrishna	2.50									
Director (Voting)		Х						0.	0.	0.
(651) Ramona Hernandez	2.50									
Director (Voting)		Х						0.	0.	0.
(652) Rebecca Schaefer	2.50									
Director (Voting)		Х						0.	0.	0.
(653) Rhonda Hamm	2.50									
Director (Voting)		Х						0.	0.	0.
(654) Ricardo Torres	2.50									
Director (Voting)		Х						0.	0.	0.
(655) Richard Fries	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(656) Richard Lerch	2.50									
Director (Voting)		Х						0.	0.	0.
(657) Robert Braun	2.50	ļ								•
Director (Voting)		Х						0.	0.	0.
(658) Robert Chandler	2.50	ļ								
Director (Voting)	0.50	Х						0.	0.	0.
(659) Robert Dudley	2.50	ļ								•
Director (Voting)	0.50	Х	_					0.	0.	0.
(660) Robert Karl	2.50	.,								•
Director (Voting)	2 50	Х						0.	0.	0.
(661) Robert Lozeron	2.50	. ,							0	0
Director (Voting)	2 50	Х	_					0.	0.	0.
(662) Robin Ziegler	2.50	٠,,							0	0
Director (Voting)	2 50	Х						0.	0.	0.
(663) Roger Carter	2.50	.							0	^
Director (Voting)	2 50	Х						0.	0.	0.
(664) Ron Deal Director (Voting)	2.50	х						0.	0.	0.
(665) Rona Ursua	2.50	Λ	\vdash					"	U •	U •
Director (Voting)	4.50	х						0.	0.	0.
(666) Rosanne Wassom	2.50	^						1	0.	.
Director (Voting)	4.50	Х						0.	0.	0.
	<u> </u>	Λ		I .			<u> </u>	1	0.	0.
Total to Part VII, Section A, line 1c										
TOTAL TO FAIT VII, OCCUONA, III TO TO								I	I	

Form 990 Associat:	ion Grou	ιp	кe	tu	rn				23-703	7143
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per week					yee		from the	from related organizations	other compensation
	(list any	ordirector				old me		organization	(W-2/1099-MISC)	from the
	hours for	ordi	9.6			sated		(W-2/1099-MISC)		organization
	related organizations	ustee.	trust		99	n pen s				and related organizations
	below	dual tr	tional	_	nploy	stcon	_			organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(667) Ryan Bell	2.50									
Director (Voting)		Х						0.	0.	0.
(668) Sabrina Robinson	2.50									
Director (Voting)		Х						0.	0.	0.
(669) Samantha Evans	2.50									
Director (Voting)		Х						0.	0.	0.
(670) Samuel King	2.50									
Director (Voting)		Х						0.	0.	0.
(671) Sandra Christensen	2.50									
Director (Voting)		Х						0.	0.	0.
(672) Sanjiv Datt	2.50								_	
Director (Voting)		Х						0.	0.	0.
(673) Sara Palmer	2.50								_	
Director (Voting)		Х						0.	0.	0.
(674) Sarah Lucas	2.50									
Director (Voting)		Х						0.	0.	0.
(675) Scott Besler	2.50									•
Director (Voting)	0.50	Х	_					0.	0.	0.
(676) Scott Ostenson	2.50	.,							0	0
Director (Voting)	2 50	Х						0.	0.	0.
(677) Scott Wuenschell	2.50	37							0	0
Director (Voting)	2 50	Х						0.	0.	0.
(678) Shane Clark Director (Voting)	2.50	Х						0.	0.	0.
(679) Shannon Fernandez	2.50	Λ						0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(680) Shaun Johnson	2.50	Λ						0.	0.	0.
Director (Voting)	2.50	Х						0.	0.	0.
(681) Sheila Hojnacki	2.50	22						0.	0.	<u> </u>
Director (Voting)	2.30	Х						0.	0.	0.
(682) Shelby Hogue	2.50							•	.	•
Director (Voting)		х						0.	0.	0.
(683) Sommer Bockerstette	2.50								• •	
Director (Voting)		Х						0.	0.	0.
(684) Sriram Bharadwaj	2.50							-	-	-
Director (Voting)		Х						0.	0.	0.
(685) Stephanie Fischer	2.50								-	
Director (Voting)		Х						0.	0.	0.
(686) Stephanie Gerez	2.50									
Director (Voting)		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 Associat		_								7143
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	Individual trustee or director				d emp		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	ee or	stee			nsate		(** 27 1033 141100)		and related
	organizations	trust	Institutional trustee		эуее	om pe				organizations
	below	vidua	itutior	er	Key employee	nest c	ner			
	line)	ibdi	Insti	Officer	Key	High	Former			
(687) Stephanie Ray	2.50									
Director (Voting)		Х						0.	0.	0.
(688) Stephen Smith	2.50									
Director (Voting)		Х						0.	0.	0.
(689) Stephen Yates	2.50									
Director (Voting)		Х						0.	0.	0.
(690) Steven Backus	2.50									
Director (Voting)		Х						0.	0.	0.
(691) Steven Hand	2.50									
Director (Voting)		Х						0.	0.	0.
(692) Steven Honeywell	2.50									
Director (Voting)		Х						0.	0.	0.
(693) Steven Ivy	2.50									
Director (Voting)		Х						0.	0.	0.
(694) Steven Juve	2.50									
Director (Voting)		Х						0.	0.	0.
(695) Stuart Schaff	2.50									
Director (Voting)		Х						0.	0.	0.
(696) Sue DiMatteo	2.50									
Director (Voting)		Х						0.	0.	0.
(697) Sue Marr	2.50									
Director (Voting)		Х						0.	0.	0.
(698) Susan Graves	2.50									
Director (Voting)		Х						0.	0.	0.
(699) Susan Horras	2.50									
Director (Voting)		Х						0.	0.	0.
(700) Susan Kilmer	2.50									
Director (Voting)		Х						0.	0.	0.
(701) Susan Richardson	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(702) Susane Lim	2.50									
Director (Voting)		Х						0.	0.	0.
(703) Tammy Bickle	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(704) Tammy Dumlao	2.50	1								_
Director (Voting)		Х						0.	0.	0.
(705) Tammy Heiser	2.50	1								
Director (Voting)		Х						0.	0.	0.
(706) Tashia Lindvall	2.50							0.		0.
		Х							0.	

Form 990

Form 990 ASSOC1			23-703	/143						
Part VII Section A. Officers, Directors	s, Trustees, Key En	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
rame and the	hours	(cł		allt			lv)	compensation	compensation	amount of
	per	(0.	<u> </u>				.,,	from	from related	other
	week					ee ee		the	organizations	compensation
	(list any	tor				l ge		organization	(W-2/1099-MISC)	from the
	hours for	dire.				e pe		(W-2/1099-MISC)	,	organization
	related	tee or	stee			ınsat				and related
	organizations	trus	al tr		эуее	om pe				organizations
	below	Individual trustee or director	Institutional trustee	ie e	Key employee	Highest compensated employee	Jer.			
	line)	Indi	Insti	Officer	Key	High	Former			
(707) Tasia Lay	2.50									
Director (Voting)		Х						0.	0.	0.
(708) Tawny Schaffer	2.50									
Director (Voting)		Х						0.	0.	0.
(709) Teresa Mallett	2.50									
Director (Voting)		Х						0.	0.	0.
(710) Terri Harrington	2.50									
Director (Voting)		Х						0.	0.	0.
(711) Thomas Jabro	2.50									
Director (Voting)		Х						0.	0.	0.
(712) Tige Monacelli	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(713) Timothy Stadelmann	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(714) Tina Giem	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(715) Tom Matonican	2.50									
Director (Voting)		Х						0.	0.	0.
(716) Tonya Richardson Roy	2.50									
Director (Voting)		Х						0.	0.	0.
(717) Towannah Thompson	2.50									
Director (Voting)		Х						0.	0.	0.
(718) Traci Arellano	2.50								_	_
Director (Voting)		Х						0.	0.	0.
(719) Tracy Wimmer	2.50									_
Director (Voting)		Х						0.	0.	0.
(720) Tyrus Carson	2.50									
Director (Voting)		Х						0.	0.	0.
(721) Valorie Comley	2.50									
Director (Voting)		Х						0.	0.	0.
(722) Vanessa Couch-Laguana	2.50									
Director (Voting)		Х						0.	0.	0.
(723) Vince King	2.50								_	_
Director (Voting)	2.50	Х						0.	0.	0.
(724) Warren Kloter	2.50								_	_
Director (Voting)	2.50	Х						0.	0.	0.
(725) Wendi Bennett	2.50	٦,							_	
Director (Voting)	2 50	Х		\vdash				0.	0.	0.
(726) Wendy Dumais	2.50	3.7							_	
Director (Voting)		X				<u> </u>	<u> </u>	0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 Associat	ion Grou	ıp	Re	tu	ırn	L			23-703	7143
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c				арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_)yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		/ee	Highest compensated employee				organizations
	below	dualt	utiona	_	old m	stco	<u>-</u>			organizations
	line)	Indivi	Institu	Officer	Key employee	Highe	Former			
(727) Will Sanders	2.50									
Director (Voting)		Х						0.	0.	0.
(728) William Robinson	2.50									
Director (Voting)		Х						0.	0.	0.
(729) William Wollman	2.50									
Director (Voting)		Х						0.	0.	0.
(730) Xhemil (John) Koliani	2.50									
Director (Voting)		Х						0.	0.	0.
(731) Joseph J. Fifer	0.10									
President & CEO until 5/31/23				Х				0.	0.	0.
(732) Steve Saldivar	0.10									
CFO				Х				0.	0.	0.
(733) Joyce Zimowski	0.10								_	_
SVP/CFO until 12/6/22				Х				0.	0.	0.
		-								
		-								
	+									
		-								
	+									
		1								
	+									
		1								
		1								
Total to Part VII, Section A, line 1c										
	Total to Part VII, Section A, line 10									

23-7037143

		Check if Schedule O co	ntains a resp	onse (or note to anv lin	e in this Part VIII			
						(A)	(B)	(C)	_ (D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
									300110110 0 12 0 1 1
nts		Federated campaigns							
Sra Iou		Membership dues							
s, (Am		Fundraising events							
a iit	d	Related organizations	1d						
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contrib	utions) 1e						
r S	f	All other contributions, gifts, gr	ants, and						
but		similar amounts not included al	bove 1f						
ΞÓ	g	Noncash contributions included in line	es 1a-1f 1g	\$					
Sol	h	Total. Add lines 1a-1f							
					Business Code				
	2 a	Sponsorship			611710	5,392,955.	5.392.955.		
ķ		Meeting Income	ı			3,774,253.			
ser iue		Membership Due			611430	52,464.			
m S		Publications			513120	9,123.	9,123.		
Program Service Revenue	u	<u>r ubricacions</u>			313120	5,125.	5,125.		
Š	е				900099	22 045	22 045		
-	t	All other program service re				23,845.	23,845.		
\longrightarrow	g					9,252,640.			
	3	Investment income (including				54 605			E4 60E
						74,697.			74,697.
	4	Income from investment of	tax-exempt b	ond p	roceeds				
	5	Royalties							
			(i) Re	al	(ii) Personal				
	6 a	Gross rents	6а						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)							
	7 a	Gross amount from sales of	(i) Secur	ities	(ii) Other				
		assets other than inventory	7a						
	b	Less: cost or other basis							
<u>o</u>	-	and sales expenses	_{7b} 6,3	47.					
nu	•		7c -6,3						
Revenue		Net gain or (loss)				-6,347.			-6,347.
		Gross income from fundraising				0,517			0,511
Other	0 a	including \$	*						
١		contributions reported on lir							
		·	•	8a					
	h	Part IV, line 18							
		Net income or (loss) from fu							
		Gross income from gaming	-						
	Эа	• •		- 1					
	L	Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from ga		- -S					
	10 a	Gross sales of inventory, les		40-					
		and allowances							
		Less: cost of goods sold							
\dashv	С	Net income or (loss) from sa	ales of invent	ory					
ပ္ခ					Business Code				
eor Pe	11 a								
llan Gen	b								
Miscellaneous Revenue	С.				00000	1/5 572			1/5 572
Σ		All other revenue			900099	145,573.			145,573.
		Total. Add lines 11a-11d				145,573.		^	212 022
	12	Total revenue. See instructions	S			9,466,563.	7,434,040.	0.	213,923.

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	
	Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,825.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,211.			
11	Fees for services (nonemployees):				
а	Management	374,110.			
b	Legal				
С	Accounting	89,351.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	8,732.			
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	137,095.			
12	Advertising and promotion				
13	Office expenses	415,065.			
14	Information technology	51,132.			
15	Royalties				
16	Occupancy				
17	Travel	1,134,781.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,310,775.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	437.			
23	Insurance	1,215.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	50.004			
	Awards	59,924.			
b	Printing and Publicatio	21,277.			
С					
d		150			
е	All other expenses	458,770.			
25	Total functional expenses. Add lines 1 through 24e	10,080,700.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)			1	

Form 990 (2022)
Part X Balance Sheet

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			7,253,977.	1	7,249,121.
	2	Savings and temporary cash investments			5,081,006.	2	4,262,662.
	3	Pledges and grants receivable, net			520,017.	3	689,453.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial (contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	-				
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			293,638.	9	340,472.
	10a	Land, buildings, and equipment: cost or other		1 210			
		basis. Complete Part VI of Schedule D			12 400		1 210
		1		0.	13,400.	10c	1,310. 2,292,865.
	11	Investments - publicly traded securities			2,085,263.	11	2,292,865.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets			105 660	14	124 400
	15	Other assets. See Part IV, line 11			105,662. 15,352,963.	15	124,400. 14,960,283.
	16	Total assets. Add lines 1 through 15 (must ed			870,769.	16 17	1,014,808.
	17 18	Accounts payable and accrued expenses			070,703.	18	1,014,000.
	19	Grants payable Deferred revenue			1,233,145.	19	1,355,380.
	20	Tax-exempt bond liabilities			1/200/1100	20	2,333,3000
	21	Escrow or custodial account liability. Complet				21	
	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
ig		controlled entity or family member of any of th				22	
Ë:	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	es 17-24	. Complete Part X			
		of Schedule D			104,083.	25	119,577.
	26	Total liabilities. Add lines 17 through 25			2,207,997.	26	2,489,765.
		Organizations that follow FASB ASC 958, cl	neck her	e X			
ces		and complete lines 27, 28, 32, and 33.					
<u>la</u>	27				13,144,966.	27	12,470,518.
Ba	28	Net assets with donor restrictions				28	
S E		Organizations that do not follow FASB ASC	958, ch	eck here			
F		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current fund				29	
SSe	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			12 144 066	31	10 470 510
Š	32	Total net assets or fund balances			13,144,966.	32	12,470,518.
	33	Total liabilities and net assets/fund balances			15,352,963.	33	14,960,283.

Pa	TEXT RECONCILIATION OF NET ASSETS					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	,46	6,5	63.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	,08	0,7	00.
3	Revenue less expenses. Subtract line 2 from line 1	3		-61	4,1	37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13	,14	4,9	66.
5	Net unrealized gains (losses) on investments	5		-6	0,3	11.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	12	, 47	0,5	18.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		lit			
	and addition and a land and a Cale adula O and decayibe any standard to undergo a cale addition			^-		1

Form **990** (2022)

	List of Affiliated ncluded in Group Return	Statement 1
Name of Organization	Organization's Address	Employer ID
Central Pennsylvania Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8908213
Nebraska Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8921409
Central Ohio Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0173875
Connecticut Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266785
Eastern Michigan Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0206453
First Illinois Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8908384
Indiana Pressler Memorial Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0173810
Iowa Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8641631
Sunflower (Kansas) Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0180406
Maine Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8919744
Massachusetts-Rhode Island Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0267035

Healthcare Financial Management	Associat	23-7037143
McMahon-Illini Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0206827
Metropolitan New York Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266961
Minnesota Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0174008
New Jersey Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266857
North Dakota Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8921672
Northeastern New York Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8938973
Northeast Ohio Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0267100
Northeastern Pennsylvania Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0267070
Northwest Ohio Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0180270
Rochester Regional Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0180338
South Dakota Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8921559
Southern Illinois Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266989
Southwestern Ohio Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8921622
Western Pennsylvania Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266715
Metropolitan Philadelphia Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0173989
Hudson Valley NY Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0173950
Western New York Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8776632
Alabama Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0198218
Arizona Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0173605

Healthcare Financial Management	Associat	23-7037143
Arkansas Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0206558
Lone Star Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8939028
Colorado Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0173905
Florida Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8938813
Georgia Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8919270
Hawaii Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8919393
Idaho Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8919655
Kentucky Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0206709
Louisiana Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8791114
Maryland Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8921362
Mississippi Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0180014
Montana Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0206888
New Mexico Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0180089
North Carolina Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266883
Northern California Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0180211
Oklahoma Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8921455
Oregon Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0207035
San Diego-Imperial Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0207149
South Carolina Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8791193

Healthcare Financial Management	Associat	23-7037143
Tennessee Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8791212
Texas Gulf Coast Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0267128
Utah Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	20-8938864
Washington-Alaska Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266664
South Texas Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0138808
Nevada Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266752
Wyoming Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL	26-0207629
Central New York Chapter	60515 2001 Butterfield Rd, Suite 1500 - Downers Grove, IL	26-0206629
Wisconsin Chapter	60515 2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0266618
Virginia-Washington DC Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0207584
West Virginia Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	26-0217502
Puerto Rico Chapter	2001 Butterfield Rd, Suite 1500 - Downers Grove, IL	20-8938918
Southern California Chapter	60515 2001 Butterfield Rd, Suite 1500 - Downers Grove, IL	26-0207449
Greater Heartland Chapter	60515 2001 Butterfield Rd, Suite 1500 - Downers Grove, IL 60515	83-1647010

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Healthcare Financial Management Associati<u>on Group Return</u>

Employer identification number 23-7037143

Pa	organizations waintaining bonor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius	Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	d in donor advise	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be ι	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose o	conferring
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	of a conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and no	ot on a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enf	orcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) above	, ,	`	
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
Da	organization's accounting for conservation easements.	Aut Historical Tues		and Oineilan Annata
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form	•	asures, or Oti	ner Similar Assets.
				ad balanca abaat wada
та	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			•
	service, provide in Part XIII the text of the footnote to its finan			
a	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furth	erance of public service,
	provide the following amounts relating to these items:			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			*
	Revenue included on Form 990, Part VIII, line 1			\$
h	Assets included in Form 990 Part V			u·

Healthcare Financial Management 23-7037143 Page 2 Association Group Return Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research Other h Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations

org	ganization by:		Yes	No
(i)	Unrelated organizations	3a(i)		
(ii)	Related organizations	3a(ii)		
If "	Yes" on line 3a(ii) are the related organizations listed as required on Schedule R2	3h		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4	Descr	ibe in	Part	XIII	the	intended	uses	of the	organiz	ation's	endowm	ient 1	tunds

Part VI | Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		1,310.		1,310.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	al Form 990. Part X. colur	nn (B), line 10c.)		1,310.

Schedule D (Form 990) 2022

Healthcare Financial Management Association Group Return

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Part VII Investments - Other Securities.	n Forms 000 Boot IV line		, oo, i i age e
Complete if the organization answered "Yes" of			of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	- Farm 000 Dart IV line	114 Cas Farms 000 Bart V line 15	
Complete if the organization answered "Yes" o	Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
	Description .		(b) DOOK value
<u>(1)</u>			
(2)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Scholarship Fund Reserve			119,577.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) 			110 555
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII. provide t	•		119,577.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Association Group Return

	rt XI Reconciliation of Revenue per Audited Financial Sta			
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	2)	5	
Pai	rt XII Reconciliation of Expenses per Audited Financial Si		ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b			
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	<u>18.) </u>	5	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			
	ide the descriptions required for Fart II, lines 3, 3, and 9, Fart III, lines 1a and	1. Dort IV lines 1h and 2h. D		
			art V, line 4; Part X, line 2; Part XI,	
111103	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	
			art V, line 4; Part X, line 2; Part XI,	

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Healthcare Financial Management Association Group Return

Employer identification number 23-7037143

Form 990, Part I, Line 1, Description of Organization Mission:

industry; conduct and participate in education programs; provide media

for interchange of ideas and dissemination of materials relative to

financial management and strengthen cooperation among individuals of

varying disciplines in financial management.

Form 990, Part III, Line 1, Description of Organization Mission:

strengthen cooperation among individuals of varying disciplines in

financial management.

Form 990, Part VI, Section A, line 6:

The Association has over 102,000 professional members who work in industry related financial positions in healthcare financial management.

Form 990, Part VI, Section A, line 7a:

HFMA chapter members participate in the board officer and directors

election process. Each member is entitled to one vote when voting for

officers and directors.

Form 990, Part VI, Section A, line 7b:

HFMA members are entitled to one vote on each matter submitted to the vote of the members. In addition to voting for officers and directors, and approving amendments to the bylaws, as provided under the HFMA bylaws, HFMA members, by virtue of Illinois law, would be required to approve any decision by the Board of Directors to engage in the following corporate transactions: merger or consolidation; dissolution; and amendment of the

Schedule O (Form 990) 2022 Page 2 Name of the organization Healthcare Financial Management **Employer identification number** 23-7037143 Association Group Return

articles of incorporation. Form 990, Part VI, Section B, line 11b: The Chapter Audit & Finance Committees and/or Chapter Board Members were provided a copy of the individual chapter 990 tax information reporting documents prior to its consolidation into the IRS Form 990 tax filing. Form 990, Part VI, Section B, Line 12c: Annually, the Association requires its board members to comply with its Conflict of Interest policy and affirm compliance with its official board reporting policy. Form 990, Part VI, Section C, Line 19: The governing documents, conflict of interest policy and financial statements are available upon request for the same period of disclosure as set forth in IRC Section 6104(d).