The Future of Healthcare

The Past Does Not Predict the Future









If the plan doesn't work, change the plan but never the goal.





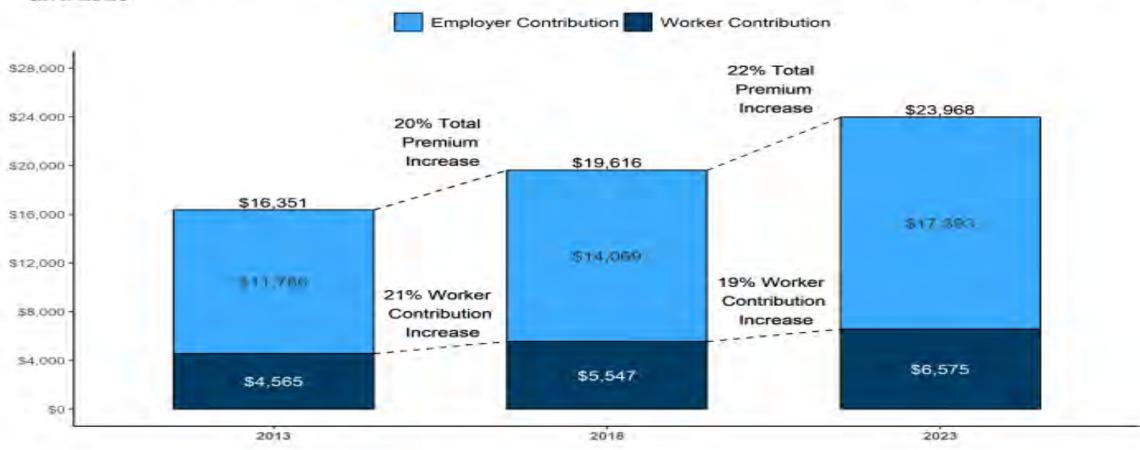




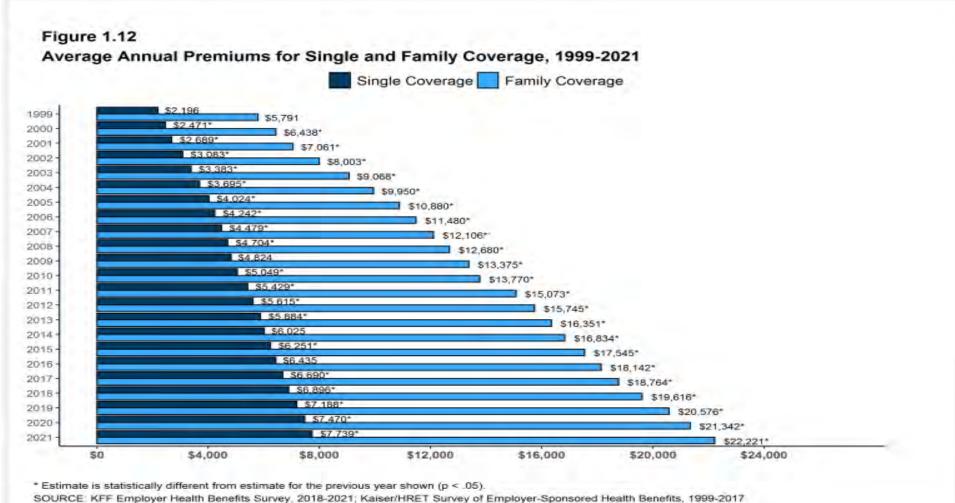
Cost Access

Figure A

Average Annual Worker and Employer Premium Contributions for Family Coverage, 2013, 2018, and 2023

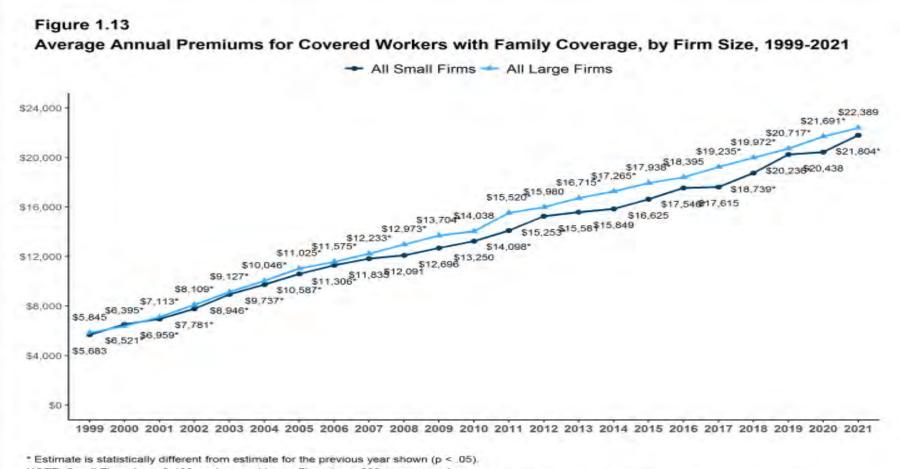


SOURCE: KFF Employer Health Benefits Survey, 2018 and 2023; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 2013.



SOURCE: KFF Employer Health Benefits Survey, 2018-2021; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 1999-2017

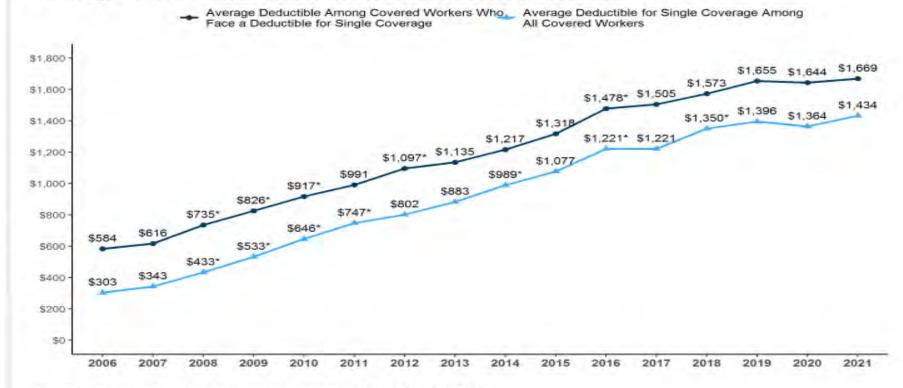
Figure 1.12: Average Annual Premiums for Single and Family Coverage, 1999-2021



* Estimate is statistically different from estimate for the previous year shown (p < .05).</p>
NOTE: Small Firms have 3-199 workers and Large Firms have 200 or more workers.
SOURCE: KFF Employer Health Benefits Survey, 2018-2021; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 1999-2017

Figure 1.13: Average Annual Premiums for Covered Workers With Family Coverage, by Firm Size, 1999-2021

Figure 7.10
Average General Annual Deductibles for Single Coverage, 2006-2021



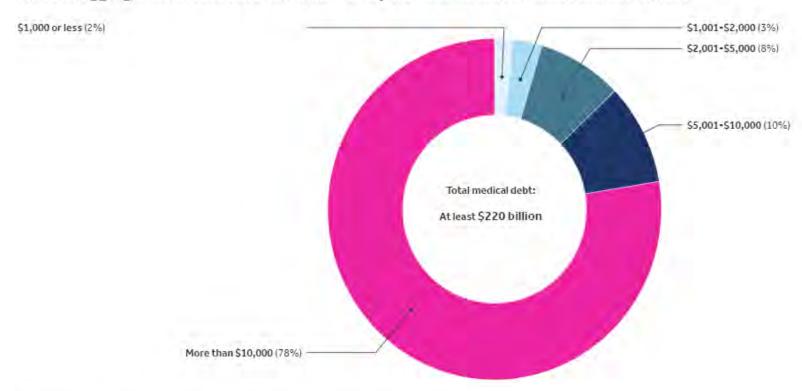
^{*} Estimate is statistically different from estimate for the previous year shown (p < .05).

NOTE: Average general annual deductibles are among all covered workers. Workers in plans without a general annual deductible for in-network services are assigned a value of zero.

SOURCE: KFF Employer Health Benefits Survey, 2018-2021; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 2006-2017

Figure 7.10: Average General Annual Deductibles for Single Coverage, 2006-2021

Share of aggregate total medical debt in the U.S., by the amount of debt individuals owe, 2021



Note: To reduce the influence of the highest debt holders on the total, KFF used a conservative method to calculate medical debt for respondents with extremely high debt amounts. This approach removes the highest debt values from the calculation. This analysis is limited to those owing over \$250 in medical debt.

The Economics of MA

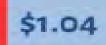
BENCHMARK BASED ON FFS EXPENSES

\$1.00

BID BY MA PLAN

\$0.88

CMS PAYMENTS TO MA PLAN



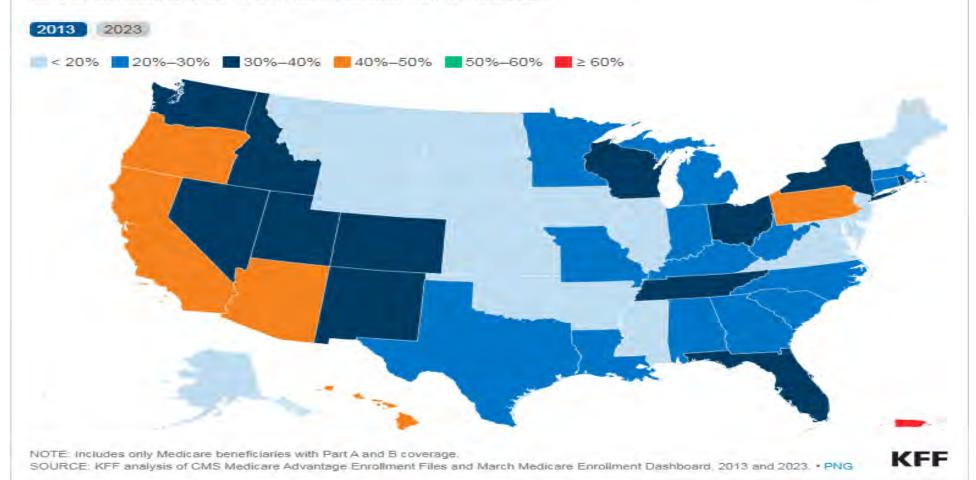
FAVORABLE SELECTION

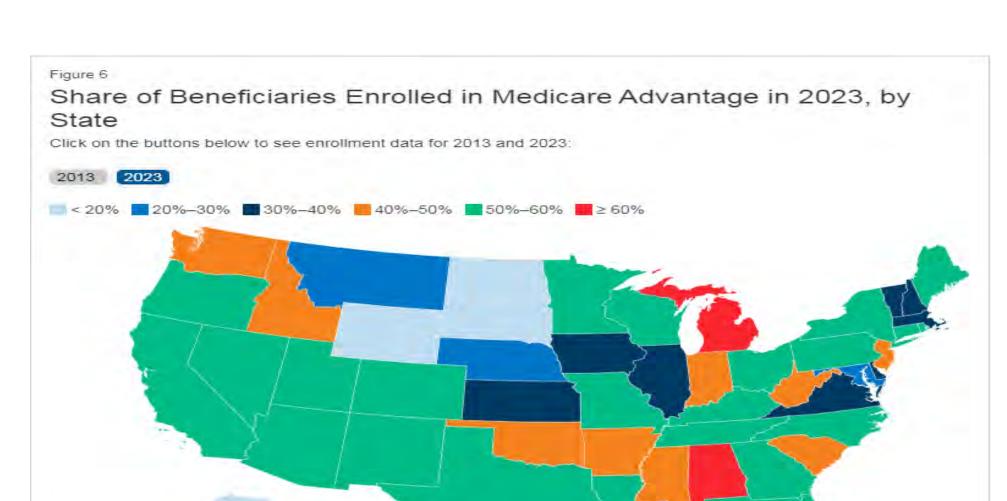
CODING INTENSITY

Figure 6

Share of Beneficiaries Enrolled in Medicare Advantage in 2013, by State

Click on the buttons below to see enrollment data for 2013 and 2023:



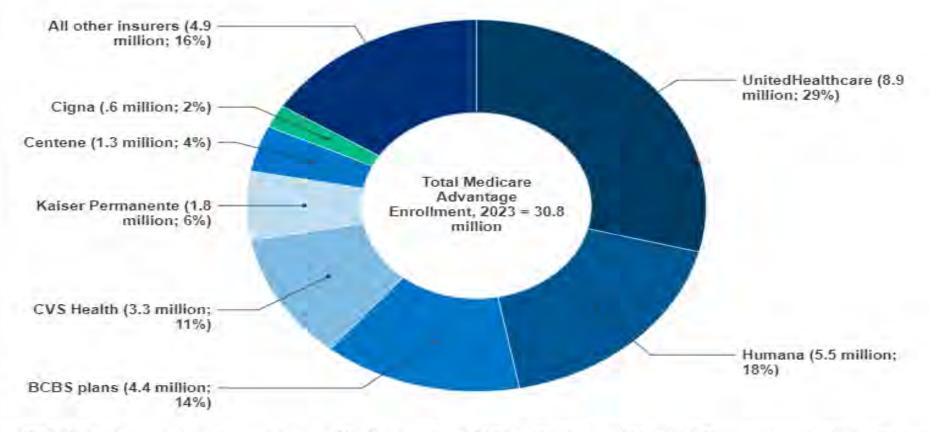


NOTE: Includes only Medicare beneficiaries with Part A and B coverage.

SOURCE: KFF analysis of CMS Medicare Advantage Enrollment Files and March Medicare Enrollment Dashboard, 2013 and 2023. • PNG



Medicare Advantage Enrollment by Firm or Affiliate, 2023



NOTE: All other insurers includes firms with less than 2% of total enrollment, BCBS are BlueCross and BlueShield affiliates and includes Anthem BCBS plans (Elevance). Non-BCBS Elevance plans are 2% of total enrollment.

SOURCE, KFF analysis of CMS Medicare Advantage Enrollment Files, 2023. PNG

Medicare Advantage Enrollment by Firm or Affiliate, 2010-2023

	March 2010 Enrollment	March 2022 Enrollment	March 2023 Enrollment	Change in Number of Enrollees from 2022 to 2023
UnitedHealthcare	2,149,961	7,903,784	8,942,883	1,039,099
Humana	1,750,602	5,033,104	5,545,949	512,845
BCBS plans	1,648.307	4,053,286	4,350.123	296,837
CVS Health	624,208	3,105,056	3,322,716	217,660
Kaiser Permanente	953,300	1,796,616	1,847,966	51,350
Cigna	322,979	550,136	573,058	22,922
Centene	683,848	1,373,712	1.282.631	-91,081
All other insurers	2,621,701	4,597,203	4,887,976	290,773

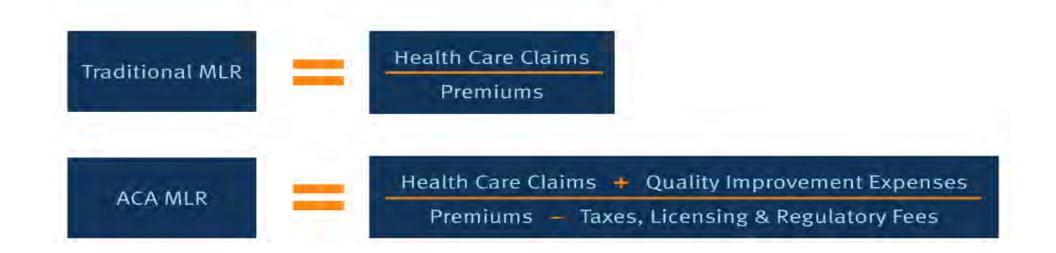
NOTE: All other insurers includes firms with less than 2% of total enrollment. BCBS are BlueCross and BlueShield affiliates and includes Anthem BCBS plans (Elevance). Non-BCBS Elevance plans are 2% of total enrollment.

SOURCE: KFF analysis of CMS Medicare Advantage Enrollment Files, 2010-2023. PNG

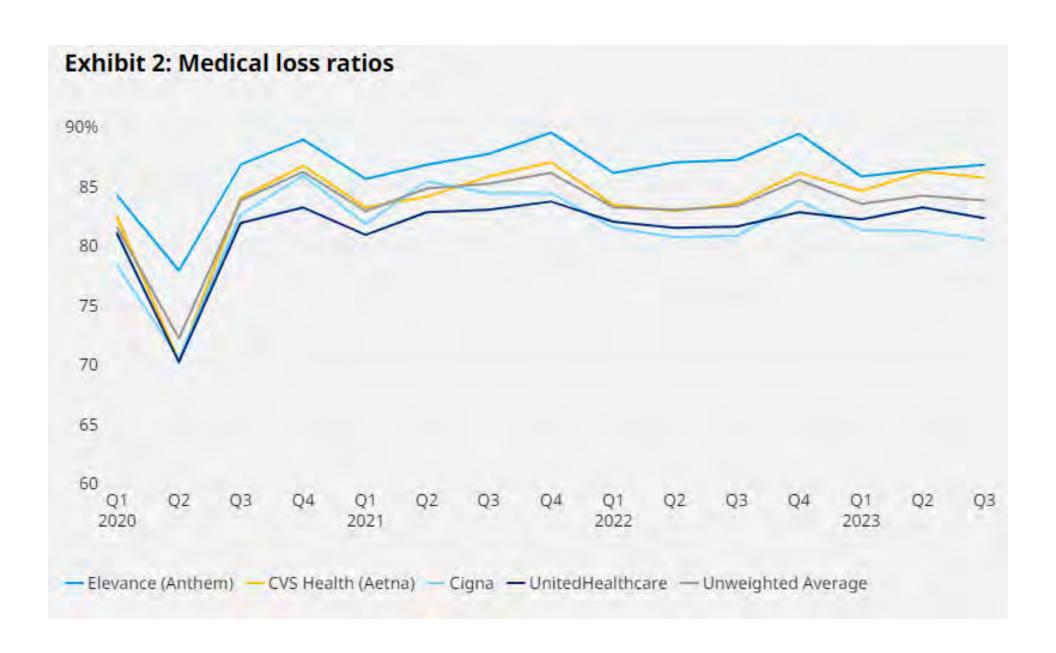




Medical Loss Ratio (MLR) Formulas: Traditional MLR and Affordable Care Act (ACA) MLR

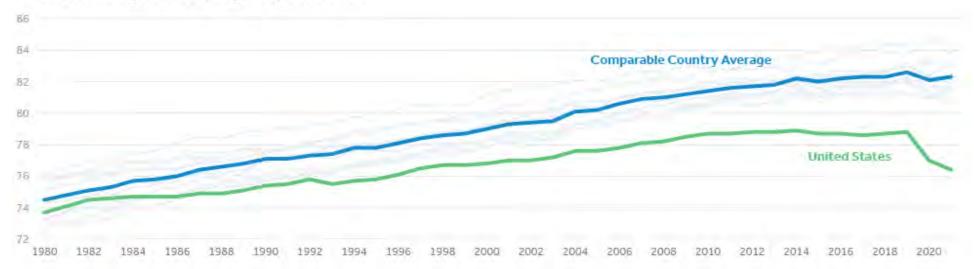


KAISER FAMILY



Life expectancy continued to drop in the U.S. in 2021 while rebounding in most peer countries

Life expectancy at birth, in years, 1980-2021

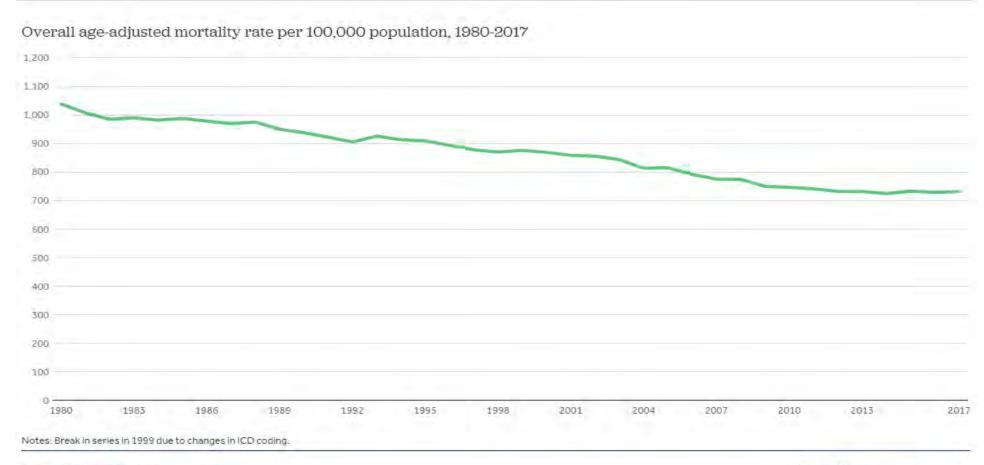


Notes: Comparable countries include Australia, Austria, Belgium, Canada, France, Germany, Japan, the Netherlands, Sweden, Switzerland, and the U.K. See Methods section of "How does U.S. life expectancy compare to other countries?"

Source: KFF analysis of OECD and U.K. Office for Health Improvement and Disparities data • Get the data • PNG

Peterson-KFF
Health System Tracker

Mortality rates in the U.S. have generally declined over time



Americans' Views of U.S. Healthcare Quality

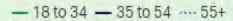
Overall, how would you rate the quality of healthcare in this country -- as excellent, good, only fair or poor?





Positive Views of U.S. Healthcare Quality, by Age

% Rating quality of healthcare in the country "excellent" or "good"





Americans' Satisfaction With Healthcare Costs

Are you generally satisfied or dissatisfied with the total cost of healthcare in this country?

Are you generally satisfied or dissatisfied with the total cost you pay for your healthcare?

% Satisfied

- Total cost of healthcare in the country - Total cost you pay for your healthcare



Condition of U.S. Healthcare System

Which of these statements do you think best describes the U.S. healthcare system today -- [it is in a state of crisis, it has major problems, it has minor problems (or) it does not have any problems]?

- % State of crisis - % Major problems --- % Minor/No problems



Press Ganey Assoc: 139,380 former patients from 225 hospitals:

NONE of THE top 15 factors determining Patient

Satisfaction referred to patient's health outcome

Source: Putting Patients First, Susan Frampton, Laura Gilpin, Patrick Charmel

Figure 5: Percentage of state rural hospitals determined to be vulnerable

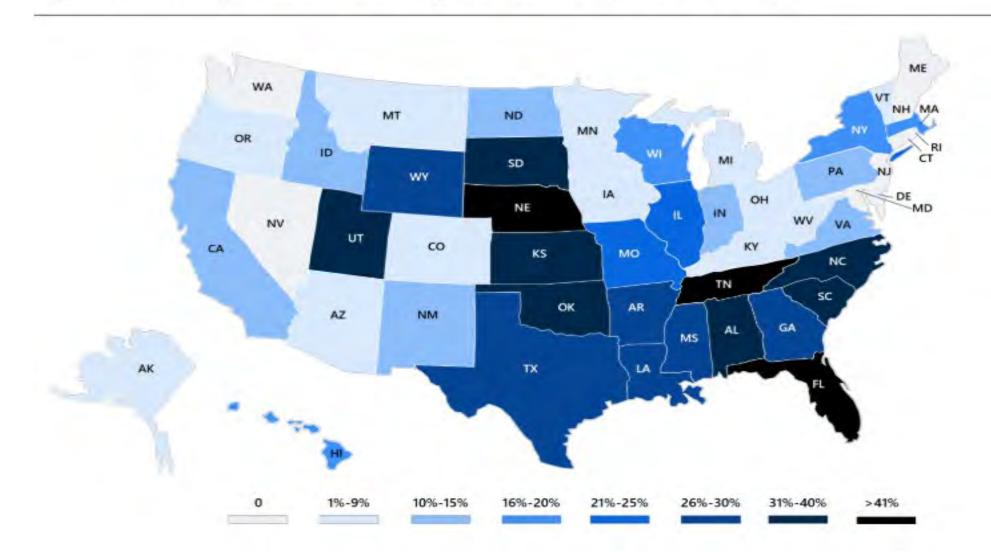


Figure 6: Percentage of rural hospitals that stopped offering OB between 2011 and 2021

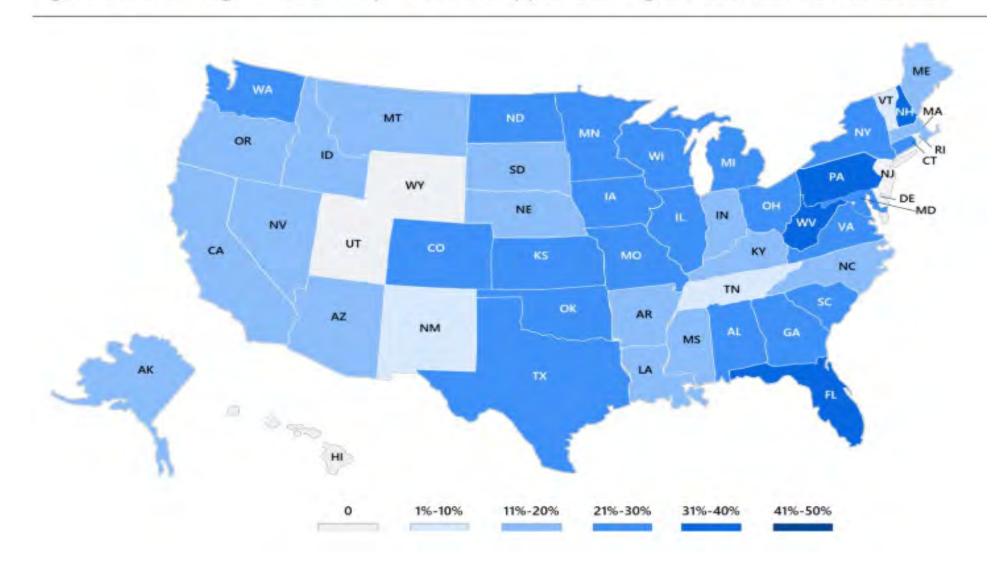
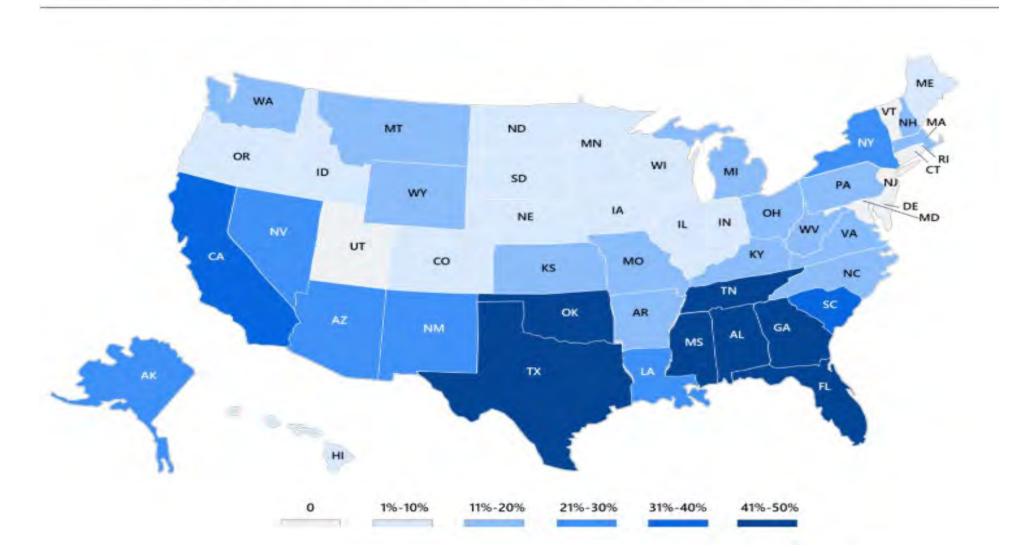


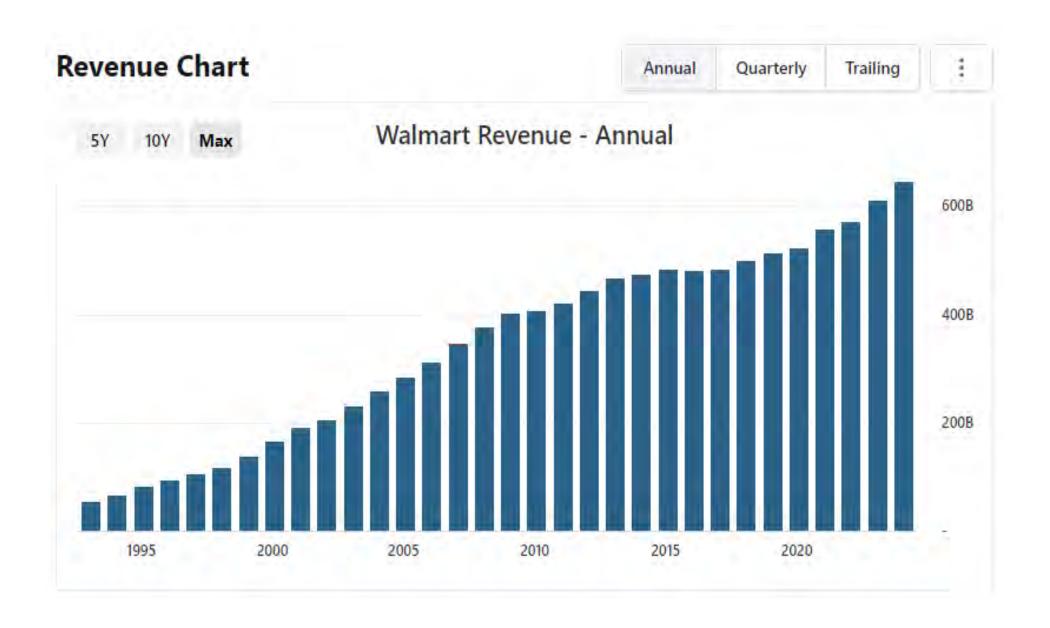
Figure 7: Percentage of rural hospitals that stopped offering chemo between 2014 and 2022

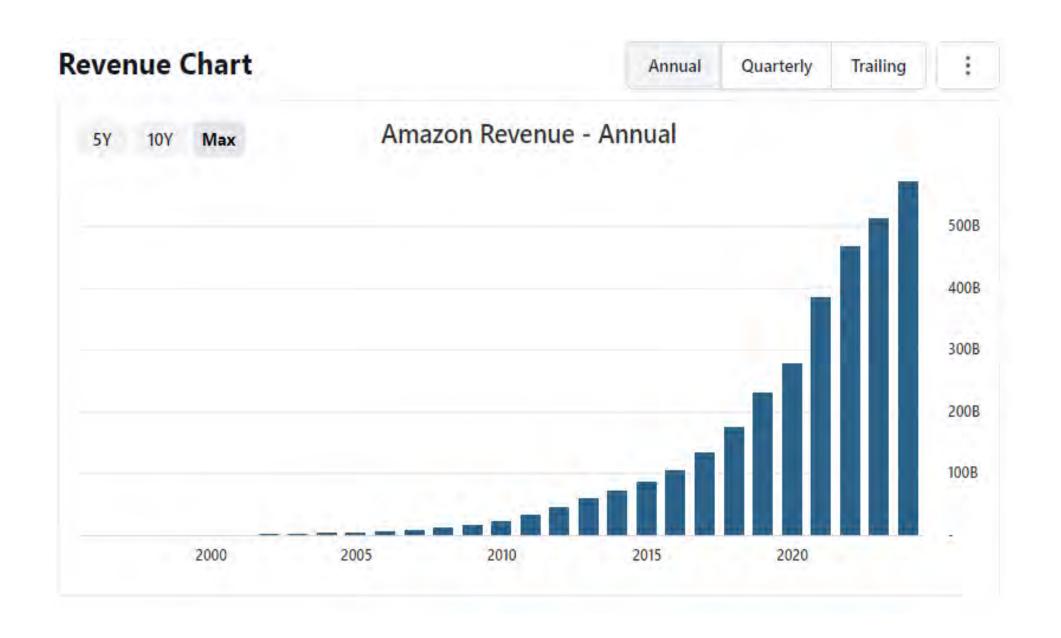


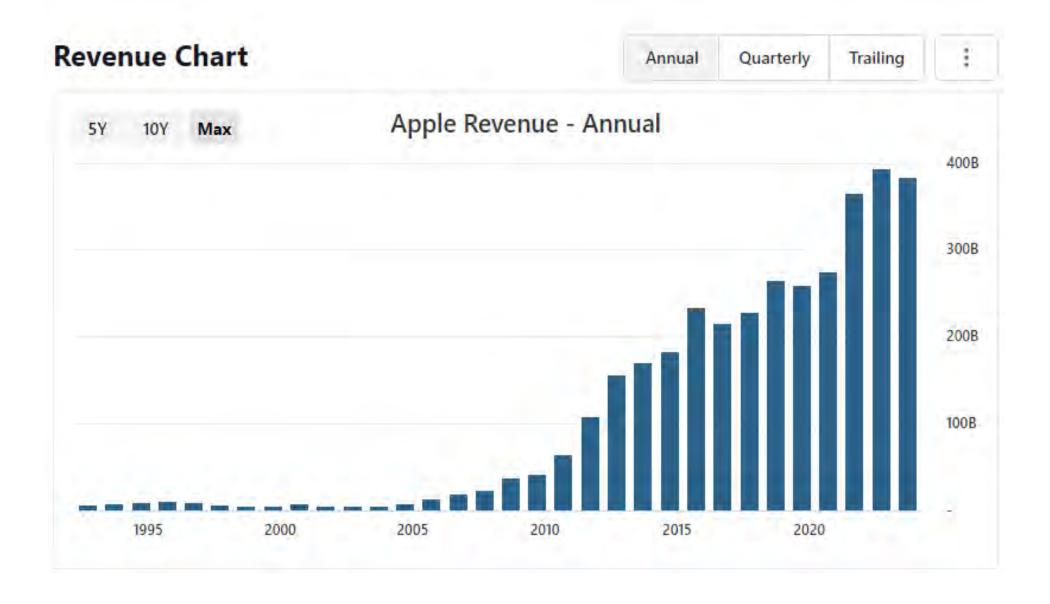
The Value of Convenience

- 70% of customers would pay more if they knew the experience would be convenient
- 75% would switch companies if they found out a competitor was more convenient to do business with
- 68% say a convenient customer experience alone will make them return to a brand or company
- 80% are likely to recommend a brand or company to friends and family if it provides a convenient customer service experience

Source: Achieving Customer Amazement by Shep Hyken







"We use no sales agency or middlemen, but prefer to deal directly with each group so that all group hospitalization fees paid may be used only for hospital care of members and not for any personal profit."

-Justin Ford Kimball

Closing Video

https://www.youtube.com/watch?v=oZcyOrNLlho

mankyou!